



## Gear Up for Change

Welcome to the first edition of VOYAGER – our leadership newsletter for the **Oracle Cloud Human Capital Management (HCM)** implementation called Project Drive! Inside you will find need-to-know project updates, teammate profiles, and contacts that can answer many questions regarding this HR project.

We will start with a recap of how Project Drive will contribute to USF's overall HR Transformation goal of becoming A Great Place to Work – one that is renowned for not only our research and academia, but also for our reputation and culture.

Achieving this goal requires us to make HR easier and more intuitive for all. **That is why we are embarking on Project Drive, a multi-year journey from our current on-premises software to Oracle Cloud Human Capital Management** that will simplify the way we manage and develop our people by combining cloud technology with smarter ways of working.

# Road Map

Below is a high-level timeline of Project Drive that maps to USF's calendar year, along with a list of in-scope functional workstreams that will become the components of the new Oracle Cloud HCM solution for USF:

Currently, Project Drive is in the Design phase of [True Cloud Method \(TCM\)+](#), Oracle's cloud implementation methodology that guides the project team to iteratively develop and see the solution as they work.



## Around the Corner

Be on the lookout for invitations to learn more about HCM in the cloud. The Project Drive change team will be hosting small group sessions to introduce the project, unpack key highlights for leaders, and share video demos of business process functionality.

We will see you soon!

## We Want to Hear from You!

Have questions, concerns, or feedback? Share them with the Project Drive team [here!](#)

Please [visit our website](#) for recurring updates.

## Pit Crew: Project Drive Contacts

If you have a specific Oracle HCM Cloud-related question or suggestion, please email [HRtransformation@usf.edu](mailto:HRtransformation@usf.edu).

Change Management:

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This newsletter is brought to you by the **Project Drive Change Management team**.