

! 5L346, 1*\$. +*5#(R3a(Y4<, #154bA(!"#%&'()*#*%*+', -#%&'.)'\$/0'1 . 23&%-'455-. %*'/). -'43\$#67'
8-. 9-%76'#'': */. . &6'; 1 448: <=?Gc?=cK?L?Jc>?cK>A(d=0??0???)A(

! 5L346, 1*\$. +*5#(R3a(Y4*/548bA(>0?0&. 570"\$'.)'1 %\$/%'2': *#0"*0'>. 7%#"6'.)'\$/0': */. . &
@0%2#"066'A3--#*3&37'B%602'1 0%63-070"\$': +6\$07-(?Gc?=cK?L?Jc>?cKOA(
d=0??0???)A(

! 5L346, 1*\$. +*5#(R3a(! +#&5bA(, /0'())0*\$'.)>0)##\$#. "6c'A. "\$0D\$3%&': 355. -\$c%"2'A. 9""\$0'
:\$%\$36'. "'E\$/F-%20': 5%"#6/6650%H#"9'("9/'10%- "0-6J'; (116<'K"20-6%"2#"9'.)'
K")%7 #&#%- 'L . -26#"", 0D\$-(?Gc=c=el=Kc>?cKKA(d=0??0???)A(

! 5L346, 1*\$. +*5#(R3a(! +#&5bA(())0*\$'.)'M##"93%&'?6'7. ". &#"93%&'70\$/ . 26'.)'0D5&##"\$'("9/'
?. *%M3&%-+'#"6\$-3*\$#. "' . "'E\$/9-%20': 5%"#6/6650%H#"9'("9/'&0%- "0-6'; (1<|'
(D5&. -#"9%'**3-%*+c'-0\$0"\$#. "c%"2'\$-%"6)0-'&0%- "'#9-(?Gc?=cK?L?Jc>?cKOA(
d=0??0???)A(

! 5L346, 1*\$. +*5#(R3a(U5&<1*, \$4bA(())#*%*+'.)': \$. -+'0-#0"26'P. *%M3&%-+'A3--#*3&37', %-90\$#"9'
8-06*/. . &0-6'4\$G-#6H'). -'I%"93%90%"2'I#\$0-%*+'>#6%M##\$#06-(?Gc?=cK?L?Jc>?cKeA(
d>DKNGdeJea(

f+*\$54+&(341*\$** , 1(59(F, +&*/(

! 5L346, 1*\$. +*5#(R3a(: * , #4bA(FX7-3: FLHga(4'@%"2. 7#002'A. "\$-. &', -#%&', %-90\$#"9'8%-0"\$6'
#"8-. 7. \$#"9'R0%&\$/+'(%\$#"9%"2'(DO-*#60'B0/%?#. -6#"802%#-\$*"A%"*0-': 3-?#?. -6'
S#\$/T?0-S0#9/\$UTM06#\$(=?c=?cK?L=?c=?cKOA(

8, .C&J\$, DC&. GKKB\$CH&

f+*\$54+&(341*\$***, 1(59(F, +&*/(

! 5L346, 1*\$. +*5#(^ R3a(<<\$41D(: /#\$6+1*+6D(<, (Y&+##%54bA(802#%\$-#*'>+65/. ''#%N'
1 3&\$#2#6*#5&#''%-'%2?%'**06!\$. '#75-. ?0'?. #*0'X3%&#\$(?0c?=cK?K?L?>c>=cK?KeA(
dKDM>ND>GeA((

! 5L346, 1*\$. +*5#(^ R3a(<<\$41bA(4'A. 75-0/0''6#?0'86+*/. %*. 36\$#*'455-. %*/'\$. 'P. #*0'Y3%&#\$(+
80-*05\$#. ''-(?Gc?=cK?K=([(?Jc>?cK?KJA(dKDMe>De?GA((

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81; ?5>L/O&' 371>2<584>(

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8''''\$M\$''N''O''E&PBG\$D, +. &

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U5&<1*, \$4D(FAD(R, *, #1L: +4<, #1D(IA(D(E +<1, 4D(WAD(h \$&&\$+' 1D\AD(B#5Z\$1iD\AD(@#55' , D_AD(; #, <+D(
: AD(E%W, , 6, #D(IA(D(2(: 0, 4%, #D(HA(^ \$4(O#, 11bA(_99\$%+%8(59+(1' +&&L. #5''O(, +#&8(&\$*, #+%8(
\$4*, #6, 4*\$54(\$' O&, ' , 4*, <(Z8(, +##8(%/\$&</55<(, <'%' +*5#1A(470-#*%'Z. 3-'%&'.)'
: 500*/G1%'93%90'8%\$/ . &. 9+A(

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QRQQ&

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U5&<1*, \$4D(FAD(R, *, #1L: +4<, #1D(IA(YD() **+, - .: &! (&' (D(W, &&, 8D_AD(2(E +<1, 4D(WA(EA(^ K?KKba(
-, . \$1*, #, <(-, 05#*a(_99\$%+%8(59(: *5#8(: #\$, 4<1() 5%+Z''&+#8(! ''##\$%'&'' (H+#. , *\$4. (
R#, 1%/55&, #1(Y*L#1j(95#(1+4. ''+. , (+4<(1\$*, #+%8(B\$99\$%'&*\$, 1A(Z. 3-'%&'.)': 500*/C'
1%'93%90C%'2'R0%-#''9'@060%-*/='

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QRQR&

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Y11, &D(EA(YAD(E 54*#58D(\A\AD() *+*, - .:&!(&' (D(; 51*, #D(EAD(I+4<#8D(: A(FAD(m"%j, #D(HAD(AAA(2(
@/+61+#D() A(K?K?bA(34\$*\$+&()) +&\$<+*\$54(59+(E +*/(R#5.#, 11(E 54\$*5\$4.(E, +1"#, (95#(
R#, j \$4<, #. +#*, 4(: "*" <, 4*1A(Z. 3- "%&' .)'86+*/. 023*%\$#. "%&'46606670"\$D(
?G>OKMKNK?NKK?GMA((

(

E 54*#58D(\AD(m"%j, #D(HAYAD(Y11, &D(EA EAD(I+4<#8D(: A FAD(Y4*/548D(\AIAD() *+*, - .:&!(' (D(F1"D(
FAKAD(! #+C95#<D(YAD(\5/4154D(7AKAD(! +#&5D(EA: AD(H+8&5#D(FA@A(K?K?bA(H/, (H, ^+1(
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QRTX&
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Y4*/548D(\AD(Y11, \EAD(YAD(2) *+*, - .: &! (&' ((K??Gba(\^O&5#+*5#8(+4<(%549\$#' +*5#8(9+*%5#(+4&81\$1(59(*/, (B3YIL>a(h/+*(<5, 1(*\$1(p1%#, , 4, #q(#, +&&8(' , +1"#, o(Z. 3- "%&.)': */. . &'86+*/. &. 9+l'Eccl'OK>L0>M=(

(
Y4*/548D(\AD(Y11, \EAD(YAD(2) *+*, - .: &! (&' (D(E %B54+&<D(-AD(2(; #+4%\$1D(BA(\^ K??Gba(R/545&5. \$%+&(O#5%, 11\$4. (+4<(, ' , #. , 4*(&\$*, #+8(\$4(85"4. , #(+4<(5&<, #O#, 1%/55&(%/\$&<#, 4A(4""%&6'.)'>+6&OD#%c'cal'==>L=>GA'

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QRRX&

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Y4*/548D(\AD(Y11, \EAD(YAD(2) *+*, - .: &! (&' (D(E %B54+&<D(-AD(! 5#Z\$**L: /\$4<&, #D(BAD(! +šD(! A(BAD(2(; #+4%\$1D(BA(\^ K??Jba(R/545&5. \$%+&(O#5%, 11\$4. (+4<(, ' , #. , 4*(&\$*, #+8(\$4(: O+4\$1/10, +j\$4. (O#, 1%/55&(%/\$&<#, 4A(4""%&6'.)'>+6&OD#%c'c'K>NLKG?='

(
/E*c''E&A9, KC''\$. &

&
QRTQ&

&
I+4<#8D(: AFAD(m''%j, #D(HA(YAD(: 5&+#\$D(\AD(! #+C95#<D(YAD(2) *+*, - .: &! (&' ((K?=Kba(F\$1*5#8D(1%+&, L''OD(+4<(\$' O#56, ' , 4*1(59(+(%5' O#, /, 41\$6, D(1*+*, C\$<, (O#59, 11\$54+&(<, 6, &50' , 4*(O#5. #+' (\$4(H, ^+1A(34(! A(F5C, 1D(@A(WA(F+' #, D)A(R\$+4*+D(2(-A(! A(R\$+4*+(<1Ab(())0*\$#?0'0%-&+*'/#&2/.. 2'5-.)066#. ""&'20?0&. 570"\$N! 75-. ?#''9' \$0%*/O-'5-%*\$#0%'2'*/#&2'. 3\$*. 706(c'OOA(=eNL=N?ba(@+&\$' 5#, D(E Ba(@#55j, 1A'

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>C, DE, \$E*["E&29*+E&3.. " . - "DC. &&

&
I+4<#8D(: AFAD(Y11, \EAD(m''%j, #D(HA(YAD(2) *+*, - .: &! (&' (D(E 541, . " , L@+&&, 8D(RAD(! #+C95#<D(YAD(: C+4j D(RA-AD(2(U" 44, C\$. D(: A(K?=>ba(-, 6\$1, <)5%+Z''&+#8(; &' , 4%8(1"Z*, 1*a(! , 4*, # (95#(3' O#56\$4. (*/, (-, +<\$4, 11(59(! /\$&<#, 4(95#(1, +\$4\$4. (+4<(<"%+*\$54(! 3-! I_b(Y11, 11' , 4*A(F5"1*54D(HTa(74\$6, #1\$*8(59(H, ^+1(F, +&*/(: %\$, 4%, (! , 4*, #(+*(F5"1*54A(Y6+&&+Z&, (+*a(CCCA! I3, 4. +. , A5#. ((

(
I+4<#8D(: AFAD(Y11, \EAD(YAD(2) *+*, - .: &! (&' (D(m''%j, #D(HA(YAD(: C+4j D(RA-AD(m''%j, #D(HA(YAD(U" 44, C\$. D(: A(2(! #+C95#<D(YA(\^ K?=Oba(H/, (! 3-! I_(R/545&5. \$%+&(YC+#, 4, 11(I+4. ''+. , (+4<(I\$, #+8(: 81*, ' (g(: %\$, 4%, D(H, %/45&5. 8D_4. \$4, , #\$. (2(E+*/a(H, %/4\$%+&(E+4''&A(F5"1*54D(HTa(74\$6, #1\$*8(59(H, ^+1(F, +&*/(: %\$, 4%, (! , 4*, #(+*(F5"1*54A((

(
E 54*#58D(\AD(Y11, \EAD(YAD(2) *+*, - .: &! (&' (

E 54*#58D(\AD() *+*, - .: &! (&' (D(m''%j , #D(HAYAD(Y11, &D(EAD(Y4*/548D(\AD(! +#&5D(EA(! AD(2(I+4<#8D(: AFA(K?=GbA(H, ^+1(W\$4<, #. +*#*, 4(_4*#8(Y11, 11' , 4*(HTLW_Yba(_^, %''*\$6, (; "4%*\$54(1"Z*, 1*1A(F5"1*54D(HTa(74\$6, #1\$*8(59(H, ^+1(F, +&*/(: %\$, 4%, (! , 4*, #(+*(F5"1*54(+4<(H, ^+1(_<"%+*\$54(Y. , 4%8A((

(m''%j , #D(HAYAD(I+4<#8D(: AFAD(Y11, &D(EAD() *+*, - .: &! (' (D(: C+4jD(RA-AD(2(U"44, C\$. D(: A(K?=>bA(:5%\$+&(4<(_' 5*\$54+&(5Z1, #6+Z&, (1%#, , 4, #a(! , 4*, #95#(3' O#56\$4. (* / , (- , +<\$4, 11(59(! /\$&# , 4(95#(I , +\$4\$4. (+4<(_<"%+*\$54(! 3-! I_b(Y11, 11' , 4*(F5"1*54D(HTa(74\$6, #1\$*8(59(H, ^+1(F, +&*/(: %\$, 4%, (! , 4*, #(+*(F5"1*54A(Y6+\$&+Z&, (+*a(CCCA! I3, 4. +. , A5#. ((

(m''%j , #D(HAYAD(! +#&5D(EA! AD() *+*, - .: &! (' (D(Y4*/548D(\AD(2(I+4<#8D(: AFAD(K?=GbA(H, ^+1(W\$4<, #. +*#*, 4(_4*#8(Y11, 11' , 4*(HTLW_Yba(h#\$*\$4. (2(: 0, &&\$4. (1"Z*, 1*(F5"1*54D(HTa(74\$6, #1\$*8(59(H, ^+1(F, +&*/(: %\$, 4%, (! , 4*, #(+*(F5"1*54(+4<(H, ^+1(_<"%+*\$54(Y. , 4%8A((

& m''%j , #D(HAYAD() *+*, - .: &! (' (D(Y11, &D(EAD(E 541, . " , L@+\$&, 8D(RAD(I+4<#8D(: AFA(2(! #+C95#<D(YA(`K?=GbA(: %\$, 4%, D(H, %/45&5. 8D(+4<(_4. \$4 , # \$4. (W45C&, <. , (1"Z*, 1*a(! , 4*, #95#(3' O#56\$4. (* / , (- , +<\$4, 11(59(! /\$&# , 4(95#(I , +\$4\$4. (+4<(_<"%+*\$54(! 3-! I_b(Y11, 11' , 4*(F5"1*54D(HTa(74\$6, #1\$*8(59(H, ^+1(F, +&*/(: %\$, 4%, (! , 4*, #(+*(F5"1*54A(Y6+\$&+Z&, (+*a(CCCA! I3, 4. +. , A5#. ((

(m''%j , #D(HAYAD() *+*, - .: &! (' (D(Y11, &D(EAD(E 54*#58D(\AD(Y4*/548D(\AD(2(I+4<#8D(: AFAD(K?=GbA(H, ^+1(W\$4<, #. +*#*, 4(_4*#8(Y11, 11' , 4*(HTLW_Yba(: %\$, 4%, D(H, %/45&5. 8(2(_4. \$4 , # \$4. (1"Z*, 1*(F5"1*54D(HTa(74\$6, #1\$*8(59(H, ^+1(F, +&*/(: %\$, 4%, (! , 4*, #(+*(F5"1*54(+4<(H, ^+1(_<"%+*\$54(Y. , 4%8A((

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(QRQS&

! +#&5D(EA(: AD(Y6+&51D(EAD(h\$&&\$+' 1D(\AD(Y4*/548D(\AD(2(R/+ ' D(H(K?K>D(E +#%/ba())O*\$6'.)' :5%"#6/'%"2' ("9/'20)##\$#. ""6355. -\$6'. ""%'S. -2GH". S&0290%55&#*%\$#. ""\$%6H' %7. "9'E\$/9-%20':5%"#6/G("9/'M##'"93='8. 6\$0-'\$. 'MO'5-060"\$02'%\$'/0' B#0""#%&'700\$##'9'.)'\$/0':. *#0\$

05&\$%8D(: 8' 051\$"' (0#, 1, 4*, <+*(*/ , (K?KK(341*\$*"' , (95#(<"%+*\$54(: %\$, 4%, 1(Y44"+&(R#\$4%\$O+&(346, 1*\$. +*5#]1(' , , *\$4. A(

QRTU&

Y6+&51D(EA(YAD(! +#&5D(EA(: AD(h\$&&\$+' 1D\AD(2(Y4*/548D\A(K?K?D(E +#%/bA(())0*\$6'.)'
: 5%"#6/U("9/'20)#"\$\$. "'6355. -\$6'. "'%*%207#*'? . *%M3&%-+'&O%-'"'9'.)'E\$/ '9-%20'
: 5%"#6/G("9/'M#&#"93%&6=(R+0, #(*5(Z, (0#, 1, 4*, <+*(*/ , (+44"+&(, , *\$4. (59*/ , (Y'
, #\$\$+4(Y115%\$+*\$54(59(Y00&\$, <(I\$4. "\$1*\$%1D(B, 46, #D(! XA(

QRTV&

Y4*/548D\A(AD() *+*, - . :&!(&' (D(: 51*, #D(EA(AD_# +i5D(fA(YAD(Y11, &D(EA(YAD(E 54*#58D\A\AD(2(! , 4D(hA(pR18%/5' , *\$%(_6+&" +*\$54(59*/ , (: 0+4\$1/(: %/55&(- , +<\$4, 11(! "'#\$\$"'&"" (@+1, <(E, +1"#, ' , 4*(: 81*, ' (: -! @EbAq(R51*, #0#, 1, 4*, <+*(*/ , (@\$\$4. "' +&(- , 1, +#%/(! 549, #, 4%, D(F5"1*54D(HTD(E +8D(K?=MA(

I+4<#8D(: A(FAD(Y11, &D(EAD(! +#&5D(EA(: AD() *+*, - . :&!(&' (D(h"D(hAD(E 54*#58D\A\A(pH/ , (, 99, %*(59*/ , (R#, 0+#\$4. (R, I" , 451(1' +&&L. #5"0(%5. 4\$*\$6, (\$41#"%"\$54(O#5. #+' (54(+%+<, ' \$(+4<(%54%"##, 4*(15%\$+&(+4< , ' 5*\$54+&(5"*%5' , 1(\$4(85"4. (: 0+4\$1/L 10, +j\$4. (<" +&&+4. "' +. , (&, +#4, #1Aq(R+0, #0#, 1, 4*, <+*(*/ , (@\$\$4. "' +&(- , 1, +#%/(! 549, #, 4%, D(F5"1*54D(HTD(E +8D(K?=MA(

E 54*#58D\A\AD(Y4*/548D\A(AD() *+*, - . :&!(&' (D(2(: 51*, #D(EA(ph/+*(<5, 1*/ , (T(1+8o(h/+*(&, **, #15"4<1(+#, (%5##, %*(54(+(&, **, #15"4<(*, 1*A(34\A(1A(Y4*/548(%/+ #bD(A-#\$\$%&' 0?%&3%\$\$. "' .)'\$/0'*. ""05\$3%&#Q%\$\$. ""6%"2'. 50-%\$#. ""&#Q%\$#. ""6'.)'&O\$O-'H". S&O290=' : 8' 051\$"' (0#, 1, 4*, <+*(*/ , (: 5%\$, *8(59(: %\$, 4*\$9%(: ""<8(59(- , +<\$4. (! 549, #, 4%, D(

;51*,#D(EA_AD(Y4*/548D\A(1AD(

Y4*/548D\A(AD(F, %/*D(: AD() *+*, - .: &! (&' (D(m/+4. D(mAD(! &, ' , 4*1D(BAD(2(: +##+ ' +D\AD(K??= ?D(\ ' 4, bA(())#*%*+'.)'A. 753\$0-#002'(%-. M#*6%'2'B3#&2#'9'B&. *H6!'6\$-3*\$#. '''). - ' d#''20-9%- \$0''0-6')-. 7'I. S': (: C' 1 #' . -#+'B%*H9-. 3''26N'V0%- '^@063&\$6='R+0, #(O#, 1, 4*, <(+*(*/ , (+44''+&' , , *\$4. (59*/ , (341*\$** , (95#(<'%' +*\$54+&(: %\$, 4%, 1A((h+1/\$4. *54D(B! A(

QRRU&

Y4*/548D\A(AD(F, %/*D(: AD(: %/5. , #D(WAD(E "j / , #P , D(YAD(2() *+*, - .: &! (&' ((K??ND(\ " 4, bA(()#*%*+'.)'A. 753\$0-#002'(%-. M#*6%'2'@0%&' 1 %\$/!'6\$-3*\$#. '''). - 'd#''20-9%- \$0''0-6')-. 7'I. S': (: C' 1 #' . -#+'B%*H9-. 3''26N'V0%- 'W@063&\$6='R+0, #(O#, 1, 4*, <(+*(*/ , (+44''+&' , , *\$4. (59*/ , (341*\$** , (95#(<'%' +*\$54+&(: %\$, 4%, 1A((h+1/\$4. *54D(B! A(

(
) *+*, - .: &! (&' (D(I+4<#8D(: A(AD(Y4*/548D\A(AD(2(: C+4j D(RA(-A(K??ND(E +##/bA((4''075#-##*%&&+ ' M%602'6\$%\$0S#20'6+6\$07'). - '#20"\$#)+#'9'X3%#'+5-0GH#''20-9%- \$0''5-. 9-%76=(R+0, #(O#, 1, 4*, <(+*(*/ , (+44''+&' , , *\$4. (59*/ , (: 5%\$, *8(95#(-, 1, +##/(54<'%' +*\$54+&(_99, %*\$6, 4, 11A(Y#&\$4. *54D(C) YA(

R\$+1*+D(: A(@AD(Y4*/548D\A(AD(R/\$&&01D(@A(EAD() *+*, - .: &! (&' (D(2(: #+4%\$1D(BA(K??ND(: , Z#''+#8bA(K''20-6\$%'2#'9'A/#&2-0''e6'd'' . S&0290'.)'10\$0-': . 3''26'K6#'9'!\$07'@065. ''60' , /0. -+='R+0, #(O#, 1, 4*, <(+*(*/ , (+44''+&' , , *\$4. (59*/ , (R+%\$9\$%(! 5+1*(-, 1, +##/(! 549, #, 4%, A(: +4(B\$, . 5D(! YA(

QRRV&

Y4*/548D\A(AD() *+*, - .: &! (&' (D(2(: #+4%\$1D(BA(K??MD(E +##/bA(4'7. 20&'.)'M##''93%&' 070-90''\$&\$0-%*+'%'2'\$/0'20?0&. 570''\$'.)'5/. '' . &. 9#*%&'%S%-0''066='R+0, #(O#, 1, 4*, <(+*(*/ , (H3E_:(- , 1, +##/(! 5&&5! "\$'' A(F5''1*54D(HTA'

QRRW&

Y%\$* , &&SD(IA(WAD(@+<#D(FAD(2() *+*, - .: &! (&' ((K??GD(Y'' . ''1*bA((V. 3'%''2'70%'9%#''6\$\$/0'S. -&2N'' A. 35&0'!20''\$#\$+'%6%' ''#75&#*\$*'. 5#''9'70*/%' '#67='R+0, #(O#, 1, 4*, <(+*(! 5''0&, 1(! 50\$4. (C\$*/(: *#, 11(' , , *\$4. D)+4%5''6, #D(! YA(

(
Y4*/548D\A(AD() *+*, - .: &! (&' (D(B''4j , &Z, #. , #D(EAD(Y. /+##+D(-AD(F56+j D(@AD(2(@+##*/(YA(K??GD(\''&8bA(R. S'2#6\$#''*\$'6'5/. '' . &. 9#*%&'2#6\$#''*\$#?0''066F'R+0, #(O#, 1, 4*, <(+*(*/ , (: 5%\$, *8(95#(* / , (: %\$, 4*\$9\$%(: *'' <8(59(-, +<\$4. A(R#+. '' , D(! i , %/(-, 0''Z&\$%A(

(
) *+*, - .: &! (&' ((2(Y%\$* , &&SD(IA(WA(K??GD(\+4''+#8bA((F&. M%&'%'2*'. ''\$OD\$G

+44" +&' , , *\$4. (59(* / , (: 5%\$, *8(95#(R, #154+&\$*8(+4<(: 5%\$+&(R18%/5&5. 8(\$4(E, ' 0/\$1D(
HFA(
(

QRRZ&

) *+*, - . :&!(&' ((2(Y%\$*, &&SD(IA(VA(K??OD(\+4" + #8bA((4\$-\$#M3\$#. "6C'* . 9"#\$#?0"#"\$0-2050"20"*0C'
%"2'-0&#\$#. "6/#5'SO&&GMO#"9A((R51*, #(O#, 1, 4*, <(+*(*/ , (+44" +&' , , *\$4. (59(* / , (
: 5%\$, *8(95#(R, #154+&\$*8(+4<(: 5%\$+&(R18%/5&5. 8(\$4(Y"1*\$4D(HTA(
(

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