Dr. Mukherjee explained how the distilled metrics came to be through university consultation and a
survey mechanism with the Strategic Planning Implementation Advisory Committee. The results
produced a set of metrics that helped focus the document into primary and supporting metrics. The
primary metrics are intended to respond to the needs USF has from an aspiration perspective including
Top 25, PBF, Preeminence metrics, etc. which allowed the primary metrics being distilled to 1/3 of the
original metrics proposed. He went on to explain various themes that have also been indentified for
each of the goals.
Dr. Mukherjee described the work of the Planning Officers and the process for developing unit-specific
strategies and tactics. He noted that he and Dr. Chisolm engaged in weekly planning meetings with the
Committee of USF Planning Officers to ensure questions were answered and guidance was provided.
Additionally, a fillable pdf form was developed to gather unit-level strategies and tactics aligned with the
measures of success for all 5 goals of our Strategic Plan. The Unit Planning Officers engaged broadly with
their respective stakeholders to provide extensive strategies and tactics aligned with their unit’s
strategic aspirations. Final input was received by May 13, 2022 and the cumulative output has been
condensed in a draft of institutional “Super-Strategies” for our Strategic Plan. These are aligned with the