

! "# \$ % ' & ( ) \* + "

& , - . , / 0 1 2 3 , 3 ! , - 1 0'

+ , - . " & / - 0 1 ' 2 3 ' 4 2 5 0 6 ' 7 8 2 & - 9 : '

! " ; : & 0 \$ " , 0 ' 2 3 ' < 6 - 8 9 ' : , 9 ' 7 : \$ - 8 1 ' 4 0 5 9 - " / '

< 2 8 8 " = " ' 2 3 ' > " 6 : . - 2 & : 8 ' : , 9 ' < 2 \$ \$ 5 , - 0 1 ' 4 # - " , # " / '

? \* \* ) ? ' > & 5 # " ' > @ ' ! 2 A , / ' > 8 . 9 @ ' B C < ' ? D ( ( ' '

E : \$ ; : F ' 7 G ' \* \* H ? ( I \* J ) D ' '

K J ? \* L ' M D N I O D J D ' '

B : & - : < : & 8 2 P 5 / 3 @ ' 9 5 ' '

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! "# \$ % ' & ( ) ( \* ' '

)J^())('X'())J' ! ""%'&-')\*+#, ('""#+'  
+ , - . "&/-01'23'B-: \$ -F'E":#6- , =': , 9'G":& , - , =F'4#6228'23'S95#:0-2, '  
U' C5 \$ : , ' ! " . "82; \$ " , 0F' < 2&:8' ] : %8"/F'782&-9:F'\*\*\*?NH'

)D^?MMJ'X')D^())(' ! ""%'&-')\*+#, ('""#+'  
C:&. :&9' ] &:95:0""4#6228'23'S95#:0-2, F' C5 \$ : , ' ! " . "82; \$ " , 0': , 9'  
Q/1#6282=1F' <: \$ %&-9="F' BR') (?\*J'

)?^?MMD'X')H^?MMJ' . ("(&+\$/)! ""#%&'(0)I(\$'2+(+)#-)342\$&%"#-'  
C:&. :&9' ] &:95:0""4#6228'23'S95#:0-2, F' C5 \$ : , ' ! " . "82; \$ " , 0': , 9'  
Q/1#6282=1F' <: \$ %&-9="F' BR') (?\*J'

?MM\*'X'?MMO' \*+##(\$')6%+(\$'#+F'!427')I%'(+&\$8),#+)9%7%-:2&7)\*#;27&%"#-'")\*+##(\$'e'  
+ , - . "&/-01'23'Q" , , /18. : , -:F' \_ :0-2, :8' < " , 0"&'2, 'R9580'G-0"&:#1F'  
Q6-8:9"8;6-:F'QR'?M?)N''

: 676#/'\*75'\* ; \*#5/'

(())H' B "8-//: '[, /0-050"'32&'` -28" , #""Q&" . " , 0-2, F' \_2&\$ : '>2//:&9'RA:&9'

?MM?'X'?MM\*' R \$ "&#-: , 'Q/1#6282=-#:8'R//2#-:0-2, 'B- , 2&-01'7"882A/6-;'

?MM(' \_ :0-2, :8'C-//;: , -# '4#628:&/6-;'

?MJM'X'?MM?' \_ :0-2, :8'[ , /0-050"'23' B " , 0:8'C" :806'



90@A30HA0- ,1'F2110 I@'

b"&" \$ 1'B #-/:c'K()?JI()()L'[S4'Q2/092#02&:8'7"882AF'+ , - ."&/-01'23'C25/02, @'R9 .-/2&1'  
<2\$ \$-00""'B "\$%"&'







V28"T'<2I[, . "/0-=:02&'K ! &@'45/: , 'G: ,9&1F'Q&- ,#- ; :8'[ , . "/0-=:02&L'  
V- '(+- (')%B;7(B(- '&'%#-)#,(B;%+;%\$&778)"2; ;#+'(4)%- '(+(- '%#- ")'/&')\$&- )>(+)(B#'(78)  
4(7%=(+(4)%-)&



9" <%\$!\* )\$67/'

00D=-,1' \* -A>H12@'' kQ5%8-#:0-2,/'A-06'/059",0/':/'3-&/0':5062&'

4 \$-06F'4@'R@F'<:&82F' B@'4@F' ] :&#W:'Q8:f:F'S@F' i :1:/'4: ,0-:=2F'<@F'U' j 25,=F' ! @'b@'K() (\*L@' G" . "&:=-,='0"#6,282=1'02'-, #&":/'":##"//02'9-33"&" ,0-:0"9'-, /0&5#0-2, T'R'#:/'"/0591'23': '/1, #6&2, 25/'&" \$ 20"'9"8- . "&1'95:8'8: ,=5:="'-, 0"& . " ,0-2, '32&'S, =8-/6'G":& , "&/@' [#2+-&7)#, V- '(+&\$%=(I) (&+-%-: . ("(&+\$/M)\*NK?LF'? (?I?0?@'

4 \$-06F'4@'R@F'<:&82F' B@'4@F'Q:&cF'4@F'U' d :;8: ,F'c@'K() (\*L@'SY;82&- ,='06"'Q&2 \$-/'"23' R5=\$ ,0"9'V":8-01'32&'! 5:8'G: ,=5:="'\` 2#: %58:&1'G":& ,-,='R \$ 2,='>-8-, =5:8'<6-89&" ,T'R'#:/'"/0591@'O&7%\$#)[#2+-&7'R\K?LF'M?I?@' (

B2, 0&21F'b@' B@F' i 5#c"&F'E@'R@F'R//''8F' B@F'G: ,9&1F'4@'C@F'R, 062, 1F'b@F' e -88-: \$ /F'b@F'c/5F' C@F'<&:A32&9F'R@F'b26, /2, F'+@F'<:&82F' B@F'U'E:182&F'c@'K() (L@'E6"'E"Y:/'c-, 9"&=:&0" , ' ,0&1':/'"/ \$ ,0T' ! " . "82: \$ ,0F';/1#62 \$ "0&-#/F': ,9'/#:8"15; '23': '#2 \$ ;&"6" , /- . "' /#&" , "&@' 3&+78)342\$&%#- )0)6(=(7#; B(-'M)JMD)?ID\*JH)

i 5#c"&F'E@'R@F'<:&82F' B@'4@F' B2, 0&21F'b@F' e 5F' e @'K() (L'Q-820"0"/0'23'06"'C: %8" \$ 2/'b5, 02/' E-"&'(:#:9" \$ -#8: ,=5:="'#5&&-#585 \$ '32&'4; ; , -/6I/; ":c-, =' ;&"/#6228"&/@' 3&+78) O/%74/###4). ("(&+\$/M)^2&+'(+78F' J]F'?DMI?M@'

G: ,9&1F'4@'C@F'R//''8@' B@'R@F'<:&82F' B@'4@F' e -88-: \$ /F'b@F'U' e 5F' e @'K() ?ML@'E6"'33"#0'23' 06"'Q&"; :&- ,='Q" 15"m2// \$ :88I=&25; '#2=, -0- . "'- ,/0&5#0-2, ;&2=&: \$ '2, ':#:9" \$ -#: ,9' #2, #5&&" ,0'/2#-:8: ,9"' \$ 20-2, :8'250#2 \$ "/'-, '125, ='4; ; , -/6I/; ":c-, ='95:8I8: ,=5:=" 8":& , "&/@' [#2+-&7)#, )I\$/###7)\*"8\$/#7#:8M)\_`M)?I@'@''

i 5#c"&F'E@'R@F'<:&82F' B@'4@F' e -88-: \$ /F'b@' B@F'G: ,9&1F'4@'C@F' B :/229F'4@'U'>6: . /:&F' `@' K() ?JL@' ! " . "82;- ,='0:8c"&T'[0"&:0- . "'9"/=-, ': ,9'; -820"0"/0-, ='23': '0-"&"9': #:9" \$ -# 8: ,=5:="'#5&&-#585 \$ '32&'; &"Ic-, 9"&=:&0" , ': ,9'c-, 9"&=:&0" , @' [#2+-&7)#, ). ("(&+\$/M)#- ) 342\$&%#- &7)3, ( \$ % = ( - ( "'@'

<:&82F' B@'4@F'> :&&F'<@F'R5=5/0F' ! @R@F'<:89"&n, F' B@F'U'R&0f-F'G@'K() ?NL@'G: ,=5:="23' -, /0&5#0-2, ': /': \$ 29"&:02&'32&'0&: , /3"'&'23'&":9-, ='#2 \$ ; &"6" , /-2, '/c-88/' : \$ 2, ='4; ; , -/6I /; ":c-, ='S, =8-/6'8: ,=5:="8":& , "&/@' [#2+-&7)#, )9%7%-:2&7). ("(&+\$/M)`\_S`T)ab\_A`W`H''

k ] 229A-, F'R@F'c5=--, /F'R@<@F'<:&82F' B@'4@F'R5=5/0F' ! @F'U'<:89"&2, F' B@'K() ?(L@' B-, 9-, =' \$ 2&; 6282=1'C2A' \$ 2&; 6282=-#:8':A:&" , "//'&"8:0"/02'&":9-, ='32&'S, =8-/6'8: ,=5:=" 8":& , "&/H'



kQ&2#02&F'<@'Q@F'<:82F'B@F'R5=5/0F' !@F'U'4,2AF'<@'K())0L@'\_:0-.'''4;:,-/6I/;":c-,='  
#6-89&" , '&":9-,='-,'S,=8-/6T'E2A:&9': '\$29"8'23'#2\$ ;&"6" , /-2, @'[#2+-&7)#,342\$& "%#-&7)  
\*"8\$/#7#:8M)c\_K(LF'(NHI(OH@''

<:82F'B@F'R5=5/0F' !@F' B#G:5=68-,F'>@F'4,2AF'<@F' !&"/8"&F'<@F'G-; \$:,F' !@F'G-."81F'E@F'  
e 6-0"F'<@'K())NL@'<82/-,='06"'=:;T'R99&"/-,'='06"' .2#:%58:&1' , ""9/'23'S,=8-/6'G:,=5:=""  
G":&,"&/-', '%-8-,=5:8':,9'\$ :-,/0&": \$ '#8://&22\$ /@'. (&4%-:). ("(&+\$/ )^2&+'(+78M)`cK(LF'  
?JJI(?0@'

k a &92m"ff'<@F'<:82F'B@F'4,2AF'<@F' B#G:5=68-,F'>@'K())(L@' !";06':,9'%&":906'23'  
.2#:%58:&1'-,'0A2'8:,=5:=""/T' e 6-#6'/c-88/'0&:, /3"&o)

R5=5/0F' ! @F' <: 89''&n, F' B @F' <: &82F' B @4@F' U' \_500: 88F' B @'K() HL@' ! " . "82; -, = '8-0''&: #1' -, ' S, =8-/6'G: , =5: = "G": &, "&/T'R, "Y: \$ -, :0-2, '23'06''- \$ ; : #0'23'S, =8-/6I2, 81' . "&/5/' % -8-, =5: 8' -, /0&5#0-2, @' [, 'Q@' B #<: &98'' U' S@' C233'KS9/@LF'O/%74/##4)>%7%- : 2&7%'BF' <8'' . "92, F'S, =8: , 9T' B 580-8-, =5: 8' B : 00''&/@'K; ; @'M?I?)HL@'

R5=5/0F' ! @F' <: &82F' B @F'G- . "81F'E@F' B #G: 5=68-, F' >@F' U' 4, 2AF' <@'K() HL@'Q&2 \$ 20-, = '06'' . 2#: %58: &1' = &2A06'23'S, =8-/6'8": &, "&/@' [, 'E@' j 25, = 'U' \_@'C: 9: A: 1'KS9/@L' I2; ; #+ % - : ) / ( ) 7%' (+&\$8)4( = (7#; B ( - ) #, ) 3 - : 7%' / ) 7( & + - ( + 'F' \_ "A: &cF' ! ST' [, 0''&, : 0-2, : 8'V": 9-, = ' R / 2#- : 0-2, @'K; ; @'MHI??(L@'

<: &82F' B @'4@'K() HL@' > " / 0'; &: #0-#'' / '32&'8-0''&: #1' -, /0&5#0-2, '32&'S, =8-/6'G: , =5: = " G": &, "&/@' [, 'G@' >@' ] : \$ % & "88F'G@' B : , 9'8IB2&&2AF': , 9' B @'Q&'' / 8' 1'KS9/@L' 9( "' ) \* + & \$ % \$ ( " ) % - ) I % ' ( + & \$ 8 ) V - "' + 2 \$ % # - ) K \* # \$ "' 9@F'; ; @' (DDI(M?LF' \_ "A' j 2&cF' \_ j T' ] 5-832&9'Q&'' / @'

<: &82F' B @'4@F'R5=5/0F' ! @F' U' 4, 2AF' <@'K() OL@'45/0:-, "9' . 2#: %58: &1I8": &, -, = ' / 0&: 0' = 1' -, /0&5#0-2, '32&'S, =8-/6'G: , =5: = "G": &, "&/@' [, 'S@'C- " % & 0' : , 9' B @' d : \$ - 8F' < ( & \$ / % - : ) & - 4 ) I ( & + % - : ) E # \$ & > 27&+8D) 9+ % - : % - : ) . ( " ( & + \$ / ) # ) \* + & \$ % \$ ( @' B : 6A: 6F' \_ bT'G: A& " , # "' S&8% : 5 \$ ' Q5%8-/6''&/@'K; ; @' ? \* DI? 0 \* L@'

<: &82F' B @'4@'U' 4, 2AF' <@'S@'K() (L@' < 2 \$ \$ " , 0: &1'2, '&' / " : &#6': = " , 9: '2, '8: , =5: = "@' [, 'B@' 45: & " fIa&2f#2'U' B @'Q: " ff' I & % - #'' ) % - ) / ( ) aW ) O ( - '2+8F' < : \$ % & - 9 = " T' B R F' C: & . : &9' + , - . "&/-01'Q&'' / @'K; ; @' \* OMI \* H? L@'

<: &82F' B @'4@'U' V21''&F'b@' B @'K?MML@'R'#2=, -0- . "'#2 \$ ; 2, " , 0/'; "&/; "#0- . "'23'8: , =5: = " 0&: , /3''&@' [, ' ! @'R@' e :=, "&F' > @ ^ @'40&""@F' U' V@G@ ^ " , " fc' 1'KS9/@L' I % ' ( + & \$ 8D ) ! - ) V - ' ( + - & % # - & 7 ) F & - 4 > ## J@' e " / 0 . - " A' Q&'' / @'K; ; @' ? NJI? ONL@'

V21''&F'b@' B @F' U' <: &82F' B @'4@'K?MM\*L@'R' / " / - / - , = '8: , =5: = " #2 \$ ; &"6" , /-2, '/c-88/'- , '#&2//I #5805&: 8' / " 00-, = / @' [, 'b@'R80: &&- % : 'KS9@LF'O27'2+( ) &-4)O#: - % % # - @'R \$ / 0'&9: \$ T' S8/' . - "&' 4#- " , # "' Q5%8-/6''&/@'K; ; @' ? ODI? DHL@'

9-2@2=A, A>0=@' kQ5%8-#: 0-2, /'A-06'/059" , 0/': /'3-&/0': 5062&'

k ] : &#W: 'Q8: f: 'S@F' i : 1: /'4: , 0-: =2' <@F' 4 \$ -06F' 4@R@F' U' <: &82F' B @4@'KR; &-8' ( ) ( \* L@' I; ( ( \$ / ) 4'' , 72 ( - \$ % ( " ) #, ) & ) R' / : + & 4 ( ) I; & - % ' / A"; ( & J' - : ) 42&7A7& - : 2&: ( ) 7( & + - ( + ) S6 I I T) 42+ % - : ) 3 - : 7%' / ) & \$ & 4 ( B % \$ ) = # \$ & > 27&+8@'Q2/0''&' ; & " / " , 0'9': 0'RSVR' ( ) ( \* 'R , , 5: 8' B ""0-, = F' <6-#: = 2F' [G@'

O&+7#(U) UH I H M' R . : 82/F' B @F' e -88-: \$ /F'b@F'R, 062, 1F'b@F' U' Q6: \$ F'E'K B : &#6' ( ) ( \* L' 3, ( \$ '' ) #, ) I; & - % ' / ) & - 4 ) 3 - : 7%' / ) 4 ( , % - % % # - ) " 2; ; # + ' ' ) # - ) & ) G # + 4 A J - # G 7 ( 4: ( ) & ; ; 7% \$ & % # - ) '&' J ) & B # - : ) R' / : + & 4 ( ) I; & - % ' / A 3 - : 7%' / ) > % 7% - : 2&7''H) Q2/0''&' ; & " / " , 0'9': 0'06'' > - " , - : 8' \$ ""0-, = '23'06'' 42#- " 01'32&'V'' / " : &#6'-, <6-89' ! " . "82; \$ " , 0F' 4: 80'G: c'' <-01F' + E@)

k ] :&#W:'Q8:f:'S@F'i:1:/'4:,0-:=2'<@F'4\$-06F'4@R@F'U'<:82F'B@4@'Kb:,5:&1'  
(>(\*L@'(&\$/(+A\$/%74)\$#BB2-%\$&%"#-)&-4)7&-:2&:();(+,#+B&-\$()-)42&7)7&-:2&:()  
7(&+-(+''D)!-)&-&78''#-);((\$/)4%,72(-\$( ''H'Q2/0"&';&''/" ,0"9':0'782&-9:'72&"-=,'  
G:,=5:=""R//2#-:0-2,F'd-//- \$ ""F'7G@'

k ] :&#W:'Q8:f:'S@F'i:1:/'4:,0-:=2'<@F'4\$-06F'4@R@F'U'<:82F'B@4@'K\_2."\$%"&'()((L@'  
<(&\$/(+A\$/%74)\$#BB2-%\$&%"#-)&-4)7&-:2&:();(+,#+B&-\$()-)42&7)7&-:2&:()7(&+-(+''D)!-)  
&-&78''#-)

R,062,1F'b@'G@F' e -88-: \$/F'b@'B @F'R//''8F' B @'R@F' B2,0&21F'b@'b@F'C/5F'C@F'72/0''&F' B @S@F'  
S&:f2F' \_@F'U'<:&82F' B @4@'K() ?ML@' !4=&-\$(%)3&+78)I&-:2&:( )&-4)I%'(+&\$8)!'''(B(-'D)  
I\$/##7). (&4%-( '''O2++%\$272B)9&'(4)U(&'2+(B(-')3 -:7%''/)&-4)I; &-%''/H)Q: ; '&' ; &'/' , 0'9'  
:0'06''R \$ "&#-: , '4; '''#6IG: , =5:="IC":&- , =R//2#-:0-2, ': , , 5:8' \$ ""0-, =F' a&8: , 92F'7G@'

72/0''&F' B @'S@F'<:&82F' B @4@F'R,062,1F'b@'G@F'U' e -88-: \$/F'b@'B @'Kb581'() ?ML@' \*+##,7( )# , )  
3 -:7%''/)&-4)I; &-%''/#+&7)7&- :2&:( ) : +#G'/''+&5(\$'#+%(')%)I&%-#)42&7)7&-:2&:( )7(&+-(+''  
&-4)B#-#7%-:2&7)3 -:7%''/"; (&J(+''%)LH)J%-4(+ :&+'(-''@'Q: ; '&' ; &'/' , 0'9':0'06''42#-'01'  
32&'06''4#-' , 0-3-#40591'23'V":9-, = '<2,3"&' , #'': , , 5:8' \$ ""0-, =F'E2&2,02F'<: , :9:0'

<:&82F' B @'4@F' e -88-: \$/F'b@F'U'R. :82/F' B @F'R,062,1F'b@'Kb581'() ?ML@' !+( )/'(+)4%, , (+(- %&7)  
>(- ( , %'' ) , +#B)4( , %-%''#- )"2; ; #+'''+(7&'(4)'#)IW)&-4)Ia); +#,%\$(- \$8)&B#- : )R A: +&4(  
I; &-%''/A3 -:7%''/)>%7%- :2&7''K'Q: ; '&' ; &'/' , 0'9':0'06''42#-'01'32&'4#-' , 0-3-#40591'23'  
V":9-, =': , , 5:8' \$ ""0-, =F'E2&2,02F'<: , :9:0'

<:&82F' B @'4@'Kb: , 5:&1'() ?ML@' N()&+( )&77)3 I I)+( "(&+\$/(+''@'[ , .-0'9'; &'/' , 0:0-2, ':0'06''  
[ , /0-050''32&'S95#:0-2, '4#-' , #'/'Q&- , #-, :8'[ , . /0-=:02&': , , 5:8' \$ ""0-, =@' e :/6-, =02, F' !<@''

<: %''88F'4@'p @F' i 5#c''&F'E@'R@F' ! " <2/0''&F'b@F'G: , 9&1F'4@F'U'<:&82F' B @4@'Kb581'() ?JL@' 3, , (\$''  
#,)&'(@'AB( '''&: % - : ); &+(- ')%-'(+=( - %''#-)#-); +("\$/##7(+''?)7%'(+&\$8)4(=(7#; B(-''@'Q2/0''&'

<:82F'B@'4@F'i5#c"&F'E@'R@F'e -88-: \$/F'b@F'G:,9&1F'4@'C@F'B:/229F'4@F'U'>6:./:&F'`@'  
KB:&#6'()?DL@'!);%7#')"'248)#,)'/(,(\$''#,)4(=(7#;%-:)'&7J(+''%)-);+(AJ%-4(+:&+'(-)&-4)  
J%-4(+:&+'(-)\$7&'''+##B'')%)-&)4%''+%\$')''(+=%-:);+(4#B%-&'(78)7#GA%- \$#B()42&7)7&-:2&:()  
7(&+-(+''@'Q2/0''&';&"/",0'9':0'06''':,5:8'#2,3"&,"#'23'06''42#-'01'32&'V'/'':&#6'2,'





i 5#c"&F'E@F'<:82F'B@4@F'U'G:,9&1F'4@Ka#02%"&'()?HL@'6(=(7#;%-:)%- -#=&'%=(M)+("(&+\$/A  
>&"(4)\$2++%\$27&)'#)"2;;#+'')7&-:2&:()0)7%'(+&\$8)"J%77"@<6-89&" ,Z/'G":&,-,=[, /0-050"  
G5,#6':,9'G":&,'4"&-"/F'C25/02,F'E \ @'

i 5#c"&F'E@R@F'<:82F'B@4@F'G'5/#6", '9"'Q-#2F' !@'d:88-,F'C@F' ]8:/; "&F'E@F' B :/229F'4@F'  
B5-F'C@'KR5=5/0'()?HL@'6(=(7#;%-:)'&7J(+)' /+#2:/)%- '(+&\$'%=)(+(&4A&7#24"D)92%74%- :)  
&\$&4(B%\$)7&-:2&:()"J%77"@R, ,5:8'E"Y:/'4#6228'V":91'<2,3"&" ,#"F'R5/0-,F'E \ @'

i 5#c"&F'E@R@F'<:82F'B@4@F'G'5/#6", '9"'Q-#2F' !@'d:88-,F'C@F' ]8:/; "&F'E@F' B :/229F'4@F'  
B5-F'C@'KR5=5/0'()?HL@'6(=(7#;%-:)'&7J(+)' /+#2:/)%- '(+&\$'%=)(+(&4A&7#24"D)92%74%- :)  
&\$&4(B%\$)7&-:2&:()"J%77"@<6-89&" ,Z/'G":&,-,=[, /0-050""45 \$ \$ "&'E":#6"&' e 2&c/62;'  
4"&-"/F'C25/02,F'E \ @'

<:82F'B@4@'KR5=5/0'()?HL@'9%7%- :2&7)4(=(7#; B(- '@'R, ,5:8'E"Y:/'4#6228'V":91'  
<2,3"&" ,#"F'R5/0-,F'E \ @'

<:82F'B@4@'KB:1'()?HL@'U8'/"0),&\$'')&>#2')>%7%- :2&7%"B)0)"(\$#-4A7

+3>A0->,1'\* 3?>@0-B'<0,-3@'

( )?MI( )?' b25&, :8'23'S95#:0-2, :8'Q/1#6282=1''

( ))I( )?' V":9-,='V"/":&#6'p5:&0"&81'

?MMOI( )?' <2,0" \$ ;2&:&1'S95#:0-2, :8'Q/1#6282=1''

?MMOI( ))' S95#:0-2, :8'Q/1#6282=1'V" .-"A''

?MM\*I?MMO' b25&, :8'23'V":9-,='>"6:.-2&T'R'b25&, :8'23'

9-0J-,G'!E,>-'

!-.-/-2,'<'K/'"#0-2,'?LF'R\$ "&#-:,'S95#:0-2,:8'V"/":&#6'R//2#-:0-2,F'())'<2,3"&,"#"

!0=C2-2=H2'#2?>2I2-'

\_:0-2,:8'V":9-,='<2,3"&,"#F'())HF'())D'

!-.-/-2,'<F'!B(+%\$&-)342\$&%#-&7). ("(&+\$/)!""#\$%&%#-F'?MMHI())\*g'()?NI()?H@'

R9580'G-0"&:#1':,9'R9580'S95#:0-2,'4;"#-:8'[,0"&"/0' ]&25;F'!B(+%\$&-)342\$&%#-&7)  
. ("(&+\$/)!""#\$%&%#-F'?MMN@'

R9580'G-0"/T39593.6561cmBT2-154T

9\*)+7) /'

4 \$-06F'4@F'<:82F'B@4@F'Q:&cF'4@'U' d : ;8: ,F'C@'K() ((L@'I8'''(B)#,)7&-:2&:( )7(&+-%-:.)G%'/)  
&2: B( - '(4)+(&7%'8F'+@4@'Q:0" ,0' \_2@'H(^J(HFJJDF'3-8"9'B :&#6'((F')?MF'://=-, "9'b581'(?F'  
( )((@'

) + ! : 7\$ ! \*% '# + 96 # ) /' \* 75 '# + (\$ + ; /'

<:82F'B@4@'K())?L@'6#). (&4%-:.)IJ%77")<+&-",(+)!\$+#""I&-:2&:( "K)3@&B%-:.)'/( )  
I%'+&'2+(,)+#B)&O#B;#- (-')\*+#\$(")\*(+"; (\$%=( )#-). (&4%-: @' e :/6-,=02,F' ! @<@T' a33-#"'  
23'>-8-,=5:8'S95#:0-2,': ,9'B-,2&-01'G: ,=5:="R33:-&/F'+4' ! " ; :&0\$ " ,0'23'S95#:0-2, @'

4c-802, I418. "/0" &F'S@'U'

<:&82'I'(?

4c-802,I418."/0"&F'S@'S@F'402&"&F'S@'R@F'C:&9\$: ,F'b@'<@F'U'<:&82F'B@'4@'K?MM\*L@'!'""('""%- :)  
'/(7%'+&\$8);+&\$%\$("&-4):#&7")#,&427')3II)7(&+-(+"@'Q6-8:9"8;6-:F'QRT'\_:0-2,:8'<" ,0"&  
2,'R9580'G-0"&:#1F'+,-."&/-01'23'Q" , ,/18.: , -:@'

**9#6F+//\$67\*%'6#4\*7\$R\*)\$67/'**

R\$"&#: , 'S95#:0-2 , :8'V"/":&#6'R//2#-:0-2 , '

\_ :0-2 , :8'<2 , /2&0-5 \$ '2 , '[' , /0&5#0-2 , ' : , 9'<2= , -0-2 , '

42#-"01'32&'4#-" , 0-3-#'4059-"/'- , 'V":9- , ='

42#-"01'32&'V"/":&#6'2 , '<6-89' ! " . "82 ; \$ " , 0'

**"7\$(+ # / \$) S' / + # (\$ ! +"**

"=>?2-@>AB'0C' / 0DAE'F10->3 , '!0GG>AA22@'

( ) (\*'X' ) ( N' <6: -&F'<74'7 : #5801'4" : &#6'<2 \$ \$ -00""

( ) (?'X' ) ( ( ' 7 : #5801' : 9 . - / 2 & '02' > -8- , =5 : 8'G : , =5 : = " ' : , 9'G-0"& : #1 '[' , . " / 0- = : 0- . " '

"=>?2-@>AB'0C' &>,G>'! 0GG>AA22@'

(?)('X'())?\* ' 7:#5801'4" ,:0'''

(?)('X'())?\* ' ] " , "&:8' e "83:&'"<2\$ \$-00''''

(???'X'())?( ' 4 a S'4#6228'<25, #-8'

(())M'X'())?( ' + B 'V'"/":&#6'<25, #-8'

(())D'X'())?' ' ] &:95:0''4#6228'<25, #-8'

(())N'X'())M' ' 4 a S'4#6228'<25, #-8F' ( ) NI ( ) M'

(())J'I'())?( ' V'"/":&#6' B "0629/'U'S . :85:0-2, '4":&#6'<2\$ \$-00''''

(())D'X'())J' ' 45%#2\$ \$-00''''2, ' -/-2, ': ,9' B -//-2, '23'06''4#6228'23'S95#:0-2, '

(())O'X'())?\* ' G: ,=5:="": ,9'G-0"&:#1'G":& , - ,=-, 'B 580-8- ,=5:8'4"00- ,= /F' ! 2#02&:8' Q&2=&: \$ '<2\$ \$-00''''

(())N'X'())?' ' S8" \$ " ,0:&1'S95#:0-2, '<2\$ \$-00''''

(())N'X'())H' ' V":9- ,='7:#5801'4":&#6'<2\$ \$-00''''

(())('X'())\*' ' 4; "#-:8'S95#:0-2, '7:#5801'4":&#6'<2\$ \$-00''''

(())('X'())O' ' ES4 a G'7:#5801'<2\$ \$-00''''

(())(' ' ERG' ! 2#02&:8'Q&2=&: \$ 'V" .-"A'<2\$ \$-0 'V''''

<:&82'I'(\*

! 6 && " 7\$) S' / + # (\$! +'

"=>?2-@>AB'0C' / 0DAE'F10->3, '

() (? 'X' ; & " / " , 0" ] & : , 0'V" . - "A "&F' < 2 , , '725 , 9 : 0-2 , F'E : \$ ; : F'7G'

'

'

'

<:82'I(N