



Gear Up for Change

Welcome back! The September edition of **VOYAGER—your leadership resource for Project Drive, our Oracle Cloud Human Capital Management (HCM) Implementation**—is in session. We will kick off by reviewing project status and recent accomplishments, followed by a look at how the Oracle Cloud Absence Management module streamlines day-to-day absence processes. You will also get to know Kelsey Wilkinson and her contributions to the project as a Change Ambassador.

State of the Project

The Project Drive team is currently preparing for **User Acceptance Testing (UAT), a series of testing sessions completed by end users of the new system to ensure that it works as designed and validates their day-to-day business activities.** This round of testing will also guide the project team in addressing any system defects. The project team and selected participants



End user enablement is a critical factor in our employees' ability to thrive in our new cloud
environment. Additional training sessions will also be available soon to ensure trainers and ambassadors have a deep understanding of the topics
being presented.



Upcoming Change Management activities

- Deliver **Monthly Talking Points** for various audiences at USF
- Deliver **MOMENTUM**, the USF HR Practitioner Newsletter
- Deliver **VOYAGER**, the USF Leadership Newsletter
- Deliver **ACCELERATE**, the USF Employee Newsletter
- Conducted the September **Change Ambassador Network** meeting on Oct 2

Putting You in the Driver's Seat

Our new system's self-service features will extend to how our employees request time off and how managers can ensure adequate coverage. **The Oracle Cloud HCM Absence Management module will make day-to-day absence processes simpler and easier for all while providing a centralized trove of absence data to help our leaders make the best decisions for USF.**

High Impact - Standardized Absence Processes



- Visit our [Project Team Training Guide page](#) for steps on creating an Oracle Learning Explorer account and to access training.
- Meet with your identified **Change Ambassadors** ([listed here](#) under 'Change Ambassador Network / Department Support') topics 063 (0) Date: 07/18/2024 Topic: 48368 27.1 540 125.8 reW nB



This newsletter was brought to you by the **Project Drive Change Management** team.