

!"#\$%&'\$()*+ ,)- . &/\$0*1"2\$)"3 + 4%\$5"6**)"271&/*)"*(" ! 2 + 7%%7*1%"

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"#\$%&'#!(&!())#!*%)&&\$!+, -%)&\$&. -!+/&./0 ' !0(!())#! 1 234#/, 3(-!&5!*&6())!7\$&/380!32!90 ' :0;!7<=!
9)02>!- &6!5&/!- &6/!32(/#/#, (!32!&6/!:/&./0 ' =!?!@&6\$8!\$3>#!(&!32(/&86%#!- &6!(&!&6/!:/&./0 ' !028!
:/&438#!- &6!@3()!, &' #!32, 3.)(!32(&!())#!08 ' 3, ,3&2, !:/&%# , ,A! ?2!0883(3&2!(&!/#0832. !())#!325&/ ' 0(3&2!
B#\$&@; !: \$#0, #!43, 3(!())#!, #%(3&2!&5!&6/!@#B, 3#!()0(!3, !S0B#\$#8! C8 ' 3, ,3&2, !?25&/ ' 0(3&2!!D&6!@3\$\$!
, ##!3(!&2!())#!./#- !B0/!32!())#! ' 388\$#!&5!&6/!)&' # : 0. #A!+\$#0, #!2&#!()0(!@#!)04#!&2#!08 ' 3, ,3&2, !
8#08\$32#!#0%)!- #0/A! **89\$"2\$&2:71\$"**(*)&2 + 7%%7*1%"7%"

,&%3&#%&2& ' 3%!,(0(6,;!\$02. 60.#;!/#\$3. 3&2;! . #28#;/!,#F60\$!38#2(3(-;!%&62(/-!&5!&/3. 32;!#(%A;!0 ' &2. !
&6/!,(68#2(, !%/#0(#, !0!,05#!028!, 6: : &/ (34#!#243/&2 ' #2(!)0(!#2)02%#, !#0/232. !5&/!0\$\$!028!0\$\$&@, !
,(68#2(, !(&!B#!#F: & ,#8!(&!())#!: #/, : #%(34#, !&5!&())#/, !@)&, #!\$35#!#F: #/3#2%#, !)04#!B##2!8355#/#2(!
5/& ' !())#3/!&@2A!?!2!0883(3&2!(&!0%(34#\$- !, ##>32. !0!834#/, #!, (68#2(!B&8- ;!@#!0\$, &!, (/34#!(&!%/#0(!
\$#0/232. !#243/&2 ' #2(, !32!@)3%) !%&\$0B&/0(3&2!3, !# ' :)0, 3K#8!&4#/#!& ' : # (3(3&2!028!, (68#2(, !0/#!
, 6: : &/ (#8!(&!0%)3#4#!())#3/!328343860\$! . &0\$, A!* : #%353%!(/03232. !#F: #/3#2%#, !M#A. A; !%&& : #/0(34#!
\$#0/232. ;!3 ' ' #/, 3&2!32!: /0%(3%6 ' !, #((32. , !())0(!/5\$#%(!834#/, #!\$#0/2#/, J!028! ' 02- !#4#\$, !&5!
' #2(&/32. !M3A#A;!, (68#2(!(&!, (68#2(!328343860\$!50%6\$(-! ' # ' B#/#!(&!, (68#2(;!50%6\$(-!8-08!(&!, (68#2(!
&%)&/(J!)04#!B##2!32%&/: &/0(#8!32(&!())#!: /& . /0 ' !(&!:/& ' &#!, >3\$\$, !32!%&\$0B&/0(3&2!028!(&!0%#%, ,!
, 6: : &/!5/& ' !028!B63\$8!: &, 3(34#!/#\$0(3&2,)3: , !@3()!&())#/, !32!()#!: /& . /0 ' A!!
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,\$')\$\$G1(*) + &/7*1"

S 6/!:/& . /0 ' !3, !B&())C+C00%/#83(#8!028!PC*+Q0: : /&4#8A! " #!&55#/(!@&!8# . /##!: /& . /0 ' ,] 02!
08A*A!028!0!+)ANA!D&6! ' 0-!0: : \$-!(&!#3())#/: /& . /0 ' !@3()!0!B0%)#&\$/^, !8# . /##!32!02-!53#8!@#!
, 6. . #, (!MB6!18&!2&(!/#G63/#J!)#!%& ' : \$#(3&2!&5!()/##!628#/. /0860(#!%&6/, #, !32!, (03, (3%, ;!/#, #0/%)!
' #()&8, ;!028!(#, !028! ' #0, 6/# ' #2(A!`#\$0(#8!%&6/, #@&/>! ' 0-!0\$, &!a%&62(b!5&/!())#,#!()/##!
&%2(#2!0/#0, A!* (68#2(, !#0/2!0! ' 0, (#/^, !8# . /##!0!()#!#28!&5!())#3/!53/, (!-#0/!&5!(/03232.] D:\$&%\$"
**1*/\$5&" # &%/(\$)#%"2\$')\$\$7%" . ? 8")\$IB7)\$2"/*"\$1/\$)"71/*"\$7/9\$)"D)* ')& + A!9)#!086%0(3&2!
* : #%30\$3, (!8# . /##; !&/!08A*A; !3, !%&25#/#8!(&!/#%& . 23K#!())#!08402%#8!\$#4#&5!(/03232. !/#G63/#8!5&/!
%#/(353%0(3&2A!!
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?2!(#/' , !&5!())#3 ' #!(&!8# . /##!%& ' : \$#(3&2;!)#!08A*A!(- : 3%0\$\$-!(0>#, !R!-#0/, !(&!%& ' : \$#(A!9)0(!
32%\$68#, !L!-#0/, !&5!%&6/, #@&/>!028!0!, %) &\$\$Q-#0/!\$&2. !32(#/2,)3: A!08A*A!, (68#2(, !0\$, &!%& ' : \$#(#!0!
()# , 3, !&/!02!08A*A!:/&W##(!M3A#A; !(- : 3%0\$\$-!0!:/& . /0 ' !#40\$60(3&2;!%0, #!, (68- ;!&/!32(#/4#2(3&2! . /&6: JA!
 \ 02-!, (68#2(, !%& ' : \$#(#!())#3/!08A*A!32(#/2,)3: , !32!()#!0/#0!0/&628!90 ' : 0; !B6(!3!3, !: &, , 3B#!(!&!
&%& ' : \$#(#!02!08A*A!32(#/2,)3: !#\$, #@)#/#!@3()!:/3&/!50%6\$(-!0: : /&40\$A!9)#!+)ANA!:/& . /0 ' !6, 60\$\$-!
(0>#, !U!-#0/, !(&!%& ' : \$#(A!?(!32%\$68#, !R!-#0/, !&5!%&6/, #@&/>!0!-#0/!&5!83, , #/(0(3&2!@&/>;

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89\$J/B2\$1/"3CD\$)7\$1;\$"

S 6/!, (68#2(, !(- :3%0\$\$- !0/#!, 6: : &/(#8!()/&6.)!0, ,3, (02(,)3: ,;!@)3%)!:/&438#!, (68#2(, !@3!)!0!B3Q
' &2()\$-!, (3:#28;!(63(3&2!@034#/;, !028!, (68#2(!)#0\$()!32, 6/02%#A!C(!)3, !(3 ' #;!&::"*(*B)"%/B2\$1/"
@9*"9&0\$"+\$/"D)*')&+" +7:\$%/*1\$%&)\$"%BDD*)/\$2"4F"&%%7%/&1/%97D%;!@)3%)!3, !4#/-!/0/#!32!
*%)&&\$!+, -%)&\$&. -!/03232.!: /&. /0 ' ,!0%/&, ,!()#! 1 *A!9)#, #!0, ,3, (02(,)3: ,!0/#!: /3 ' 0/3\$-!./02(Q
5628#8;!@)3%)!&5(#2!

,(/&2.\$-!#2%&6/0.#!-&6!(&!%)#%>!&6(!)#!P0(3&20\$!C, ,&%30(3&2!&5!*%)&&\$!+,-%)&\$&.3,(,^!
@#B,3(#;!@)3%)!-&6!%02!0%#,,!0!(/(:Hff@@@A20,:&2\$32#A&/.fA! [&2,38#/' ##(32.!@3!)!0!
:/0%(3%32.!,%)&&\$!:-,%)&\$&.3,(!028;#4#2!B#(;/!;)08&@!0!,%)&&\$!:-,%)&\$&.3,(A!?!@3\$\$!B#!
3':&/02(15&!-&6!(&!628#/, (028!)#!, :#%353%,!&5!@)0!0!,%)&&\$!:-,%)&\$&.3,(!8&#,!35!-&6!
0/#!3243(#8!5&!02!32(#/43#@A!?(!3,!/#083\$-!0: :0/#2!(@)#2!@#!/#08!0: :\$3%0(3&2,!()0!0/#!
a.#2#/3%b!028!2&(!, :#%353%(!&!1 *7!028!&6!/(/03232.!:)3\$&,&:)-!&/!@3()&6!02!
628#/, (02832.!&5!,%)&&\$!0(!)#!: /3 ' 0/-!,#(32.!5&!/&6!/!@&/>A!!

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LJ [0/#56\$\$-!,#\$\$%(!@)&!@/3(#,!-&6!/\$#(;/,!&5!/##%&' '#280(3&2A!?(!3,!!)3.)\$-!8#,3/0B\$#!(&!)04#!
\$#(;/,15/&' !328343860\$,!@)&!%02!, :#0>!(&!-&6!/0%08# ' 3%!: &(2(30\$A!78#0\$\$-;!()#,#!
328343860\$,!)04#!)08!-&6!32!02!0%08# ' 3%!%\$0,,!028!%02!,)0/#!@3()!6,!()#3!/:#/##: (3&2,!&5!
-&6!/0B3\$3(-!(&!%&2%#: (60\$3K#!38#0,;!(&!#F:/#, ,!-&6/,#5!4#/B0\$\$-!028!32!@/3(32.:!028!(&!
:#/5&/ ' !./0860(#!@&/>!32!.#2#/0\$A!75!-&6!: \$02!(&!0: :\$-!(&!()#!+)ANA!:/&./0 ' ;!0!\$#(;/!&5!
/#%&' '#280(3&2!,)&6\$8!, :#%353%0\$\$-!088/#,,!-&6!/!/#,#0/%)!,>3\$\$,;!32(#/#,(,;!028!: &(2(30\$A!
?(!3,!0\$@0- ,!B#2#53%30\$!(&!)04#!0!\$#(;/!&5!/##%&' '#280(3&2!)0(!%&6\$8!, :#0>!(&!-&6/!
,%)&&\$QBO,#8!&!#86%0(3&20\$!#F:#/3#2%#,;!32%\$6832.!@&/>!@3(!%)3\$8/#2A!!!!

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RJ " /3(#!0!4#/-!,(/&2.!S a G a !()0(!3,!328343860\$3K#8!028!, :#%353%(!&!6!/!:/&./0 ' A!
9)3,!3,!-&6!/!&: :&/623(-!(&!(\$\$\$!6,!0B&6(!-&6/,#5\$A!G127;&/;\$";:\$&):F5"/9\$")*:\$*"("&"%9**:"
D#F;9**:'7%/""&"%F%/\$+%" ;9&1 '\$&' \$1"/")*+"%";7&:"LB%/7;\$:\$1%-"?2!LQR!,32.\$#Q, :0%#8!
:0.#,;!(#\$\$!6,!-&6/!,(&/-!028!@)-!-&6!0/#!0: :\$-32.!(&!&6!/!:/&./0 ' A!*6%#,,56\$!0: :\$3%02(!
%\$#0/\$-!0\$3.2!.&0\$,!(&!()#!,-,(# ' ,!%)02.#!028!: /#4#2(3&2!5&%6,!&5!&6!/!:/&./0 ' !@)3\$#!
3283%0(32.!)

! "\$%&'()*+, '