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!"#\$%&'()#("%*+ , -%*.#%*/&01213141&
" #\$\$%&#'# (!)%*+,!

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./ /0! 12\$*3!4+5*!/6"!78,9#,!
: % ;3*32#5,!<2%9*!=!>'!@0A.!
<329,B!CD6.E!A.DFGDO/!
4 (+%B!H\$+I'+#,\$ J &2 (&+5*?9,.*!

K8,\$ *L,9*MFN%8,!M,+5\$!2N!,OP,\$,9&,!%9!&2 ((#9%M!+9I!5M5*, (!*\$+95N2\$ (+%29=12\$;+9%Q+%29+!
I,8,'2P (,9*!=,\$,5,+&3!+9I!,8+'#+%29=15#P,\$8%5%29!2N!,8%I,9&,FR+5,I!P\$+&%& ,=!&29*%9#2#5!
S#+'%M!% (P\$28, (,9*!=!P\$2;\$+ (!I,8,'2P (,9*!+9I!*\$+%9%9;!N2\$!T28,\$9 (,9*+'!+; ,9&%,5!+9I!929F
P\$2N%*!3,+*3!+9I!3# (+9!5,\$8%&,5!2\$;+9%Q+%295?!40P,\$,9&,* ,+&3%9;!+5!+9!+IH#9&*!P\$2N,552\$!+9I!
L%*3!&\$\$%&#'# (!I,8,'2P (,9*!=!5#P,\$8%5%29!+9I!;\$+9*!N+&% '*+%29?!U#+'%N%,I!P\$2N,55%29+'!L%*3!+!
P\$28,9!\$,&2\$I!2N!I,8,'2P%9;! ,+I,\$5=!5*\$,9;*3,9%9;!2\$;+9%Q+%295=!+9I!5#5*+%9%9;!&2 ((#9%*,5?

V\$<W=!X9%8,\$5%M!2N!Y2#*3!>'2\$I+=!Z+ (P+=!>'2\$I+!
[+H2\$B!<#R'%&!W,+*3! : ,+I,\$53%P!C/OG\F/O/GE!
!
[?Y?!=!128+!Y2#*3,+5*,\$9!X9%8,\$5%M=!>*?! : +#I,\$I+',=>'

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Z3,\$+P,#%&! "%5%5!a9*,\$8,9*%29!C/000E!
7#%5%&!],3+8%2\$+'!Z3,\$+PM! ",%N%&+%29!CGDDAE! !

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!`+I'+#,\$=!c?!C/O/ /E?!Y2&%+'!Y#PP2\$*!+9I!]#%'I%9;!"2 ((#9%M?! [2 (,9*# (!d>+&% '%*+%29!Y,55%29e?! Z,!'78%8=la5\$+,?!
!`+I'+#,\$=!c?! f !] 25%&g=!h?!C/O/ /E?!] \$%9;%9;!*3,!<+5*!2!*3,!<\$,5,9*F! "\$,+*%9;!*3,!>##\$,%9!" 3%'I! b , 'N+\$,?! dh ,M92* ,!Y,55%29e?! T ,9*\$+%29! /O/ /F! 7 I I,\$,55%9; ! T ,9,\$+%29+'!Z\$+# (+=!<+9+ (+! "%*M= !>'2\$%I+=!X9%* ,I!Y*+*,5?!
!`+I'+#,\$=!c?!` %&g, **5=!4?!=Y2\$,95,9=!c?! f !W+\$%5=! " ?!C/O/GE?!4S##*+R',!7 I 8+9&, (,9*!2N!Y#PP2\$*! N2\$!48,\$M29,!%9!*3,!Z\$,+5#\$,! " 2+5*?! 1+%29+'!YM5*, (!2N!" +\$,!" 29N,\$,9& ,!X9%* ,I!Y*+*,5?!
!!`+I'+#,\$=!c?! f ! ` %&g, **5=!4?! [?!C/O/GE?! Y*\$##*#\$+'! ` +&%5 (!%9! *3,!] ,3+8%2\$+'! W ,+'*3! YM5*, (?! d<' ,9+\$M! " 29N,\$,9& ,!Y,55%29e?!>'2\$%I+!] ,3+8%2\$+'! W ,+'*3! " 29N,\$,9& ,!K\$'+9I2= !>'2\$%I+=!X9%* ,I! Y*+*,5?!
!`+I'+#,\$=!c?!C/O/OE?! : ,8,!' *3,!<+M%9; !>%, 'IB!Y2&%+'!Y#PP2\$*!+9I!Y2&%+'! " +P%*+'!N2\$a (P\$28, I! [,9*+'! W ,+'*3! K##&2 (,5! L%*3!] '+&g!+9I!] \$2L9! >+ (%%,5?! ! d" 29N,\$,9& ,!Y,55%29e?! 1+%29+'! >, I,\$+%29!2N!>+ (%%,5!N2\$!" 3%'I\$,9i5! [,9*+'!W ,+'*3=) %\$##+'=!X9%* ,I!Y*+*,5?!
!`+I'+#,\$=!c?! f ! ` 29%g=! [?=!C/O/OE?! "#\$%&' (!)*! "#\$+,)\$-! ./ *0 0+I2)345%\$#6!. 77&*% '(!)*!5+2,62I8! 9*'2%,! /%72)% ,! : (&*+8(! /&*\$\$49#')*&! / *,%; *%&%)2*I?! d" 29N,\$,9& ,!5,55%29e?! 7 (,,%&+9! <#R'%&! W ,+'*3!7552&%+%29!" 29N,\$,9& ,!Y+9!>\$+9&%5&2=! " +'%N2\$9%+=!X9%* ,I!Y*+*,5?!
!`+I'+#,\$=!c?!C/O/OE?! Z3 ,! Y&%,9& ,! 2N! Y2&%+'! Y#PP2\$*5=! da ;9%* ,!5,55%29e?! T ,2\$; , *2L9! 1+%29+'! Z\$+%9%9; !a95%*##* ,5!N2\$!] ,3+8%2\$+'!W ,+'*3=! b +53%9; *29!V? " ?=!X9%* ,I!Y*+*,5?!C " 29N,\$,9& ,!&+9& ,', IE!
!`+I'+#,\$=!c?! C/O/OE?! Y*+*,L%I,! a (P' , (,9*+%29! 2N! W% ;3F! >%I ,'%*M! b \$+P+\$2#9IF! 7! <+9,!' <\$,5,9*+%29=! d" 29N,\$,9& ,!5,55%29e?! T ,2\$; , *2L9! 1+%29+'! Z\$+%9%9; !a95%*##* ,5! N2\$!] ,3+8%2\$+'! W ,+'*3=! b +53%9; *29!V? " ?=!X9%* ,I!Y*+*,5?!C " 29N,\$,9& ,!&+9& ,', IE!
!`+I'+#,\$=!c?! C/O/OE?! Y*+*,L%I,! a (P' , (,9*+%29! 2N! W% ;3F! >%I ,'%*M! b \$+P+\$2#9IF! 7! <+9,!' <\$,5,9*+%29=! d" 29N,\$,9& ,!5,55%29e?! X9%8,\$5%*M! 2N! Y2##3!>'2\$%I+! Z+ (P+! ` ,5,+&3! " 29N,\$,9& ,! Z+ (P+=!>'2\$%I+=!X9%* ,I!Y*+*,5?!C " 29N,\$,9& ,!&+9& ,', IE!
!`+I'+#,\$=!c?!C/OG\E?! <28(!=26#,2)3! > &%7%&*+16! %16! : &%1\$2)2*I!) *! ?16#7#16#1 '#! 21! 5&*@%&6! / *+I)3=! d" 29N,\$,9& ,!5,55%29e?!] \$2L+\$I!] ,3+8%2\$+'! W ,+'*3! " 2+%'%29! " 29N,\$,9& ,!] \$2L+\$I! " 2#9%M= !>'2\$%I+=!X9%* ,I!Y*+*,5?!
!`+I'+#,\$=!c?!C/OG\E?! : (#!?07%')! *A!)(#!B72*26!C726#02'!=!da ;9%* ,!P\$,5,9*+%29e?!Z3 ,!T ,2\$; , *2L9! 1+%29+'!Z\$+%9%9; !a95%*##* ,5!N2\$!] ,3+8%2\$+'!W ,+'*3=! b +53%9; *29=V? " ?=!X9%* ,I!Y*+*,5?!
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`+I'+#,\$-lc?!=f!`29%g=[?=!C/OG\E?!/*,#')2D#!?07%')!%I6!"#\$%,)\$!5%\$#6!.' '*+I)%;2,2)3!2I!E##6\$!
.\$#\$0#I)\$?!d"29N,\$,9&,!5,55%29e?!>7 7 V 7!"29N,\$,9&,-!K\$'+9I2=>'2\$I+=!X9%*,I!Y*+,5?!

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`+I'+#,\$-lc?!=f!`29%g=[?=!C/OG\E!` ,F49*\$M!X5%9;!*3,! b \$+P+\$2#9I!<\$2&,55!d"29N,\$,9&,!5,55%29e?!
<+' (!) ,+&3!` ,F49*\$M!Y# ((%*!=<+' (!) ,+&3!"2#9*M=>'2\$I+=!X9%*,I!Y*+,5?!

!

`+I'+#,\$-lc?!=+9I!j#&3 (+9=! : ?=!C/OGAE?!> &%7%&*+16!F#%&I2I8!/*00+I2)2#\$?!d"29N,\$,9&,!5,55%29e?!
>'2\$I+=! b \$+P+\$2#9I!<\$,5,9*+*%29!1+*%29+'!a9928+*%29=[, 'R2#\$9,=>'2\$I+=!X9%*,I!Y*+,5?!

!

<\$28\$I,I!5, (%9+\$5!+9I!P\$,5,9*,I!+*!&29N,\$,9&,5!29!*3,!2&+!=5*+*,!+9I!9+*%29+'!',8,'!R,N2\$,!/OG6?!!
"+%N2\$9%+!

Z,0+5!YM5*, (!2N!" +\$,!

Kg'+32 (+!YM5*, (!2N!" +\$,!

"2'2\$+I2!

b +53%9;*29!V?"?!

1 ,L!^2\$g!

T,2\$;%+!

)%\$;%9%+!!

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!#\$%&'()*#*+,\$&\$"- ,+.(/ *0" ,&#(I*2*'-34* ,\$(5-#(\$6*(5-'-7" ,8(3#*+* ,&\$&\$"- ,+9(

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"\$,+ ,I!29'9,! b \$+P+\$2#9I!GOG!*\$+%9%9;!%9!8%\$*#+!N2\$ (+!*32#;3! : ,+\$9%9;! [+9+; , (,9*!YM5* , (!
N2\$!5, 'NFP+&, I! b \$+P+\$2#9I!P\$2N,55%29+'5?!

!

1+*#+\$+!Y#PP2\$*5!L%*3!] ,3+8%2\$+'!W,+*3!<\$2N,55%29+'5!C/O//E?!W+'N!I+M!P\$,5,9*+*%29?!V,8,'2P,I!
N2\$!>7 7 V 7 !+9I!P\$,5,9*,I!%9!/O//?!

!

a (P'%&%*!] %+5!Z\$+%9%9; N2\$!3,! "3%'I\$,9i5!Y,\$8%&,5!"2#9&%!2N!] \$2L+\$I!"2#9*MF!&29I#&*,I! (#'*P' ,!
3+'N!I+M!+9I!N#!'!I+M!5,55%295!N2\$!R#5%9,55!&2 ((#9%*M! (, (R, \$5?!

!

"2 (P+55%29!>+*%#; ,!+9I!Y, 'NF" +\$, !L%*3! [%+ (%!V+I,!"2" , ; ,!>+&#*M!C/O//E?!YZ4 [!Y [7 `Z!
"29N,\$,9&,?!!

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"2P%9;!Y*\$+* , ; %5!N2\$!Y*#I,9*5!+*! [%+ (%!V+I,!"2" , ; ,!C/O//E?!YZ4 [!Y [7 `Z!&29N,\$,9&,?!!

!

X9I,\$5*+9I%9;!Y*\$&#*#+\$+! `+&%5 (!%9!*3,!] ,3+8%2\$+'! W,+*3! YM5* , (!C/O/GE?! <\$,5,9*,I! +*! *3,!
Y2#*3,+5*!>'2\$I+=!] ,3+8%2\$+'!W,+*3!1 , *L2\$g!] 2+\$I!` ,*\$,+*!=!K&*2R,\$!/O/G?!

!

Y*\$&#*#+\$+! `+&%5 (!%9!*3,!] ,3+8%2\$+'!W,+*3!N% , 'I!C/O/GE?! "\$,+ ,I!+9!29'9,!P\$,5,9*+*%29!N2\$!XY>!
W,+*3!V%5P+\$%*,5!;\$+I#*+,!' ,8,'!&2#5\$,?!

!

b 2\$g%9;!L%*3!"#*#+\$+'M!V%8,\$5,!>+ (%%,5!C/O/GE?!W+'N!I+M!*\$+%9%9;!,8,9*?!V,8,'2P,I!N2\$!>7 7 V 7 !
+9I!P\$,5,9*,I!%9!/O/G?!

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b \$+P+\$2#9I!<\$%9&%P',5!@?0!Z\$+%9!*3,!Z\$+%9,\$!C/OG/E?!>#''!I+M!*\$+%9%9;!P\$28\$I,I!*2!*\$+%9,\$5!%9!<+' (!
] ,+&3!"2#9*M!Y&322'5?!

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b \$+P+\$2#9I!<\$%9&%P',5!@?0!C/O/GE?!W+'N! I+M!*\$+%9%9;!P\$28%I,I!*2!<+' (!],+&3! " 2#9*M!Y&322'5?!!
Z\$+%9,I!28,\$!.00!, (P'2M,,5?!

!

V+I,!%5!&2'+R2\$+*%9;!L%*3!*3,!5&322'!5M5*, (!2N! [%+ (%!V+I,! "2#9*M?!4+&3!%9%*%+*%8,! %9&'#I,5!5M5*, (!2N!&+,\$,!L2\$g!+9I!'+'\$;,\$!&2 ((#9%M!,9;+; , (,9*?!

<\$28%I,!*\$+%9%9;!29!*3,!9+*%29+'!',8,'!N2\$!*,+ (FR+5,I!N+&% '%*+%29!%9*, \$8,9*%295!L2\$g%9;! L%*3!&#'#*#\$+'!M!I%8,\$\$,!P2P#'+*%295?! b 2\$g,I!L%*3!*3,!V,P+\$* (,9*!2N!c#8,9%' ,!c#5*%&!2N!) %\$;%9%+! %9! +! AFI%5*\$%&*! +\$, +! *2! P\$28%I,! *\$+%9%9;=! *,&39%&+'! +55%5*+9&,! +9I! ',+\$9%9;! &2 ((#9%*%,5!*2!5#PP2\$!*3,!% (P', (,9*+%29!2N!*,+ (FR+5,I!&2 ((#9%M!N+&% '%*+%29?!!

Y#P,\$8%5,I! [+5*,\$i5!' ,8,'!%9*,\$95!*3\$2#;3!*3,!X9%8,\$5%M!2N!Y2#*3!>'2\$I+!5&322'!2N! "2 ((#9%M! +9I!],3+8%2\$+'! W,+*3?! Z3,! %9*,\$9! \$,5P295%R% '%*%,5! %9&'#I,! *\$+&g%9;!! 5*+*,L%I,! I+*+! N2\$!*3,!5*+*,L%I,! b \$+P+\$2#9I! %9%*%+*%8,! *3\$2#;3!*3,! V,P+\$* (,9*! 2N! "3%'I\$,9!+9I!>+ (%'% ,5?!

"29I#&*,I5*+*,FL%I,! b \$+P+\$2#9I!"2+&3%9;!"232\$*5!I,5%;9,I!*2!,95#\$,!N%I, '%M!*2!*3,! (2I,'!+9I!R#%'I!5*+*,L%I,!&+P+&%M!2N! b \$+P+\$2#9I!"2+&3,5?!Z3,!N2#F (29*3!&2+&3%9;! &232\$*!%5!+9!2PP2\$*#9%M!N2\$!P\$+&*%&,' ,8,'!+9I!5#P,\$8%5%29!' ,8,'!;\$2L*3?!

"29I#&#! Y*+*,FL%I,! *\$+%9%9;! +9I! b \$+P+\$2#9I! : ,+\$9%9;! "2 ((#9%*%,5! %9! V+I,=!]\$2L+\$I!+9I!<+' (!],+&3! "2#9%*,5!*2!5#PP2\$!*3,!% (P', (,9*+%29!2N!W%;3F>

!

!

+9I!P\$,5,9*+%29!5g%'5?!!7 '52!&29I#&*,I!5% (%'+\$!*\$+%9%9;!N2\$!&295# (, \$5!2N!R, 3+8%2\$+'!3,+ '*3!
5, \$8%&,5?!!

!

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Y*\$#&*\$+'!` +&%5 (!%9!] ,3+8%2\$+'!W ,+'*3!C/O//E?!<#%,)(/CG+2)3?! [2\$,32#5,!Y&322'!2N!
[,I%&%9,?

X9I,\$5*+9I%9;!W2L!Y2&%+'! [,I%+!a (P+&*5! [,9*+'!W ,+'*3!C/O//E?!V+% 'M!V\$%P!
" 29*\$%R#*2\$F!K9'%9,F! : %9g, I!a9?

!

Z3,!Y,&\$,*!Y+##&!*2!W+PP%9,55?!C/O//E?! " 3%'I\$,9i5!Y,\$8%&,5!" 2#9&%!'!2N!] \$2L+\$I!
799#+!'!` ,P2\$*!29!` ,52#\$\$&,5?

" \$,+*%9;!` ,5%' ,9&!Z3\$2#;3!Y2&%+'!Y#PP2\$*!C/O//E?!V+% 'M!V\$%P!" 29*\$%R#*2\$F!K9'%9,!
:%9g, I!a9?!

7!` ,5P295,!*2!Y*\$#&*\$+'!` +&%5 (!%9!*3,!] ,3+8%2\$+'!W ,+'*3!V ,%8,\$M!YM5* , (B!
40P'2\$%9;!Y2&%+'!Y#PP2\$*!+9I!Y2&%+'! " +P%*+'!*2L+\$I!4S#%M?!C/O/GE?!<\$2U#,5*?

<\$+&%&+'!T#%I ,!*2!Y, 'NF! " +\$, !N2\$!W, 'P%9;!<\$2N,55%29+'5?!C/O/OE?!c#%',!` +I'+#, \$!+9I!
c239!)+9V,9] , \$;?!

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<\$+&%&+'!T#%I ,!*2!Y, 'NF! " +\$, !N2\$! b \$+P+\$2#9I!<\$2N,55%29+'5?!C/O/OE?!c#%',!` +I'+#, \$!
+9I!c239!)+9V,9] , \$;?!

V+% 'M!V\$%P!" 29*\$%R#*%9;! b \$%*, \$!C/O//F!P\$,5,9*E
] \$2L+\$I!" 2#9*M!Wa) !<\$,8,9%*29!<'+99%9;! " 2#9&%!'!C/OG6FP\$,5,9*E!!!!!!!!!!!!
7 (, \$%&+9!48+'#+*%29!7552&%+*%29!C/OG.FP\$,5,9*E! !
Y*+*,L%I,! b \$+P+\$2#9I!" 2 ((%** , ,F

40,&#*8,!<\$2I#&,\$!2N!Z3%5!%5! [M!] \$+8,F!] \$2L+\$I! " 2#9*M!/O//?!V,5%;9,I!*2!+II\$,55!
(,9*+'!3,+*3!5%; (+!+!*3,! " 2\$+'!YPS\$9;5! " ,9*,\$!N2\$!*3,!7\$*5?!
!

V,8,'2P,I!Y2&%+'! " 299,&*%295!^2#*3!Z3\$%8,!Z\$+%9%9;!+9I!Z\$+%9!*3,!Z\$+%9,\$!
" #\$\$&#'# (!N2\$!*3,! " ,9*,\$!N2\$!*3,!Y*#IM!2N!Y2&%+'!<2'%&Mi5!^2#*3!Z3\$%8,!a9%*%+*8,!
C/O//E?!
!

" 2F&\$,+*,I! " 2 ((#9%*M!>2#9I+*%29!2N!] \$2L+\$Ii5!` +&,m4S#%*M!2\$;+9%Q+*%29+'!
5*+*, (,9*%9!&2'+R2\$+*%29!L%*3!*3,! " 2 ((#9%*M!>2#9I+*%29!2N!] \$2L+\$Ii5!` +&,m4S#%*M!
L2\$g;\$2#P?!
!

a9*,\$8%,L,I!N2\$!nK9!*3,! " 2#&3!L%*3!V\$?!V+8%5o?!7 II\$,55,I!*2P%&5!2N!Y2&%+'!Y#PP2\$*!
+9I!% (P\$28%9;! (,9*+'!3,+*3!2#*&2 (,5!*3\$2#;3!+&&,55%9;!5#PP2\$*!5M5*, (5!C/O//E?!
!

>+&% '%*+*,I!: ,+I,\$53%P!` ,*,\$+*5!#*% '%Q%9;! [M,\$5!] \$%; ;5!<,\$529+'*%M!%9!: ,+I,\$53%P?!
>2#\$((29*3'M!5,55%295!L%*3! " 3%'I\$,9i5!W+\$R2\$!%9!] \$2L+\$I!+9I!Y*?!7#;#5%9,!^2#*3!
Y,\$8%&,5! : ,+I,\$53%P!%9!Y*=-!7#;#5%9,?!
!

V,8,'2P,I!*3,!4S#%*+R',!7 I8+9&, (,9*!2N!Y#PP2\$*!N2\$!48,\$M29,!C4?7?Y?4?E!
&#\$\$&#'# (!+9I!P%*2*,I!%*!L%*3!Y2#*3,+5*!>'2\$%I+!] ,3+8%2\$+'!W,+*3!1 ,*L2\$g!%9!+!
Y7 [WY7!YM5*, (!2N! " +\$,!;\$+9*?!
!

b 2\$g,I!L%*3! : #*3,\$+9!Y,\$8%&,5!>'2\$%I+!*2!5#PP2\$*! b \$+P+\$2#9I!%9!*3,!% (P', (,9*+*%29!
2N!+! " \$% (%9+'!c#5%&,!;\$+9*!%9!W,\$9+9I2! " 2#9*M=!>'2\$%I+?!
!

" 2',&*%8,'M!X5F!X9P+&g%9;!` +&%5 (!P2I&+5*!5,\$%,5!2!+II\$,55!5*#&#*#+'!\$+&%5 (!%9!
5M5*, (5!+9I!&2 ((#9%*%,5?!
!

Y*+*,L%I,! b \$+P+\$2#9I! " 2+&3%9;! " 232\$*5F!&29I#&#!S#+\$*, '\$M! " 2+&3%9;! " 232\$*5!
I,5%;9,I!*2!5#PP2\$*!*3,!% (P', (,9*+*%29!2N!3%;3FN%I, '%*M! b \$+P+\$2#9I!*3\$2#;32#*!*3,!
5*+*,!2N!>'2\$%I+!!
!

>+&% '%*+*,I!*3,!<,+&,-!: 28,!+9I! b \$+P+\$2#9I! " 2 ((#9%*M!2N!Y#PP2\$*!%9%*%+*8,!
I,5%;9,I!*2!&\$,+*,!+15*+*,L%I,!9,*L2\$g!*2!N#*3,\$!*3,!% (P', (,9*+*%29!2N! b \$+P+\$2#9I?!
Z3,!;\$2#P! (, ,5!S#+\$*, '\$M=!+9I!+!S#+\$*, '\$M!9,L5',**,\$!5!I,8,'2P,I?!
!

V,8,'2P,I!*3,!<,+&,-!: 28,!+9I! b \$+P+\$2#9I!Y2&%+'! " +P%*+'!>#9I!*2!5#PP2\$*!
b \$+P+\$2#9I!>+&% '%*+*2\$5!%9!+&&,55!9+*#*+'!5#PP2\$*5!N2\$!*3,!&3%'I\$,9!+9I!N+ ('%%,5!
5, ,g%9;!5,\$8%&,5?!Z3,!N#9I!P\$28%I,5!I%\$,&*!+&&,55!*2!N%9+9&%+'!&+P%*+'!2!,93+9&!,
52&%+'!5#PP2\$*5?!
!

" ,9*,\$5!N2\$!V%5,+5,!+9I! " 29*\$2!'C" V " E!;\$+9*!*3\$2#;3!<+' (!] ,+&3! " 2#9*M!Y&322'5=-
<\$28%I,I!*\$+%9%9;=!8%I,2!I,8,'2P (,9*!+9I!&2+&3%9;!*2L+\$I!*\$+%9!*3,!*\$+%9,\$!*2!<+' (!
] ,+&3! " 2#9*M!5&322!'R,3+8%2\$+'!3,+*3!P\$2N,55%29+'5?!
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>+&% '%*+*, I!*3, !I, 8, '2P (, 9*!2N! ^ 2#!Z#R, !8%I, 25!*2!I%57! (, 9*+'!3, +'*3!*3\$2#; 3!
;+ (%9; !&298, \$5+*%295?!] \$2L+\$I!] , 3+8%2\$+'!W, +'*3! " 2+'%*%29!P\$2H, &*!I, 5%; 9, I!*2!
+II\$, 55! [+M!%5! (, 9*+'!3, +'*3! (29*3?!

!

b ,!" +9!Z+'gF!" 298, \$5+*%29!+R2#*!` +&, !P2I&+5*!5, \$%, 5!*2!+II\$, 55!2P, 9!
&2 ((#9%&+*%29!+\$2#9I!\$+&%+'M!I%8%I, I!%55#, 5?!V, 8, '2P, I!+5!+!N2\$# (!*2!R, ;%9!

+55,55 (,9*!+9+'M5%5!2N! I+*+!+9I! I,8,'2P (,9*!2N!+!P'+99%9;! I2&# (,9*!2! (P', (,9*!
W%;3!>%I, '%M! b \$+P+\$2#9I! *3\$2#;32#*! *3,!5*+*,!2N!>'2\$%I+?! !Z3%5! %9&#I,5! *\$+%9%9;=!
&2+&3%9;=!* ,&39%&+'!+55%5*+9&, !+9I!,8+'#*+*29!2N!*3,!P\$2&,55?!Z3,!5*+*,L%I,!P\$2H,&*!%5!+!
3\$, ,FM,+!%9%+%*8,!&299,&*,I!*2!+!Y7 [WY7!YM5* , (!2N!" +\$,!40P+95%29!;\$+9*?!

"2 ((%55%29,I! *3\$2#;3! *3,! Y2#*3,+5*! >'2\$%I+!] ,3+8%2\$+! W,+*3! 1,*L2\$g! %9!
&2'+R2\$+*%29!L%*3!*3,!>+\$\$%5!>2#9I+*%29!*2!&29I#&*!+!&2 (P\$,3,95%8,!9,,I5!+55,55 (,9*!
2N!*3,!R,3+8%2\$+! '3,+*3!5M5* , (!2N!&+\$,!%9!<+' (!] ,+&3! "2#9*M?!Z3%5!%9&#I,I!28,!\$!p0!
g,M!5*+g,32'I,\$!%9*,\$8%,L5=!G.!N2! ;\$2#P5=!&2',&%29!+9I!+9+'M5%5!2N! I+*+!+9I!
N+&% '%*+*%29!2N!5,55%295!*2!#9I,\$5*+9I!*3,!I+*+!+9I!P\$2\$%*Q,!5,\$8%&,5?!V+*+!+9+'M5%5!
\$,5#* ,I!%9!\$,P2\$*!+9I!&2 (P\$,3,95%8,!P'+9!*2!P\$28I,!;#%I+9&,!+9I!5#PP2\$*!N2\$!+&%29!
5* ,P5! (28%9;!N2\$L+\$I?!

"29I#&* ,I!+9+'M5%5!2N!KP%2I!&\$%5%5!%9!<+' (!] ,+&3! "2#9*M!&2 ((%55%29,I!RM!*3,!<+' (!
] ,+&3! "2#9*M!KNN%&,!2N! "2#9*M!7I (%9%5*\$+*%29?!Z3%5!%9&#I,I!*3,!\$,8%,L!2N! (#'%P',!
I2&# (,9*5=!g,M!5*+g,32'I,\$!%9*,\$8%,L5=!+9I! I+*+!\$, '+* ,I!*2!*3,!2P%2I!&\$%5%5?!Z3%5!
+9+'M5%5!\$,5#* ,I!%9!+!&2 (P\$,3,95%8,!\$,P2\$*!L%*3!\$,&2 ((,9I+*%295!*2!*3,!<+' (!] ,+&3!
"2#9*M! "2 ((%55%29!N2\$!N#9I%9;!+9I!5,\$8%&,5!

<\$28%I,I!5#PP2\$*!+9I!&295#*+*%29!*2!*3,!<+' (!W,+*3! " +\$,!W,+*3%,\$! "2 ((#9%*%,5!
a9%*+%*8,5?! !Z3%5! "2",&%*8,!a (P+&*! %9%*+%*8,!%5! I,5%;9,I!*2!P\$2 (2*!,&2 ((#9%*M!
&2'+R2\$+*%29!%9!5%0!*+\$; ,*,I!<+' (!] ,+&3!&2 ((#9%*%,5?!!Z3,!`29%gF`+I'+#,\$!T\$2#P=!
a9&?! L2\$g,I!%9! ,+&3! 2N! *3,!5%0! &2 ((#9%*%,5! *2!&29I#&*! &2 (P\$,3,95%8,!1,,I5!
755,55 (,9*5!+9I!I+*+!&2',&%29!*3*+!L''!%9N# ,9&,!*3,!I,&%5%29F (+g%9;!P\$2&,55?!! b ,!
5#PP2\$* ,I!*3,! ,+I,\$53P! *,+ (!I,8,'2P (,9*!+9I!P\$28I,I!*\$+%9%9;!29!&2 ((#9%*M!
&#'#\$,?!X'% (+*,'M!,+&3!2N!*3,!5%0!&2 ((#9%*%,5!I,8,'2P,I!5*\$+*,;,%&P'+95!*3*+!% (P+&* ,I!
% (P2\$*+9*!9,,I5!I,9%*%N,I!%9!*325,!+;\$; ,*,I!&2 ((#9%*%,5?!!!

"22\$I%9+*,I!*3,!5M5* , (!\$,FI,5%;9!N2\$!W,+*3M!Y*+*! "2+'%*%29!2N!*3,! [+*,\$9+!'! "3%'I!
W,+*3!YM5* , (!2N!" +\$,!%9!] \$2L+\$I! "2#9*M?!<\$28%I,I!+!&2 (P\$,3,95%8,!+55,55 (,9*!2N!
*3,!>a [`!P\$2&,55!+9I!32L!*2!%9&2\$P2\$+*,!*3,!I+*+!N%9I%9;5!2N!*3,!>a [`!P\$2&,55!%9*2!
*3,!8+\$2#5!&2 ((#9%*M!L2\$g;\$2#P5!#%*%Q%9;!*3,!` ,5#*5!] +5,I!7&&2#9*+R%*%M!C`]7E!
N\$+ (,L2\$g?!755%5*,I!*3,!&2 ((#9%*M!%9!N2%9;!29!I!5P+\$%*,5=!%I,9%*NM%9;!P\$2\$%*Q,I!
9,,I5!+9I!5,,g%9;!N#9I%9;!*3\$2#;3!;\$+9*5!*2!5#PP2\$*!325,!&2 ((#9%*M!%9%*+%*8,5?!!

<\$28%I,I!+!&2 (P\$,3,95%8,!1,,I5!755,55 (,9*!+9I!*3,!I,8,'2P (,9*!2N!+!Y*\$+*,;,%&!<+'+9!

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<\$28%I, I! &295#'+*%29! *2! *3,!]\$2L+\$I! Y3,\$%NNi5! KNN%&,! V,P+\$* (,9*! 2N! " 2 ((#9%M!
" 29*\$2'i5! Z\$,+* (,9*! <\$2;\$+ (5! %9! +9! ,NN2\$*! *2! P\$,P+\$,! *3, (! N2\$! " 7 `>! +&&\$, I%*+%29?!!