



2021 ACCOUNTABILITY PLAN University of South Florida! USF BOT Approved, 8/24/2021



INTRODUCTION



STRATEGY

Mission Statement

 $"\#\$!\%\&!" ()*)+, \$-, .!+0(1)\&!+, \$!23'/\#**-', +1!*)+//4!)5\#!6, -7\#3*-)\&!'/!8' ()5!91'3-\$+!0', \$(0)*!-, ,'7+)-7\#!*05'1+3*5-24! \\ 03\#+)-7\#!+0)-7-)\&4!+, \$!\%+*-0!+, \$!)3+, *1+)-', +1!3\#*\#+305!+, \$!\$\#1-7\#3*!+!: '31\$;01+**!\#\$(0+)-', +1!\#<2\#3-\#, 0\#!23' =')-, .! \\)5\#!*(00\#**!'/!'(3!)+1\#,)\#\$!+, \$!\$-7\#3*\#!(, \$\#3.3+\$(+)\#4!.3+\$(+)\#4!+, \$!23'/#**-', +1!*)(\$\#,)**?*!+!2(\%1-0! \\ =\#)3' 2' 1-)+, !3\#*\#+305!(, -7\#3*-)\&4!6894!-, !2+3), \#3*5-2!: -)5!' (3!0' = = (, -)-\#4!*\#37\#*!)5\#!2\#' 21\#!'/!91'3-\$+4!)5\#!$





STRATEGY (cont.)

Graduation Rate Improvement Plan Update



STRATEGY (cont.)

Key Achievements for Last Year (Student, Faculty, Program, Institutional)

8)(\$#,)!

- K> A5#!689!W' 3*+, -!I ' 11#. #!' /!W#\$-0-, #!W\!23' . 3+=!0' ,)-, (#*!)' !. 3' : !-, !3#2()+)-', !+, \$!+))3+0)!5-.5! +05-#7-, .!: ' 31\$!01+**!+221-0+,)*!=+H-, .!)5#!KLK`!01+**!', !' /!)5#!=' *)!0' =2#)-)-7#!-, !)5#!0' 11#. #I*!5-*)' 3&: X-)5!=' 3#!)5+, !V4VLL!+221-0+)-', *!/' 3!KLL!*1')*!+, \$!+, !+7#3+. #!RB?!' /!`>hg!+, \$!WI ?A!*0' 3#!' /!VMV4!21+0-, .! W' 3*+, -!-, !)5#!N` 3\$!2#30#,)-1#!, +)-', +11&:

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PERFORMANCE-BASED FUNDING METRICS (cont.)

Q"# \$%&'%()-D%#*+#,-'.%/*&01#R%D&%%1#HS-&3%3#SB).B(#\$&*D&-61#*+#K)&-)%DB'#567.-1B1#

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
ACTUAL	VN>L	gM>c	gM>V	gK>b	g`>V	>	>	>	>	>
APPROVED GOALS	Vc>b	VN>K	gM>h	gК⊁К	g`>V	gc>V	gV>c	gV>V	gV>g	>
PROPOSED GOALS	"	и	п	"	и	gV!	gV!	gg!	gg!	gg!

T"# U(BI%&1B)8#H''%11#P-)%!

FALL	FALL	FALL	FALL	FALL	
2015	2016	2017	2018	2019	



PREEMINENT RESEARCH UNIVERSITY FUNDING METRICS

Note: Per Florida Statutes 1004.335, reporting for Preeminent metrics A, B and E through L will reflect USF (all campuses). Preeminent metrics C and D are for Tampa campus only. Effective the 2023 Accountability Plan, <u>all</u> Preeminent metrics will reflect USF (all campuses).

H"# 9 ! @"#H I %& - D%# 2 \$ H#				#				
F	ALL	FALL						
2	2016	2017	2018	2019	2020	2021	2022	2023



PREEMINENT RESEARCH UNIVERSITY FUNDING METRICS (cont.)

Note: Per Florida Statutes 1004.335, reporting for Preeminent metrics A, B and E through L will reflect USF (all campuses). Preeminent metrics C and D are for Tampa campus only. Effective the 2023 Accountability Plan, <u>all</u> Preeminent metrics will reflect USF (all campuses).

R"# E * 4&F8%-&-34-)B* (#P-)%#							#			
	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24	2021-25
ACTUAL	VV!	gL!	gM!	gK!	g`!	ķ	ķ	ķ	ķ	ķ
APPROVED GOALS	VL	Vg	gL	gK	gc	>	>	>	>	>
PROPOSED GOALS	ш	u	n		u	gМ	gK	g`	gc	gV
5"# \-)B*(-/#H'-3%68#A%6Z%&1.B71###										
U # (-) ⁰ (2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
ACTUAL	2017	2010	2017	2020	2021	2022	2023	2024	2023	2020



PREEMINENT RESEARCH UNIVERSITY FUNDING

METRICS (cont.)

Note: Per Florida Statutes 1004.335, reporting for Preeminent metrics A, B and E through L will reflect USF (all campuses). Preeminent metrics C and D are for Tampa campus only. Effective the 2023 Accountability Plan, <u>all</u> Preeminent metrics will reflect USF (all campuses).

H. \46Z%&#*+#,&*-3#RB1'B7/B(%1#P-(]%3#B(#M*7#!>>#+*&#P%1%-&'.#5[7%(3B)4&%1#_



KEY PERFORMANCE INDICATORS

Teaching & Learning (from the 2025 System Strategic Plan not included in PBF section)

!"# \$4Z/B'#U(BI%&1B)8#\-)B*(-/#P-(]B(D#

	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
ACTUAL	С	С	С	g	g			•	•	
APPROVED GOALS	V	V	V	V	g	g	g	h	h	
PROPOSED GOALS						g!	g!	h!	h!	h!

;"# E&%1.6%(#B(#M*7#!>d#*+#eBD.#K'.**/#J/-11#

FALL	FALL	FALL	FALL	FALL	FALL
2016	2017	2018	2019	2020	



KEY PERFORMANCE INDICATORS (cont.)

Teaching & Learning (from the 2025 System Strategic Plan not included in PBF section)

<"# KB[FO%-&#EMNJ#2&-34-)B* (#P-)%1#

#

2010-16 2011-17 2012-18 2013-19 2014-20 2015-21

2021 ACCOUNTABILITY PLAN



2021 ACCOUNTABILITY PLAN



2021 ACCOUNTABILITY PLAN

University of South Florida!









DEFINITIONS

! "#\$%#&' () "*+' , "-*. / (-0(1*2! +. 3!

! "#\$%&`()#*%#\$%+,\$`-% /%("`%O`)*`/(,1`% 2% %1),-3,(#/1%4,\$\$% 2%+,*"`4.)5\$%-`1)``%)`*#O#`/(\$%6`'.%,)`% /).4\'-%)% '&O4.7'-%O',)/#/1% (%1`,\$(%9:;<<<=%5.&'6'')`%/%('`%>/#('-%2(,('\$@?(3-'/(\$%6''.%-.%/.(%',A'%A,4#-%5.*#,4%5'*3)#(7% /3&+')\$% /-%)`%/.(%2.3/-% /).4\'-%)`% B*43-'-@4 ''#\$%-,(,%/.6%#/*43-'\$C%/./DE4.)#-,%-,(,%).&% 44%\$(,('\$%,/-% -#\$()#*(\$;%#/*43-#/1%(''%F#\$()#*(% 2%G.43&+#,%/-%H3')(.%I #*.J%,/-%&##(,)7% /4#\$(&'/(% \$%)'O.)('-%+7%(''`%#/\$(#(3(#./\$% ?.3)*'\$C%?(,('%>/#A')\$#(7%F,(,+,\$'%?\$('&%?>F?=;%E4.)#-,%F'O,)(&'/(% 2%K*./.&#*%LOO.)(3/#(7%FKL=%,/,47\$#\$% 2% ?(,('%M,1'%/(')*'',/1'%?\$('&%?!MN?=;%/-%O,(#./,4%(3-'/(%G4',)#/1''.3\$'%O?G=%

! ''#\$%& ' ()#*%#\$%+,\$' -% /% //3,4#P' -%>/' &O4.7&' /(%/\$3),/*'%>>№6,1'%-,(,%).&%(''%2.3)(''%#\$*,4%Q3,)(')%2(')% 1),-3,(#./%2.)%+,*'''4.)5\$%)' *#O#' /(\$@4' '#\$%-,(,%-.'\$%/.(#/*43-'%/-#A#-3,4\$%6''.%)'%5'42D'&O4.7' -;% &O4.7' -&###(,)7;%(''.\$'%6#(''.3(%,%A,4#-%5.*#,4%5'*3)#(7%/3&+');%)%&,R#/1%I'\$\$%('',/%&#/#&3&%6,1'@4''#\$%-,(,%/.6%#/*43-'\$%/./D E4.)#-,%-,(,%).&%44%5(,('\$%,/-%-#\$()#*(\$;%#/*43-#/1%('''%F#\$()#*(%.2%G.43&+#,%/-%H3')(.%]#*.@?.3)*'\$C%?(,('%>/#A')\$#(7%



! ''#\$%&' ()#*`#\$%+,\$'-% /%(''%/3&+')% 2%+,**,4,3)',('%-'1)''\$%,6,)-'-%6#(''#/%(''%0).1),&\$%-'\$#1/,('-%7%(''%T.,)-% 2% W.A')/.)\$% \$%H).1),&\$% 2%(),('1#*%K&0'',\$#\$&%X%(3-'/(%6''.%',\$%&34(#04'%&,[.)\$%#/%(''%53+\$'(% 2%,)1'('-% G4,\$\$#2#*,(#./% 2%/\$()3*(#./%H).1),&%.-'\$%6#44%+'%.3/('-%(6#*'%#@@%-.3+4'D&,[.)\$%,)'%/*43-'-=@?.3)*'C??(,('% >/#A')\$#(7%F,(,+,\$'%?\$('&%?>F?=@%

! ''#\$%&' ()#*'#\$%+,\$' -%('''%/3&+')% 2%3/-')1), -3, ('\$;% /). 44' -%-3)#/1%(''%, 44%(')&;%6''. %)'*'#A' -% %H' 44%V), /(%-3)#/1%(''% 2, 44%(')&@?(3-'/(\$%6''. %6')'%/. (% 4#1#+4'%.)%H' 44%V), /(\$%'@!@%3/*4,\$\$#2#' -;%/. /D)'\$#-'/(% 4#' /\$;%D. \$(D+, **, 4, 3)', ('% \$(3-'/(\$=%6')'% B*43-'-%2). &%('''%-'/. &#/,(.)%2.)%(''#\$%&'()#*@?. 3)*'C%?(,('%>/#A')\$#(7%F,(,+,\$'%?7\$('&%?>F?=@%%

! ''#\$%&' ()#* #\$%+,\$' -% /%('' %/3&+')% 2%]), -3, ('%-'1)' '\$% 6,)-' -%6#(''#/%('' %D). 1), &\$%-'\$#1/, ('-%+7%('' %T.,)-% 2% W. A')/.)\$% \$%H). 1), &\$% 2%(), ('1#*%K&O'', \$#\$&%X%(3-'/(%6''.%', \$%&34(#04' %&,[.)\$#/%(''' %53+\$'(% 2%(,)1'('-% G4, \$\$#2#*, (#. /% 2%/\$()3*(#. /%H). 1), &%. -'\$%6#44%+'%. 3/('-%(6#*'%#@ @%-. 3+4' %&,[.)\$%,)'#/*43-'-=@?. 3)*'0??(, ('% >/#A')\$#(7%F, (, +, \$'%?\$('&%?>F?=@%

#\$\$%'(") *\#",)"-'. "/)%'0'")1"2%)3&45"5*4"2%)3&45"6)\#,'78*&7"

9*&:'3(&,+;

H')*'/(% 2% 44%-'1)''D\$''R#/1;%#)\$(D(#&';%#)\$(D7',)%2)'\$''&,/=%\$(3-'/(\$%6''.%',-%'#1''%\$*''..4%*4,\$\$%),/R%6#(''#/%(''%(.0%) S<\% 2%('''#)%1),-3,(#/1%'#1''%\$*''..4%*4,\$\$%?.3)*'C%X\$%)'O.)('-%+7%,*''%3/#A')\$#(7% /%('''%G.&&./%F,(,%'(%

!! ''**#\$%()**, /\$2')%*. ''.)(**#**\$%-'2#/'-%, \$%

3/-')1), -3, ('\$% /(')#/1#/%, 4%(')&%.)\$3&&')%. /(#/3#/1%(.%, 4=%). &%('' %E4.)#-, %G. 44'1'%7\$('&%6#(''%, /%\$\$.*#, ('% #/%)(\$%8XX=%-'1)''@4'''%), ('#\$%(''%0')*'/(,1'%2%(''#/#(#,4%'.''.)(%('', %', 4*')), -3, ('-%). &%('''%5, &'#/\$(#(3(#./% +7%(''%53&&')%(')&% 2%('''#)%5'*./-%*, -'&#*%7',)@E34D(#&'%5(3-'/(\$%)'%3\$'-#/%('''%*,4*'34, (#./@?(3-'/(\$%6''.%6')'% 24, 11'-%\$% /). 44'-#/% -A, /*'-%1), -3, ('%0). 1), &\$%('', (%6.34-%.(%,)/% %+,*'''4.)5\$%-'1)''%6')'%. (% B*43-'-% ?. 3)*'C%?(, ('%>/#A')\$#(7%F, (, +, \$'%?\$('&%?>F?=%)



!I , *' ^K(''/#*#(7%-, (, %#\$%\$' 42D

)' O.)(' -‰7%\$(3-' /(\$%(. %(''' %3/#A')\$#(7@O. /D] #\$O, /#*%T4, *R%, /-%] #\$O, /#*%-. %/. (%#/*43-' %\$(3-' /(\$%4, \$\$#2#' -%, \$%O. /D I ' \$#-' /(%X4#' /%) %\$(3-' /(\$%6#(''%, %&#\$\$#/1%), *' %'. -' @F' 1)' %-, (, %#\$%+, \$' -%, /%2#)\$(D&, [.)%'. 3/(\$%, /47J%\$' *. /-%&, [.)\$% ,)' %/. (%#/*43-' -@Q. 3)*' C%2(, (' %>/#A')\$#(7%F, (, +, \$' %?7\$(' &%?>F?=@

_!! ''' %/3&+')% 2%D. \$(-. *(.), 4% 00. #/(' ' \$%, 6,)-' -% //3, 447@?. 3)*' C%

O, (#. /, 4%2*#' /*' %E. 3/-, (#. /^O, (#. /, 4%4/\$(#(3(' \$% 2%] ', 4(''%?3)A' 7% 2%W), -3, ('%?(3-'/(\$% /-%H. \$(-. *(.), (' \$#/%2*#' /*' %, /-%K/1#/' ')#/1%2W??=₫!

!!!'''%O')*'/(,1'%2%

T, *''' 4.)5\$%)' *#O#' / (\$%6''. %'. &O4' (' -%, (%4' , \$(%(6. % 2%(''' %2. 44. 6#/1%2. 3)%6.)R2.)*' % BO')#' /*' \$0% B(')/, 4#/(')/\$''#O\$;% #/-3\$()7D\$O./\$.)' -%', O\$(./' %O



!! ``` %#)\$(D(#&`D#/D*.4' 1' %E!NG=%.``.)(%\$%-`2#/` -%,\$%3/-')1), -3,(' \$% `/(')#/1%/%,4%(')&%.)\$3&&`)%./(#/3#/1%(.%,4+%6#(''%'6')%('',/%59%'.3)\$%,)/' -%#/*'%'#1''%*``.4%1), -3,(#./&4'''%),('%\$%(''`%D')*'/(,1'%2%(''`%/#(#,4%.`'.)(%('',%%#('')%1), -3,('-%2).&%('''%5,&'%/\$(#(3(#./%+7%(''%53&&')%(')&% 2% ('''#)%#B(''%*,-'&#*%7',)&T.(''%2440(#&'%,/-%0,)(D(#&'%\$(3-'



!O, (#. /, 4%X*, -' &7%d' &+')\$''#0\$%''4-%+7%, *34(7%2.3)*'(%H'''%G'/(')%2.)%



%! "#\$%&' ()#*#\$%('''%/3&+')% 2%7',)\$%+' (6''/%('''%\$(,)(%-, ('%3\$#/1% ('''%\$(3-'/(% /()7%-, ('=% /-%(''% /-%-, ('%3\$#/1%(''%()%, \$(%&. /(''#/%(''%() &%+'1)''%, \$%1), /('=%.)% %1), -3, (#/1%4, \$\$% . 2%#)\$(D(#&';%\$#/14'D&, [.)%+, **, 4, 3)', ('\$#/%59<%)' -#(%'. 3)%0). 1), &\$%6#(''#/%, %?3&&');%E, 44;%20)#/1=%7',)&?. 3)*'C% ?(, ('%>/#A')\$#(7%F, (, +, \$'%27\$('&%2>F?=@4!

! "#\$%& '()#*%%+, \$' -% /%("'%)' */(, 1'% 2%+, **, 4, 3)', ('%-'1)''\$% 6,)-'-%6#("#/%SS<\% 2%("'%)'-#(%'.3)\$% 'Q3#)'-%.)% ,%-'1)''%+, \$' -% /%("'%T.,)-% 2%W. A')/.)\$%X*, -'&#*%H). 1), &%U/A'/(.)7@U "#\$%&'()#*% B*43-'\$%("'%.4.6#/1%(70'\$% 2% \$(3-'/(%)'-#(\$C%, **'4'), ('-%&'*'', /#\$&\$;%)'&'-#, 4%.3)\$'6.)R;%/./D/, (#A'%)'-#(%'.3)\$%(", (%)'%/.(%3\$'-%(.6,)-%("'% -'1)'';%/./D/, (#A'%)'-#(%'.3)\$%2). &%2, #4'-;%/*. &Q4'(';%6#("-), 6/;%)%'O', ('-%.3)\$'\$;%)'-#(%'.3)\$%2). &%#/(')/\$"#0% O). 1), &\$;%)'-#(%'.3)\$%30%(.%S<%.)'#1/%, /13, 1'%)'-#(%'.3)\$;%/-%')'-#(%'.3)\$%,)/'-%/%&###(,)7%*#'/*'%.3)\$'\$%(", (% ,)'%O,)(% 2%("'%'+3)*')A'%_2#*')\$5%1), #/#/1%G.)O\$%81L!G=%0). 1), &@%2(,)(#/1%/%9<SbDSc;%("'%, 4*34, (#./%2.)%("#\$%&'()#*% #/*43-'-% %/'6%(70'% 2%\$(,(3(.)7% B*43\$#./% 2%30%(.%S%)')'-#(%'.3)\$%2.)%\$(3-'/(\$%6''.%1), -3, ('-%/%2.3)%7',)\$%)%' \$\$% ! "#\$%&'()#*%-.'\$%/.(%)'O.)(%("'%/3&+')% 2%\$(3-'/(\$%6''.%O, #-%(")*MKB*'\$\$%].3)%2)*",)1'n%?'*(#./%S<<c@9b`;%E4.)#-,% ?(, (3('\$=@%2.3)*'C%2(,('%>/#A')\$#(7%F, (,+,\$'%7\$('&%?>F?=@%

%!'''%2#)\$(D(#&'D#/D*.44'1'%8E!NG=%'.''.)(%#\$%-'2#/'-%\$%

3/-')1), -3, ('\$% /(')#/1#/%, 4%(')&%).)\$3&&')%. /(#/3#/1%(.%, 4+%6#(''%'6')%('', /%5%'.3)\$%,)/'-%#/*'%'#1''%*''..4% 1), -3, (#. /@4 '''%), ('#\$%('''%)'''%', 1'%2%('''#/#(#, 4%.''.)(%('', (%', \$% #(''')%1), -3, ('-%2).&%('''%5, &'#/\$(#(3(#. /%+7%('''% \$3&&')%(')&% 2%('''#)%#B(''%*, -'&#*%7',)@T. (''%234D(#&'%, /-%0,)(D(#&'%5(3-'/(\$%))'%3\$'-##/%('''%*, 4*34, (#. /@E!NG% #/*43-'\$%',)47%, -&#(\$5%(3-'/(\$%6''.%6')'% -&#(('-% \$% %-'1)''D\$''R#/1%5(3-'/(\$0)#.)%(.%'#1''%**''..4%1), -3, (#. /@% ?.3)*'C%2(, ('%>/#A')\$#(7%F, (, +, \$'%7\$('&%?>F?=@)

!! "#\$%(), /\$2')% . ".)(#\$%-'2#/'-% \$% 3/-')1), -3, ('\$% /(')#/1#/%, 44%(')&%.)%3&&')% . /(#/3#/1%(.%, 4=%). &%(''%E4.)#-, %G. 44' 1'%7\$('&%G#(''%, /%\$\$. *#, ('% #/%X)(\$%XX=%'1)''&?(')%', ('#\$%(''%D')*'/(,1'%2%(''%H/#(#, 4% . ''.)(%(', (%', \$% #(''')%1), -3, ('-%). &%('''% , & '#/\$(#(3(#. /% +7%(''%3&&&')%(')&% 2%('''#)%(''#)-% *, -'&#*%7',)&T. (''%234D(#&'%, /-%O,)(D(#&'%\$(3-'/(\$%))'%3\$'-#/%('''%, 4*34, (#. /% ?(3-'/(\$%6''.%6')'%24, 11'-% \$% /). 44'-#/% -A, /*'-%1), -3, ('%O). 1), &\$%('', (%6. 34-%/. (%,)/% \+, *'''4.)5\$%-'1)''%)'% 'B*43-'-&?.3)*'C%(, ('%>/#A')\$#(7%F, (, +, \$'%7\$('&%?>F?=@%



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DEFINITIONS (cont.)

!X6,)-\$#/*43-'0%&')#*,/%G.3/*#%2%/',)/'-%2.*#'(#'\$%8XGV?=%E'44.6\$;%T'*R&,/%0.3/1% N/A'\$(#1,(.)\$;%T3)).31''\$%/I'4*.&'%E3/-%G,)'')%X6,)-\$;%G.(()'4%2*''.4,)\$;%E34+)#1''(%X&')#*,/%2*''.4,)\$;%W'((7%2*''.4,)\$% #/%U'\$#-'/*';%W311'/'''#&%E'44.6\$;%].6,)-%]31'''\$%/d'-#*,4%/\$(#(3('%U/A'\$(#1,(.)\$;%V,\$R')%/d'-#*,4%/'\$',)*''%X6,)-\$;% d,*X)(''3)%E.3/-,(#./%E'44.6\$;%X/-)'6%/1%/d'44./%E.3/-,(#./%E*\$(#/13#\$'''-%X*''#'A'&'/(%X6,)-\$;%O,(#./,4%)













