

**MEGAN SULLIVAN KIRBY, MEd, BCBA**

1400 E. Powhatan Avenue  
Tampa, FL 33604

Phone: (571) 970-7376

Email: megankirby@mail.usf.edu

**EDUCATION**

2008            MEd            University of Virginia, Special Education

2006            BA



**Kirby, M. S., & Kaminski, B.** (2020, April). *Ethics of problem solving for behavior analysts*. Four Corners ABA Annual Conference in Colorado Springs, CO. (Conference canceled)

**Kirby, M. S.** (2019, October). *Humble behaviorist, where art thou?* Invited speaker, Hoosier Association for Behavior Analysis, Indianapolis, IN.

**Kirby, M. S., & Kaminski, B.** (2018, November). *Uncomfortable? How provocation led to supportive community development*. Presentation at Next Gen Revolution Summit, Las Vegas, NV.

**Kirby, M. S., & Kaminski, B.** (2018, June). *Cultural awareness as a component of behavior analyst training: Ethical considerations and implications for supervised experience*. Presentation at the District of Columbia Association for Behavior Analysis inaugural event, The Chicago School of Professional Psychology, Washington, D.C.

**Kirby, M. S.** (2018, March). *When values and belief systems collide: Recognizing potential threats to client outcomes*. Presented at Commonwealth Autism Annual Conference, Richmond, VA.

Miller, M., **Kirby, M. S., & Newcomb, B.** (2017, December). *Assessment practices in behavior analysis: Past, present, and future: "Supervision needs assessment, too!"* Workshop hosted by Dissemination of Behavior Analysis Special Interest Group and Virginia Association for Behavior Analysis, Virginia Beach, VA.

**Kirby, M. S.** (2017, July). *Collaborating with behavior analysts to improve EI outcomes*. Guest lecturer and panelist at the Virginia Early Intervention Creating Connections to Shining Stars Conference, Roanoke, VA.

### Conference Presentations

Spencer, T. D., Garcia, A. R., **Kirby, M. K., & Pena, M.** (2019, May). *Oral storytelling intervention improves writing and access to peers*. Symposia at the ABAI annual conference in Chicago, IL.

**Kirby, M. S., Kaminski, B., Mabry, A., & Perkins, S.** (2018, April). *Uncomfortable BCBA: Supporting staff in unfavorable environments*. Presentation and panel discussion at Virginia Association for Behavior Analysis annual conference. Roanoke, VA.

**Kirby, M. S., Kaminski, B., Mabry, A., & Perkins, S.** (2018, March). *The uncomfortable supervisor: Supporting in-home professionals*. Panel discussion at the Women in Behavior Analysis annual conference, Nashville, TN.

### Invited Guest Lectures

**Kirby, M. S.** (2020, June). *"They don't speak English!" Actively caring for linguistically diverse clientele*. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

**Kirby, M. S.** (2019, October). *Linguistic diversity and ABA practice*. Presentation for Dissemination of Behavior Analysis SIG. 1 BACB CE.

**Kirby, M. S.** & Rodrigue, A. J. (2019, September). *Relational Frame Theory, verbal behavior and immigration: How do words become racist?* Presentation for UncomfortableX LLC, webinar. 1 BACB CE.

**Kirby, M. S.**, & Kaminski, B. (2019, August). *Social media etiquette and the behavior analyst*. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

Rodrigue, A. J., & **Kirby, M. S.** (2019, July). *Verbal behavior and immigration*. Presentation for UncomfortableX LLC, webinar. 1 BACB CE.

Erazo, E., & **Kirby, M. S.** (2019, March). *Public policy, linguistic competency, and ABA service delivery*. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

### PROFESSIONAL TRAINING

March 2018                      Early Start Denver Model, Advanced Workshop  
University of California-Davis MIND Institute

April 2012                      Advanced Series in Applied Behavior Analysis  
Florida Institute of Technology, Melbourne, FL

### PROFESSIONAL SERVICE

#### Invited Journal Article Peer-Reviewer

November 2018-Present	<i>Behavior Analysis in Practice (The Behavior Analyst)</i>
March 2019- Present	<i>Behavior and Social Issues</i>
December 2019-Present	<i>Perspectives on Behavior Science</i>

#### Association for Behavior Analysis International

October 2020	Subject Matter Expert (SME)
2014-2017	Member, CPT Coding Work Group

#### UNCOMFORTABLEx /Uncomfortable BCBA

July 2017-Present	Co-Founder, Administrator
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#### Virginia Association for Behavior Analysis (VABA)

April 2013-December 2019	Secretary, Board of Directors
April 2013-July 2018	Chair, Public Policy Committee
April 2017-December 2019	Member, Conference Committee

#### Autism Society Central Virginia

2016-2018	Compliance Officer, Board Member
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A Global Voice for Autism, The Jenin Autism Project

2014

Training Coordinator, Clinton Global Initiative Award

### **COMMUNITY SERVICE**

2020-Present

Primary & General Election Poll Worker,  
Hillsborough County, FL

2018

Volunteer, Spread the Vote, Tampa, FL

2016-Present

Christopher & Megan Kirby, '06 Annual Scholarship,  
Flagler College, St. Augustine, FL

### **RELEVANT CLINICAL EXPERIENCE**

2013-2018

Director of ABA Services  
Spectrum Transformation Group  
Richmond & Harrisonburg, Virginia

2012-2013

ABA Program Manager

2010-2012

Special Education Vocational Teacher, Grades 6-12  
Grafton Integrated Health Network  
Richmond, VA

2009-2010

Special Education Collaborative Teacher, Grade 6  
Powhatan County Public Schools, Powhatan, VA

2006-2009

Special Education Teacher, Grades K-6  
ABA-Enhanced Autism Classroom  
Fairfax County Public Schools, Springfield, VA

### **REFERENCES**

Trina D. Spencer, PhD, BCBA-D  
Associate Professor, Child and Family Studies  
Rightpath Research and Innovation Center  
University of South Florida  
trinaspencer@usf.edu

Barbara J. Kaminski, PhD, BCBA-D  
Owner, Greenbox ABA, LLC  
Co-Owner, UncomfortableX  
barbarajkaminski@greenboxaba.com

Cedric Moore, Jr., MBA, DSL  
Chief Executive Officer, Owner

Spectrum Transformation Group  
cedric@spectrumtgrp.com