

!"#%&'\$()*&+,-,.&.../012&
!"#%&'\$()*&+,-,.&.../012*43563*7356.'*
89:;<=>?@A?AA*B*5#)C13'D.',E%2.*

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!345(6#78&
F3'(%&*+,*G&'*#**7+55."#H3(#+***-H#%"H%'*3"2*I #' +&2%&'B*I %H%5J%&*AK:;*
!"#%&'\$()*&+,-,.&.../012.*

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L3H/%1+&*+,*-H#%"H%'*#**7+55."#H3(#+***-H#%"H%'*3"2*I #' +&2%&'B*F3)*AK:;*
!"#%&'\$()*&+,-,.&.../012.*

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297:;)#78(\$&1#5;8);)*&. ;96#:#5(6#78)*&(83&+; " <;9)=#>)&
-%&(#,#2. (%*+,*-/#**2. /*-+34%(%**2%*
G5%&#H3** -6%&H/4M3"C. 3C%4N%3&#'"C*G'' +H#3(#+***B*F %5J%&*O+[*: ?KP9>>9*

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5#2%***%#**64%%2785."9: . 9%*;. (7+/+9)**
01+*I %63&(5%'' (*+,*N%31(/*B*M#H%'**%*O+[*-G*: ; =A>*

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<. '#2*5#, %*6: 44+&(*; &+ \$#1%&*
G5%&#H3**N%3&(*G'' +H#3(#+***B*Q' . %*I 3(%R*: ASA: SAKA: *

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01+*G'' +H#3(#+***+,*-6%&H/4M3"C. 3C%*T3(/+1+C#('*3"2*G. 2#+1+C#('*B*0%J&. 3

-TG_PKPEKK9! AAEP: >`T&3H(#H. 5R*G2\$3"H%2*-MT*B*-. 55%&*AKAA*
-TG_PKPE=?>! AAEP: >PK*`T&3H(#H. 5R*]00*71#''#H*000*B*-. 55%&*AKAA*
-TG_PKPEK: 9-AAE: K: >>`T&3H(#H. 5R*71#''#H*00*-MT*B*-6&#''C*AKAA*
-TG_PKPEKA>-AAE: _PP=`T&3H(#H. 5*G2\$3"H%2*-MT*B*-6&#''C*AKAA*
-TG_PKPEK; P-AAE: _P_9`T&3H(#H. 5R*G2\$3"H%2*-MT*B*-6&#''C*AKAA*
-TG_PKPE=?POA: [9>KP?`T&3H(#H. 5R*G2\$3"H%2*-MT*B*0311*AKA: *
-TG_PKPE=?_! A: EP: 9P=`T&3H(#H. 5R*-6%H#31()*71#''#H*71#''#H*000*B*-. 55%&*AKA: *

4%3H/#''C*G''#'(3''(**

-TGPPPAEKK?-A; E: >__`I #3C''+'(#H*T&#''HST&3H(#H%'*B*0311*AKAA*

a&32%&*

-TG_P_?EKK: 0AAE99: _>*-%5E*#''*GC#''C*7+CE*3''2*7+55E*B*0311*AKAA

. \$#8#5(\$&C(5D@97483E!''>\$7%''; 86&F#)679%&

]#'#('C*G''#'(3''(Q''(&. H(+&*-6%%H/@M3''C. 3C%*T3(/+1+C#('B*\.'%*AKA: *@T&%''%''(*

I %63&(5%''(*+,*7+55. ''#H3(#+''*-H#%'H%'*3''2*1#'+&2%&'*3*(/%*! ''#%&'#()'+, *-+. (/01+*43563`OM*
?: (4. (#%''(*7%&. 4)*. ''1*1#. 9''+'(#2*'%&\$#2%'*4&+\$#1%1*>)*'(: 1%''(*2/#''#2#. ''': ''1%&*1#&%2(*': 4%&\$#'#+''+, *
2/#''#2. /#'''(&: 2(+&*@65; A*

G2\$3"H%2*71#H#3"\$#3*71#H31M322%6&+C&35*
T&+\$#2%2*2#&H(*63(#%"("H3&%8%\$31. 3(#+"S#("(&\$%"(#+"<3"2*3((%"2%2*#"(%&2#H#61#3&)*(%35*
H+"%&%H%"*"+&2#H/3&C%*613""#C*
T&%H%6(+&,+&+"J+3&2#"C*H1#H#3""*3"2*3H. (%*H3&%*H1#H#3""*H+561#(#"C*H&+'@&3##"C*B*F 3&H/
AK: _@F 3)*AKA: *
71#H31*0%11+Z' /#6*F %" (+&*B**3". 3&)*AKAK*@WH(+J%&*AKAK*
7+113J+&3(#+"Z#(/*325#"'# (&3(\$%*3"2*H1#H31*(%35*5%5J%&'*, +&*6&+C&35*2%\$%1+65%" (*
#H1. 2#CR*5+2#H3(#+"*+,*-MT*H1#H31*63(/Z3)'*3'#"2#H3(%2*8J3'%2*+"%\$#2%"H%" . 66+&(*#"(/%*
1#(%&3(. &%<Z&#(#"C*(3"23&2'+,*T&3H(H%*3"2*2%#C"3(#+"*+,*1%32*H1#H#3""*"+&2+H. 5%"(3(#+"*
+6(#5#e3(#+"*+*"7%&""%&*613(+&5*
T. &' . %2*1%32%&' /#6*3"0"63(#%" (*[%/3J!* "#(L3'%2*7+. "H#*H/3#&*(+*,3H#(3(%*5. (. 31*6&+J1%5*
'+\$#C#"*"+&2%&*(+*53b%#56&+\$%5%" (*'+&*63(#%" (*'*,35#1)*5%5J%&'*3"2*(3,,
GH(#\$%)*63&(H#63(%2*#"0"63(#%" (*[%/3J*7G[0'. &\$%)*8AK: =<#"H1. 2#"C*2#&H(#'"(%&\$#Z*J)*
' . &\$%) +&'&%C3&2#"C*,3H#()*6+1#H)S6&+H%2. &%*
03H#(3(%2*" (&+b%* . 66+&(C&+. 6*+"* . "#(*
7+"" . 1(#"C*H1#H#3""*"+&*4L0%&' %3&H/*6&+f%H(*H+561#(%2*J)*4&3. 53*GT[O*B*AKAK*@AKA: *
T&+\$#2%2*H+\$%&3C%#"*3H. (%*H3&%*"%(#"C*"+&' Z311+Z*3"2*H+C#"(\$%@H+55. "H3(#+"*%\$31. 3(#+"*
3"2*#"(%&\$%"(#+"*3""%2%2**

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-6%%H/@M3"C. 3C%*T3(/+1+C#("B*0%J&. 3&)*AK: P*@I %H%5J%&*AK: P*
GHH+561# /4/%&36) `MM7E*3(7+55. "#()*73&%*7%"(%&#"*T13"(*7#())*OM**
6E#1/%*G: &'#"9D"H%7. >#/#(. (#+"* . "1*5+"981%&3*- . &%*0. 2#/#()*
7+561#(%2*H&%%"#"C`H+56&%/%"#%\$%\$31. 3(#+"*3"2*#561%5%"(%2*#"2#. 31#e%2*(&3(5%"(*613""*
,+&*63(#%" (*Z#(/*3*\$3&#%)*)+,*H+55. "H3(#+"*H+C#"(\$%*3"2* Z311+Z#"C*2# +&2%&' *
I %\$%1+6%2*['(+&3(\$%*T&+C&35'3"2*0"2#. 31#e%2*U^%&H#%'T&+C&35'*(+6&+5+(%*H3&&)+\$%&+,*' b#11*
3,(%&*2#H/3&C%*
G((%"2%2*63(#%"(S,35#)SH3&C#%\$&*H+" ,%&%H%"*(+6&+\$#2* . 623(%'&3(5%2*(+ -MT'"%&\$#H%*
T&+\$#2%2*(3, ,*(&3##"CS%2. H3(#+"*%&13(%2*(+ -MT@'6%H#,#H*(+6#H'

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-6%%H/@M3"C. 3C%*T3(/+1+C#("71#H31*0%11+Z*B*0%J&. 3&)*AK: ?*@0%J&. 3&)*AK: P*
4/%&36)*F 3"3C%5%"(7+&6+&3(#+"*3(01+*T&'J)(%"N+5%'*- (F 3&b*]#13C%*3"2*\+/"*V"+^*
]#13C%*
M3b%13"2^T315*N3J+&*3"2*43563*OM**
71#H31*0%11+Z' /#6*- . 6%&\$#" +&R*I #3"%*g. #""%)`*FEGE*777@-MT*
-+"(#": #9- . &%*H#(H%3%"(*-+33: "#(#)'J*K"4. (#%"(*"1*?: (4. (#%"(*H%7. >#/#(. (#+"*
T&+\$#2%2*b#1%2*-MT*"%&\$#H%* . "2%&* . 6%&\$#"+"S#" (&. H(#+"*+,*70*- . 6%&\$#" +&#"": @*,3H#(H#"6%&23)*
8(&3\$1*3""%2%2*(+5%(%&C#+"31""%&\$#H%""%2' <
7+561#(%2*H&%%"#"C`H+56&%/%"#%\$%\$31. 3(#+"*3"2*#561%5%"(%2*#"2#. 31#e%2*(&3(5%"(*613""*
,+&*63(#%" (*Z#(/*3*\$3&#%)*)+,*H+55. "H3(#+"*H+C#"(\$%*3"2* Z311+Z#"C*2# +&2%&' *
I %\$%1+6%2*['(+&3(\$%*T&+C&35'3"2*0"2#. 31#e%2*U^%&H#%'T&+C&35'*(+6&+5+(%*H3&&)+\$%&+,*' b#11*
3,(%&*2#H/3&C%*
T&+\$#2%2*(3, ,*(&3##"CS%2. H3(#+"*%&13(%2*(+ -MT@'6%H#,#H*(+6#H'

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a&32. 3(%*4%3H/#'C*G' '# (3''(*B*G. C. '(*AK: A*@G. C. '(*AK: ; *

! "#\$%&'#()*+, *7%" (&31*01+*#"W&13"2+`OM*

G' '# (3''(*+*T&+,%' '+&'*I &E*I 3\$#2*[3(.' '#b*3"2*I &E*4/+53'*F. 11#"*, +&*(/%*, +11+Z#"C*H+. &'%' R**

-TG*; : K?*O%. &31*L3%'*+, *7+55. "#H3(#+""*

-TG*??>_ *-6%%H/*I #' +&2%&'*GH&+'''*(/%*M#,%'63""*

-TG*?9K; *[%'%3&H/*F%(/+2'#"**7-I *8. "2%&C&32. 3(%*H+. &'%<*

-TG*_9KP*[%'%3&H/*#"**7+55. "#H3(#\$%*I #' +&2%&'*8C&32. 3(%*H+. &'%<*

-TG*?K; A*G. 2#+1+C)*

-TG*?; A_*N%3&#"C*GH&+'''*(/%*M#,%'63""*

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29;); 86(6#78)&

5#\$#"