

## **GUIDELINES FOR TENURE AND PROMOTION**

### **College of Engineering University of South Florida**

This document describes the College of Engineering (COE) guidelines for tenure and promotion as stipulated in the Board of Trustees regulations USF10.105 and USF10.106, USF System policy 10.116, and the Collective Bargaining Agreement and to fulfill the intent of furthering the mission of the University. Thus, these guidelines support high academic standards in awarding promotion and tenure and while



The granting of tenure is a privilege that carries enormous respon



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It must relate to the basic mission of the University and capitalize on the faculty member's special professional expertise. Candidates for tenure must show substantive contributions in these areas.

**B.**

## **Professor**

Promotion to rank of Professor is fundamentally based on the same criteria as the promotion to Associate Professor but with the expectation that at this stage of the career the faculty member will have established a richer, more mature, and larger portfolio of achievements in the category of teaching, research, and service. General principles that will guide the evaluation of a candidate's application are provided below.

- i. Continued excellence in teaching or other comparable activity appropriate for the department since the time of promotion to Associate Professor. The record should demonstrate additional distinction in teaching with contributions in curricular innovation or development, activities towards the advancement of the College's commitment to engaging and training students for successful engineering careers, pursuits that integrate

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