Board of Trustees Marshall Student Center Ballroom - Meeting Agenda

V. New Business – Action Items

FL 107



Board of Trustees

Tuesday, December 7, 2021 9:30 AM 12:30 PM MINUTES

I. Call to Order and Comments

Chair Will Weatherford welcomed everyone to the Fall Board of Trustees meeting and called the meeting to order. The Chair asked Kiara Guzzo to call the roll.

Kiara Guzzo called the Roll

Trustee Tim Boaz

Trustee Sandra Callahan

Trustee Mike Carrere

Trustee Julia Cunningham

Trustee Mike Griffin

Trustee Oscar Horton

Trustee Lauran Monbarren

Trustee Les Muma

Trustee Shilen Patel

Trustee Rick Piccolo

Trustee John Ramil

Trustee Melissa Seixas

Trustee Will Weatherford

Student Presentation

Chair Weatherford and President Rhea Law announced a new tradition. Future board meetings will start with a feature presentation by a USF student, who will share their experiences while attending the University of South Florida.

Meghana Nelluri is a USF student majoring in Accounting and Business Analytics. She shared her story and experiences while attending the University of South Florida. Meghana provided presentation including a feature video. After graduation, she will begin her career working for Deloitte US Audit, Consulting, Advisory, and Tax Services.

II. President's Report

President Rhea Law has been Interim President for four months and has accomplished many things. President Law commented that USF is on the rise and provided an update that highlighted the following:

Departmental visits (each of the colleges and units within USF)

Conversations with leadership, faculty, and students

The Open House Holiday Party. The President gave a special thanks to Regional Chancellor Martin Tadlock.

International Student Recognition USF is a top statewide destination for International students. Commencement Ceremonies - Ceremonies will be held on the USF Tampa campus and celebrated at the regional campuses.

An on-campus stadium planning committee put together by

and opportunities. By June 2022 the budget committee will finalize the fiscal year 2023 operating and capital budgets. Those processes will come to the full board for approval.

After ending her report, President Law wished everyone on behalf of her and husband a happy holiday. Chair Weatherford spoke on behalf of the Board of how thankful we are for the work that President Law has done, proving leadership in a short amount of time.

III. Student Presentation

(Occurred at the beginning of the meeting)

IV. New Business – Action Items (Minutes and Consent)

a. FL 101 Approval of Minutes

Approval of Minutes -August 24, 2021, and October 12 2021:

Having no changes to the minutes Chair Weatherford requested a motion to approve which was given by Trustee Sandra Callahan and seconded by Trustee Les Muma. The August 24th and October 12th minutes were approved.

b. Consent Agenda (FL 102 – FL 115)

Consent Agenda (FL 102- FL 115)

Governance Committee Approved Items FL 102 –

Trustee Oscar Horton on behalf of the ACE Committee recommended approval on all items.

Trustee Sandra Callahan on behalf of the Audit and Compliance Committee recommended approval on all items.

Trustee Mike Griffin on behalf of the Finance Committee recommended approval on all items.

UFF Representative Author Shapiro had comments concerning:

The Collective Bargaining Agreement

Bargaining sessions

Compensation

USF student Meghana Nelluri outstanding presentation.

UFF Proposals

Withdrawn 2% Bonus

Unresponsiveness to UFF Proposals from the USF Team

Covid-19 crises

Dr. Shapiro ended his comments and wished everyone a happy and healthy holiday season.

Chair Weatherford thanked Dr. Shapiro for his comments and requested a motion to approve the consent agenda. The motion was given by Trustee Oscar Horton and seconded by Trustee Les Muma. The Consent agenda items FL 102 FL 115 were approved.

V. New Business – Action Items

FL 116 Approval of Strategic Plan

was designed to provide a clear roadmap to further our institutional ascent over the next five years while establishing a framework to operationalize objectives to meet our institutional goals.

The identification of measures of success with more granular metrics aligns the objectives with institutional accountability plans and aspirations. In concert, the goals and associated objectives in the

of our faculty research and innovation; the impact of our partnerships locally and across the globe; the strength of our diverse and inclusive community at USF; and the sustainability of our adaptable financial base.

The seven Strategic Areas of Focus identified in the Strategic Plan reflect current institutional areas of academic and interdisciplinary excellence. These areas will be evaluated periodically to continually -paced and fluid landscape.

Implementation of the Strategic Plan requires specific str

trajectory of excellence. With this blueprint, USF will empower deans and academic and administrative leaders to develop and operationalize unit-based strategic plans and priorities. Such plans will align with our mission, vision, and goals and provide actionable pathways to pursue our objectives.

The Strategic Plan is designed to be inclusive of faculty, staff, and students across our three campuses for USF to achieve its strategic mission. To realize our aspirations, USF must be fueled by even more vigorous support from alumni, business and community partners, philanthropists, and government leaders.

President Rhea Law announced that the BOT Chair Weatherford requested she appoint a Steering Committee to review the Strategic Plan. They have worked very hard developing measurable objectives. The Steering Committee Co-Chaired by Vice Provost for Strategic Planning and Accountability Theresa Chisolm and Vice Provost and Associate Vice President for Strategic Talent Recruitment Pritish Mukherjee. The Co-Chairs provided a power point update on the USF Strategic Plan 2022-2027 In Pursuit of Excellence, which highlighted the following:

Strategic Planning Timeline
Members of the Steering Committee
Assets: Digital Documents + Website
Mission and Vision Statements
Aspirations
Values
Core Commitments People Process Environment
Strategic Areas of Focus
Anticipated outcomes
Approved Goals
Proposed Objectives & Measures of Success
Transitioning from Goals to Implementation
USF Strategic Plan Matrix 2022 2027 To be Approved In Progress

for co-chairing

the steering committee, as well as Trustee Mike Carrere for spearheading the Strategic Plan initiative.

Chair Weatherford thanked Provost Ralph Wilcox for his leadership.

Tracking and Communicating Progress

Chair Weatherford commented on adding the Lifelong Learning component. There were 2065 responses in favor of this addition.

Chair Weatherford made comments concerning the AAU language change as well as commenting that USF continues to pursue our standard of excellence.

Vice Chair Mike Griffin thanked Vice Presidents Theresa Chisolm and Pritish Mukherjee on their work for and co-chairing the Strategic Plan Steering committee. He thanked the committee members, Trustee Mike Carrere and Provost Ralph Wilcox on their accomplishments concerning the Strategic Plan.

trajectory as it relates to Research and Innovation.

2003 is what helped shape our future. This is an exciting time for the University of South Florida.

Trustee Mike Carrere thanked Co-Chairs Mukherjee and Chisolm on a tremendous amount of outstanding work with the Strategic Plan Steering Committee. We now have a process where we can measure and

communicate the goals and objectives of the Strategic Plan more effectively. Trustee Carrere also made comments concerning the Learning for Life Conference, in Boca Raton Florida.

Trustee Oscar Horton commended everyone on the tremendous amount of work involved with the Strategic Plan and a job well done. Trustee Horton questioned our dedication to the plan when the USF leadership changes. He also had questions relating to the process of AAU membership.

Trustee Les Muma comment

FL 118 Approval of Vacant Land Acquisition

Regional Vice Chancellor for Administration and Finance David Everingham presented. The University of South Florida has the opportunity to purchase a parcel of land consisting of approximately .25 acres (10,970 sq. ft.) with the address of 1020 4th Street South, St. Petersburg, Florida 33701, adjacent to the current campus boundary.

Upon review by the Office of General Counsel and approval of Interim President Law, USF executed a vacant land contract on September 2

went out to the USF community and collected 1,958 responses. The draft position profile incorporates the feedback gathered from the listening tour and stakeholder survey.

Chair Griffin provided an update on the following:

The Position Profile and Advertisement

Informational Marketing Plan

Timeline

Stakeholder Engagement

Listening Sessions

Town Hall Meetings

Campus Visits

Broader Community Outreach

Surveys

Search Committee Chair Mike Griffin commended Trustees Seixas, Trustee Horton, and Trustee Cunningham on their involvement with the Presidential search committee. Chair Griffin also commended Vice President of University Communications and Marketing Kim Hill and her team for positioning and telling the USF story in a unique way, through advertisement.

SP&A Executive Search Firm Representative Alberto Pimentel provided an update on the materials included in the packets. The position profile was shown featuring the following:

Video

Recruitment Efforts

Points of Pride

USF At a Glance

3 Distinct Campuses One USF

USF Athletics

USF Health

Diversity Equity and Inclusion

Investing in Growth

Our Leadership Structure

Opportunities and Challenges

Qualifications and Characteristics was extracted

Application Process

Mr. Pimentel asked for input and feedback from the Board of Trustees concerning the Position Profile.

Trustee Lauran Monbarren is in support of the position profile. It is amazing and captures One USF.

Trustee Rick Piccolo had concerns on the section that reads applications will be public. Will it be discouraging to interested prospects?

BOT Chair Weatherford commented on the Sunshine Laws and legislation.

SP&A Representative Alberto Pimentel discussed next steps.

Publicize the ad in a variety of journals Follow up on phone calls Aggressive recruitment will begin the first part of the New Year (2022). The interviews will begin in March or April 2022

Board Chair Weatherford requested a motion to approve FL 119, which was given by Search Committee Chair and Trustee Mike Griffin, seconded by Trustee Les Muma and FL 119- Presidential Position Profile and Advertisement was approved.

VI. BOT Roundtable Discussion

USF Board of Trustees

Monday, February 21, 2022 Microsoft Teams Meeting @ 12pm Χ

Board of Trustees Marshall Student Center Ballroom - New Business - Action Items

Agenda Item: FL 102

USF Board of Trustees

March 82022

Issue: Amended Bylaws of the USF Alumni Association, a dirsumport organization

Proposed action: Approve amended bylaws

Executive Summary:

The USF Alumni Association Board haspproved revisions to its Bylaws. The SVP of Advancement, Jay Stroman, supports the subanges. Approval of the USF Board of Trustees is requested

Significant changes arsummarized below

Changes the Alumni Association's membership model from dues-based to one where & USF alum will be members without required payment.

The office of ChairElect was changed to Vice Chair to denote that succession is not automaticnfirblice Chair to Chair.

UNIVERSITY OF SOUTH FLORIDA ALUMNI ASSOCIATION, INC.

<u>Draft Approved by USF Alumni Association Board of Directors on January 8, 2022</u>

ARTICLE I ±PURPOSE

SECTION 1. Annual Meetings. The Association shall hold an annual meeting of the Members between annuary 1 and April 30 of each year. The Board of Directors will give notice of the meeting to almembers at least thirty (30) ays prior to the meeting.

SECTION 2. Special Meetings Special meetings of the Association may be called by the Board of Directors, provided that notice of such special meetings anadtens of business come before the meeting silhae given to all Members at least seven (7) days prior to the meeting.

SECTION 3. Notice.Notice of the annual or special meetings may be madether one or more of the following rethods a mailing to all Members, postped on a conspicuous ulletin board at the AssociatR Q ¶ V S U L Q F L Singled or RtheLAssociatios OR ¶VW Z H E V L WeH D Q G provided viae-communications, which may serve additional purposes beyond providing notice of the meeting.

SECTION 4. Quorum. The Members present at meeting of the Members of the Association shall constitute a quorum for the purpose of transacting business of the meeting. Except as may be hereinafter provided, a majority of the votes carteatting of the Members convened inaccordance with these laws shall be sufficient topass on matters of business

SECTION 5. Rules of Order. The rules of procedure at meetings of this Association shall be those set forth Roberts Rules of Order, Revisembless otherwise provided these bylaws.

ARTICLE V 2 NOMINATIONS AND ELECTION S

SECTION 1. Solicitation of Nominations. The Governance Committee shall oversee the election/appointmentprocess for the Board Any qualified individual interested in being considered to serve as alterested director or officer should maketheir interest known in writing to a member of the Nominating Committee, including the Alumni Association Executive Director. Additionally, members of the Nominating Committee may also bring forward to the

SECTION 3. Elected Directors and Officers. All Officer positions will be voted on by current Directors from a slate of candidates as provided by the Nominating Committee. All Officer candidates must be a current or former Board member. All Director positions will be determined by a majority vote of verified Association Members present at the annual meeting. Attending Members, including current Board members, will vote on a slate of candidates as provided by the Nominating Committee, and no other nominations will be accepted outside of the names provided by the Nominating Committee.

SECTION 4. Approval of Directors. All Directors are required to be approved by the USF Board of Trustees, with the exception of the President of the University of South Florida or his or her designee, in accordance with Section 1004.28, Florida Statutes and a person selected and appointed to the Board by the Chairperson of the USF Board of Trustees in accordance with Section 1004.28, Florida Statutes.

ARTICLE VI 2 OFFICERS AND DIRECTORS

SECTION 1. Officers. All Officers of the Association shall take office upon their selection as provided by these bylaws. The Officers of the Association shall be Chair, Chair-ElectVice-Chair, Secretary, Treasurer, and Past Chair. Except for automatic succession of (i) the Chair Elect to the Office of Chair; and (ii) the Chair to the office of Past Chair, oOffices shall be filled by election as provided in Article V or by succession, election, or appointment under the circumstances described in Article VIII.

SECTION 2. The

SECTION 5. **Secretary**. The Secretary shall serve a one (1) year term in that office, shall be a voting member of the Board of Directors and Executive Committee and shall perform the duties generally incident to the office, including:

A. Executive Vacancies. In the event of vacancies in the office of Chair-ElectVice-Chair, the Secretary shall call a meeting of the Board of Directors at which election of a successor to the office of Chair-ElectVice-Chair shall be the first order of business.

SECTION 8. Appointments.

- A. Student Representatives. Following the regular annual succession of Chair Elect to Chair, tThe incoming Chair of the Board shall, in consultation with the Executive Director, appoint one (1) member from among the executive officers of the Uni Y H U V L W \ ¶ V Student Government, and one (1) member from among the Student Ambassadors to serve as voting members on the Board of Directors for a one (1) year term.
- B. Foundation Board Liaison. Working in coordination In consultation with the USF Senior Vice President of Advancement and Alumni Affairs Foundation CEO, Tthe Chair shall appoint one (1) member from among the USF Foundation Board to serve as a voting member of the Board of Directors for a one (1) year term.
- C. Faculty or Staff Member. <u>In consultation with the Executive Director</u>, <u>Tthe Chair shall</u> appoint one (1) member from the USF Faculty or Staff to serve as a voting member of the Board of Directors for a one (1) year term.
- D. USF Athletics Bulls Club Board Representative. Working in <u>coordination_consultation</u> with the USF <u>vice president director</u> of athletics, the Chair shall appoint one (1) member from the USF Athletics Bulls Club Board to serve as a voting member of the Board of Directors for a one (1) year term.
- E. The USF Board of Trustees Chairperson shall appoint a person in accordance with Section 1004.28, Florida Statutes to serve as a voting member of the Board of Directors and Executive Committee for a term to be determined by the USF Board of Trustees Chairpersonfor a two (2) year term.

SECTION 9. Executive Director. The Executive Director shall be responsible for the conduct of daily and routine business of the Association in accordance with the policies and procedures described by the Board of Directors as directed by the Executive Committee. The Executive Director shall be selected and appointed by the Senior Vice President of Advancement and Alumni Affairs Board of Directors, subject to the recommendation of the University President. The Executive Director shall attend both the Board of Directors and the Executive Committee meetings as a non-voting member, serve at the pleasure of the Board of Directors and report to the University President or the University President W ¶ V G HarM Irep Qt HoHhe Sr. Vice President of Advancement and Alumni Affairs.

SECTION 10. Sr. Vice President for University Advancement & Alumni Affairs. The Sr. Vice President for University Advancement & Alumni Affairs will serve as a non-voting member of the Board of Directors and the Executive Committee.

SECTION 101. University President. The President, or the Presiden W¶V GHVLJQHH R University of South Florida will serve as a voting member of the Board of Directors and the

SECTION 112. Vacancies. Except as herein provided, any vacancy of any officer or voting director shall be filled by appointment by the Chair of the Association. Any officer or director serving by appointment of the Chair to fill a vacancy shall serve the balance of the term of the officer or director for whom the appointee is a replacement.

SECTION 123. Non-Agency. Employees of the Alumni Association, if any, shall not be considered employees of the State of Florida solely by virtue of such employment.

ARTICLE VII 2 THE BOARD OF DIRECTORS

SECTION 1. Composition. The Board of Directors shall may be composed of up to 2530 voting Directors and twoone (21) non-voting Directors. The voting Directors include five (5) officers, up to 173 Directors elected at the annual meeting of the Board of Directors, one (1) appointed Director representing each of the following areas: Student Government, USF Ambassadors, University faculty or staff, USF Foundation Board, and US

1 USF Athletics Bulls Club Board	
representative ±Appointed	
1 USF Board of Trustees representative ±	
<u>aA</u> ppointed	
1 USF President or designee-Ex-officio	
1 USF Senior VP Advancement & Alumni	
Affairs-Ex-officio	

SECTION 2. Eligibility. All voting Directors of the Association, except for the student representatives, shall, as a condition to serving on the Board, be life members in compliance with the Member dues stru

SECTION 6. Meetings. The Board of Directors shall hold three (3) meetings per year in addition to the Board of Directors meeting held in conjunction with the annual meeting of the Members; additional meetings of the Board may be called by the Chair, or by the Secretary either upon petition of the majority of the Board of Directors or in accordance with these bylaws.

SECTION 7. Action by Regular or Electronic Mail. Any action required to be taken at a meeting of the Association Board of Directors or a committee thereof, may be taken without a meeting if the following conditions are met:

- 1) Information in writing setting forth the action to be taken, the necessity for immediate action, the details and method for voting and responding, and a certain date for response is provided to all voting Directors, or all members of the committee, as the case may be.
- 2) All reasonable attempts have been made to assure that all voting Directors, or members of the committee, as the case may be, have received such information.
- 3) Written consent is provided by a majority of the voting Board of Directors or of the members of the committee, as the case may be.
- 4) The action taken is filed in the minute

1004.28, Floida Statutes and person selected appointed to the Board blye Chairperson of the USF Board of Trustees in accordant besetion 1004.28, Florida Statutes. The Executive Committes hall provide overall planning and relation to the Association ad actin the absence behalf of the Board 6 Directors.

B. Finance and Audit.

SECTION 2. Ad-hoc Committees. The Alumni Association Chair shall have the power to modify the Standing Committee structure by the formation of Ad-hoc Committees, with Board approval. The term of an Ad-hoc Committee shall, either by specific date or by the occurrence of a designated condition, be set at the time of its approval, but in no case shall it extend beyond three (3) years. An Ad-hoc Committee Chairman shall be appointed by the Board Chairfor the entire term of the Ad-hoc Committee.

SECTION 3. Chair and Membership Appointments. From among the members of the Board of Directors, the Chair shall appoint Chairs of the Standing Committees. Except where otherwise provided for in these bylaws, Standing Committee Chairs shall serve at the discretion of the Chair.

SECTION 4. Limited Charge. The Standing Committees shall investigate, study, plan and make recommendations within the scope of their ongoing charge, which shall be reported to the Board of Directors at its regular meetings. They shall engage in other activities only upon express authorization of the Board of Directors unless otherwise provided in these Bylaws. All standing and ad-hoc Committees, excluding the Executive Committee, Nominating Committee and Compensation Committee, should have at least three (3) non-Board members as Committee members, where reasonable and practical.

ARTICLE IX 2 ALUMNI CHAPTERS

SECTION 1. Charters. University of South Florida Alumni Chapters may be chartered to advance the purposes and objectives of the Alumni Association, on the basis of any identifiable geographic location, upon approval by the Board of Directors of a written request by at least one active member of the Alumni Association within that geographic location.

SECTION 2. Names. 7 K H W H U P V 3 8 6) \$ O X P Q L \$ V&VRDFS. W W U R Q L O O included in the name of each Chapter.

SECTION 3. Organization. Each Chapter may adopt bylaws, defining the organization and operation of the Chapter, which will be effective upon approval of the Board of Directors of the Association.

SECTION 4. Charter Preservation. Chapter charters are perpetual but shall be subject to revocation by the Board of Directors at any time. Revocation of the Chapter charter may result from t K H & K D S W H U ¶ V I D L O X U H W R G H P R Q V W U D W H D Q D S S U R S and objectives of the Alumni Association within its geographic location or from activity inconsistent with the purposes and objectives of the Alumni Association. The Alumni \$ V V R F L D W L R Q ¶ V & K D S W H U V D Q G 6 R F L H W L H V 3 types FoH G X U H V activities and action

SECTION 5. Funds. Chapters shall not levy dues, raise funds, keep any separate USF Foundation or other external bank account or solicit contributions without approval of the Board of Directors of the Association. The Board of Directors shall be the source of funds for the development and operations of Chapters.

ARTICLE X ² ALUMNI SOCIETIES

SECTION 1. Charters. University of South Florida Alumni Societies may be chartered to advance the purposes and objectives of the Alumni Association, on the basis of either an alumni constituency of an academic unit of the University of South Florida or of an alumni constituency of a student organization chartered, organized and supported by an organizational unit of the University of South Florida to EHRIVHUYLF Hniskloft, upokkapphovakto LW¶V the Board of Directors of a written request by at least one active member of the Alumni Association within that constituency. The Board of Directors shall not charter Societies for alumni of a depart PHQW ZKHUH WKDukhi Gold Sold W Feiller W ¶ Vociety for alumni of a college or school.

SECTION 2. Name 7 K H W H U P V ³ 8 6) \$ D X P Q L \$ V V R F & B F W H W \ ' will be included in the name of each Society.

SECTION 3. **Organization**. Each Society may adopt bylaws, defining the organization and operation of the Society, which will be effective upon approval of the Board of Directors of the Association.

SECTION 4. Charter Preservation.

President of Advancement and Alumni Affairs to the University President for review and recommendation to the USF Board of Trustees for approval.

SECTION 2. Expenditure Reports. An expenditure report will be prepared quarterly, presented for approval by the Senior Vice President of Advancement and Alumni Affairs, then presented quarterly—WR WKH 8QLYHUVLW\3UHVLGHGMVevRvUanWKH 3UH appURYDO 7KH 3UHVLGHQW¶VGHVLJQHHPXVWEMHOD 8QLYH reports directly to the President wh

personal influence in order to obtain a contract with the Association; however, a Director may state his or her position and answer pertinent questions with respect to the matter. In the event the Association engages a Director, his or her company, his or her employer or his or her associate to provide professional services for remuneration, the Association will enter into a written agreement with the Director, his or her employer, his or



23	(h) Persons eligible underection 402.403, Florida Statutés KLOG 3URWHFWLRQ [
24	Welfare Personnel Tuition [HPSWLRQ 3URJUDPµ ZKR DUH HQUR
25	PDVWHU·V GHJUHH LQ VRFLDO ZRUN RU D FHUWLILFDW
26	in all courses.
27	(i) Graduate Interns participating in the School Psychology Training Program.
28	(j) Purple Heart on ther superior combat decorated recipients.
29	(k) Undocumented students for federal immigration purposes, who meet the following
30	conditions:
31	1. Attended a secondary school in this state for 3 consecutiviengreeatisately

1. Attended a secondary school in this state for 3 consecutivien yreadisately before graduating from high school is state;

- 2. Apply for enrollment in an institution of higher education within 24 months after high school graduation; and
- 3. Submit an official Florida high school transcript as evidence of attendance and graduation.

This waiver is applicable for 110 percentheorequired creditours of the degree or certificate program for which the student is enrolled.

(I) Honorably discharged veterans of the United States Armed Forces, the United States Reserve Forces, or the NatibGuard who physically resident state while enrolled in the institution. Persons who are entitled to and use educational assistance provided by the United States Department of Veterans Affairs also qualify for this waiver if they physically reside in Florida while enrolled to the University in any term beginning after July 1, 2015.







- (q) Students eligible undtre State Universit Free Sea Waiveras provided by Florida Statute.
- (2) The following additional tuition and fee waivers are authorized by the Board of Governors and may be granted for purposes that support and enhance the mussion of
 - (a) Students enrolled in Florida Linkage Instifategram.

- (b) Tuition differential may be waived for students who meet the eligibility requirements for the Florida public assistance graett(on 1009.50, Elorida Stat)utes
- (c) Intern Supervisors may be given onetramsferable certificate (fee waiver) for each full academic term during which the person serves as an intern supervisor. This certificate shall provided waiver of the basic fee (as defined Regulation 7.0) 1 Certificate holders are entitled to a waiver of tuition for a maximum of six (6) ched it instruction (including credit through continuing education) during a single term.



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- o Expenditures o SPATHE are within the authorized annuaudget
- o Effective internal controls and management information systems are in place
- o SPATHEhas appropatesystems to enable it to conduct its activities both lawfully and ethically
- o Integrity of all public disclosure b PATHEin concert with business partner to develop agendas
- o SPATHEmaintains high standards of corporate citizenship and social respitynsylbiterever it does business
- x Assess the principal risks 8PATHEand to ensure that these risks are being monitored and managed
- x Communicate effectivelyith employeesGovernment authorities, other stakeholders and the public
- x Stayabreast of all material ndertakings and activities & PATHE and all material external factors affecting SPATHE and to ensure that processes and systems are in place to the asthre management of the SPATHE are adequately informed
- x Lead by personal example and encourageratibyees to conduct their activities in accordance with all applicable laws an 6PATHE¶ standards and policies, including its environmental, safetyhealth policies

General Dynamics (Rirchased ARMA Global 10/2014) February 2016 toNovember 2016 Executive Account Manager, Special Operation Forces (SOF)

Directly responsible for identifying and qualifying new business opportunities within the USB@@@munity. Account Manager for SOCOMfocused on Business Development and Marketing to this implortainess segment for General Dynamics. Interface with other General Dynamics business units in support of growth efforts across the company. Coordinavith line management to qualify a robust pipeline to drive future growth initiatives. Drive opportunities from initial concept and qualification to approval for pursuit by senior executive management stakeholders ork with appropriate internal stakeholds to drive the opportunity through contract award and turnover to operations management for execution, focus will be in support of periodic program management reviews.

x 0DQDJHPHQW RYHUVLJKW IRUBLISQWHJUDWLQJ \$50\$ *OREDO¶

Sylvia Wilson Thomas, Ph.D.
Interim Vice President for Research & Innovation
President & CEO of the USF Research Foundation, Inc.
Professor, University of South Florida
Fellow, American Institute for Medical and Biological Engineering
Senior Member, National Academy of Inventors

Sylvia Wilson Thomas, PhD, was appointed interim Vice President for Research and President & CEO of the USF Research Foundation, Inc. on November 10, 2021. She is a Professor in Electrical Engineering, affiliate faculty in Medical Engineering, and former Assistant Dean (Engineering) at the University of South Florida (USF) College of Engineering in Tampa, Florida. She is a Senior Member of the National Academy of Inventors (NAI) and a fellow of the American Institute for Medical and Biological Engineering (AIMBE). She holds B.S. and M.S. degrees in Electrical Engineering from Vanderbilt University, where she was a Patricia Roberts

Agenda Item: FL 105

USF Board of Trustees March 8, 2022

Issue: Direct Support Organization Board Membership

Proposed action:

Approve Direct Support Organization Board Member for the

USF Research Foundation. Inc.

Executive Summary:

Per Florida Statute Section 1004.28 and USF System Regulation 13.002, the USF Board of Trustees must approve members of Direct Support Orga Q L] D W L R Q V ¶ % R D U G V R I Directors.

This is a request to approve the reappointment of Gene Engle and Jeffrey Hackman as non-USF members of the Research Foundation Board of Directors and appointment of Dr. Michael Cross as university faculty member, and Alison Barlow and Lakshmi Shenoy as non-USF members.

In addition to appointed and ex officio members, the Research Foundation Bylaws provide for two members of WKH 8QLYHUVLW\¶V IDFXOW\ ZKR DUH QRPLQD the University ¶ V 3 U H V L G H Q WmaDxiMuzZ left@eoadDdiNonDal persons, to include non-USF employees, who are each nominated to the Board by the USF Research Senior Vice President.

Reappointment

x Gene Engle

Mr. Engle has been civically involved with many organizations since 1960 that include serving as President of the Lakeland Area Chamber of Commerce, Chairman of the University of South Florida Lakeland Advisory Board, President of the Lakeland Board of Realtors, Chairman of the Central Florida Development Council and service on the University of South Florida Board of Trustees, University of South Florida Foundation Board, University of South Florida Research Foundation Board, Lakeland Economic Development Board, Florida Council on Economic Education, and one of the founders of the Lakeland Economic Council, Central Florida Economic Council, Leadership Lakeland, Polk County Tourist Development Council, and Polk County Sports Marketing.

x Jeffrey Hackman, SVP Finance and Accounting, Kforce, Inc. Since March 2015, Jeffrey B. Hackman has served as Kforce's Senior Vice President, Finance & Accounting. In this role, Mr. Hackman leads traditional areas of financial stewardship such as accounting, FP&A, corporate and employer tax, treasury and SEC reporting teams but also certain financially-oriented operational areas such as procurement, real estate and business operations. He is also a member of Kforce's Executive Leadership Team.

Mr. Hackman received his Bachelor of Science in Accounting and Masters of Accountancy from the University of South Florida and is a Certified Public Accountant (CPA) in the State of Florida. He also serves on the USF School of Accountancy Advisory Council

Appointment

x Dr. Michael Cross, Associate Professor of Instruction, USF Judy Genshaft Honors College

Dr. Michael Cross leads entrepreneurial initiatives across the boundaries of the university and its local community to generate mission-aligned value, creating opportunities for stud H Q W V \P O L I H O R Q J V X F F H V V + L V H D U O \ F D U H H development with teams of tech experts at a Fortune 100 (USAA); now he fosters innovation with world-class researchers and innovators at a preeminent Florida university #widely known for its student success # He University of South Florida (USF). With this experience, he seeks to connect value for stakeholders across the broader community, develop human capital throughout the university, and D G Y D Q F H 8 6) \P V L Q V W L W X W L R Q D O E U D Q G J O R E D O O \

Dr. Cross earned his Ph.D. in applied physics in 2016 and an M.S. in Entrepreneurship and Applied Technology in 2019, both at the University of South Florida, and a B.S. in computer science from the University of Texas at San Antonio in 2005. His interests include translating scientific advances in the lab into services, products, and policies accessible to the greater community.

x Alison Barlow, Executive Director, St. Pete Innovation District Ms. Barlow is responsible for guiding the strategic direction of the Innovation District and its portfolio of research, technology, and workforce development initiatives. She leads economic development activities including entrepreneurial incubation and business recruitment that benefit the Innovation District, its members and the St. Petersburg community. Builds the physical infrastructure of the Innovation District that cultivates cross-sector relationships and facilitates formal and informal networking, including events and work groups to encourage collaboration and the creation of new capabilities and economic opportunities.

Ms. Barlow received her Bachelor of Science from Florida State University, College of Business and her Master of Business Administration from American University ±Kogod School of Business.

x Lakshmi Shenoy, CEO, Embarc Collective Lakshmi Shenoy is a transplant to Florida and the Tampa Bay region and is the CEO of Embarc Collective. Before moving to Tampa Bay, Lakshmi was in Chicago and served as the Vice President of Strategy & Business Development at 1871, the number one university-affiliated business incubator in the world. Prior to 1871, Lakshmi focused on growth strategies for a variety of businesses through her work at Prophet Brand Strategy, Time Inc., Procter & Gamble and

Agenda Item: FL 106

USF Board of Trustees March 8, 2022

Issue: Revisions to USF BOT 06-001 Board of Trustees Investment Policy

Proposed actio n: USF BOT 06-001

Approve Revisions to USF Board of Trustees Investment Policy

Executive Summary:

The USF Board of Trustees Investment Policy 06-001 was initially approved by the Board of Trustees on December 7, 2006, and last amended on March 3, 2015.

Attached are clean and red-line proposed revisions to the USF Investment Policy. The revisions were developed by the University, Foundation and DSOs. These revisions were promulgated to the University community for comment on October 21, 2021. No comments were received.

The Board of Trustees Investment Policy provides investment governance and guidance for 10 portfolios ranging in size from \$500 thousand to \$800 million, in aggregate, approximately \$2 billion.

These Policy revisions provide for the management of 3 distinct University investment portfolios: A University portfolio, a Foundation endowment portfolio and 8 DSO portfolios.

These Policy revisions authorize DSO Boards to prudently manage the financial assets of the DSO portfolio, adopt a policy statement, declare asset allocations, and provide quarterly investment performance reports to the DSO Board and University. Annual DSO investment reports may be requested by the Board of Trustees.

Once approved by the Board of Trustees, the final USF Board of Trustees

Strategic Goal(s) Item S upports: BOT Committee Review Date: Supporting Documentation Online (USF or Inst itution specific: Prepared by:

Goal 5: Strong, Sustainab le and Adaptable Financial Base Finance - February 21, 2022

please circle): Yes No
USF

Fell L. Stubbs , University Treasure r, (813) 974-3298

UNIVERSITY OF SOUTH FLORIDA INVESTMENT POLICY

Policy & Procedures Manual	Effective Date	Policy Number
INVESTMENT POLICY	12/07/06 – Approved by USF Board of Trustees	USF BOT 06-001
	3/3/15 – Last Amended	
	3/3/15 – Last Reviewed	
	10-2021- Redline Draft	

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1.0 <u>DEFINITIONS</u>

Words and terms used herein shall have the **snew**nings, for the purp**es**of this Investment Policy, ascribed to them in Exhibit A attacheddte or elsewhere defiden this Investment Policy unless the context or use cleandicates a different meaning.

2.0 <u>INTRODUCTION (Purpose and Intent)</u>

Mission of the University

- 3.2 The University and its DSOs and CUs many sect to the Policy and specific authority from their respective Boards, decorps supplemental investment policies for the Funds under their control.
- 3.3 The University and its DSOs and CUs shalbject to the Policy and specific authority from their respective Boards, appoint Investm@ntmittees and adopt Policy Statements and Investment Guidelines appropriate the Funds under their control.
- 3.4 This Policy will be implement

Management of Institutinal Funds Act (F.S. 1010.10).

- 3.108 At least annually, the University CFO and CFO of the DSO and CU shall review the Policy, the Policy Statement and the Investment Guidelines, as they relate to their respective organizations, with the spective Board of the Fund.
- 3.119 If a material change in the Fund occurs, the versity CFO or Treasurer or CFO of the DSO or CU shall review the Policy, Policy Statentiand Investment Guidelines within 90 days of becoming aware of the change.
- 3.129 If a review leads to a change in the Policylicy Statement or Investment Guidelines, the proposed revisions shall be submitted to authorited by the Boards of the University or DSO or CU, as appropriate, and southted by the University CFO @FO of the DSO or CU to the appropriate auditors in a timely fashion, followints gadoption by the Boards the University or DSO or CU.
- 3.134 The University CFO or CFO of the DSO@U shall furnish a copy of the Policy to the appropriate auditor of the niversity or DSO or CU.
- 3.142 The Policy requires the Boards of the Unisity and each DSO or CU to adopt a Policy Statement for the Fund which shall:
 - (a) Declare the allocation of whether University portfolio, the Foundation endowment portfolio or DSO or CU's investment portfolio into the is a Short-Term Fund and/or Long-Term Fund;
 - (b) Declare Primary and Secondairydesired) Performance Objectives for the Fund, stated both in terms of gross investmentumes and net of fees / expenses, which are consistent with and appropriate for the recommic environment and recumstances of the Fund:
 - (c) Declare the Asset Allocatin and Investment Guideliness the Fund, consistent with its risk tolerances and return expectations;
 - (d) Describe the nembership aninvestment authority of the Investment Committee and/or relevantnanagement
 - (e) Describe the risks and kitolerance for the Fund;
 - (f) State the time horizon of the Fund's assets; and
 - (g) Address the liquidy needs of the Funch the University or Dia Policy (2004) The P

- (e) Avoid leaving monies of the Fund idexcept in rare and unavoidable circumstances when cash is required to meet Fund obligatiand then not for a period exceeding one month;
- 5.3 Investments shall be in the sole name of thustees of the University or the DSO or CU, or their nominee. For any investment held by was nominee, the name the investment must clearly indicate that the nominee is holding also to the Trustees for the Trustees for the University or on behalf of the DSO or CU.
- An investment shall not be made unless aved by the University CFO or Treasurer or Investment Committees CFO the DSO or CU or by the Fundinvestment manager, who has been given that investment dietion by the applicable Board in formance with this Policy.
- 5.5 Investment transactions \$\forall \textbe undertaken at arm's lethgand at rates or prices comparable to those available the market for similar vestment transactions.
- The Fund shall not undertake borrowing how to the University CFO or Board-CFO of the DSO or CU. The reasons for borrowing and the University CFO or Board-CFO of the DSO or CU approval must be pappriately recorded in the Minutes of the Meeting of the next occurring appropriately recorded in the University or DSO or CU.

6.0 FUND PERFORMANCE OBJECTIVES AND INVESTMENT REPORTING

- 6.1 The Primary Performance Objective for Huend is a total politolio return which outperforms appropriate market ansset benchmark portfolio returnover a rolling 3 to 5-year time horizon, net of allovestment expenses.
 - (a) The benchmark portfolio retuis calculated on a weight asset class basis and is compared to the appropriate benchmarkg/wteid index returns foeach of the major asset classes.
 - (b) Within the various assetasses, the performance obliger is to outperform the relevant, appropriate enchmarkindex return.
- 6.2 If established the Board of the Fund.—The Secondary Performae Objective for the Fund is a positive rolling 5-year real total returnet of inflation as defined by the Consumer Price Index (CPI), and net of all Four investment and operating expenses For Long-Term Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds, the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds of the Secondary Performance Objective is in a group by the Consumer Funds o
- On a quarterly basis, he Treasurefor the University portfolio, the Foundation CFO for the endowment portfolio and the DSO CFOsafbiDSO portfolios or CFO of the DSO or CU will provide an detailed investment Reportif the portfolio investment performance over 1, 3 and 5 year time periods compated appropriate benchmark volve index returns, including Asset Allocations, and compared to the ParinnObjective and Secadary Objective, if established, to the Boards or Investment Cotteens of the Funds. the University CFO and

Board of the University and DSO or CU,latest quarterly offhe Fund's Investment Performance, compared to the respective Primard Secondary Objectives. These quarterly Investment Reports and Asset A

or by withdrawing funds from verweight asset classes.

- 7.76 Asset Allocations shall first be made to Shoerm Funds to meet the liquidity needs of the University or DSO or CU.
- 7.8 Asset Allocations exceeding the liquidityeds of the University nd DSO or CU may be allocated to Long-Term Funds.
- The Board of the University and DSO Funds shall approve Asset Allocation of the Fund's investment portfolioallocated asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class targe within a minimum and maximum percentage of the total portfolio for each asset class target within a minimum and maximum percentage of the total portfolio for each asset class target within a minimum and maximum and maxi

EXAMPLE OF DSO ASSET ALLOCATION

Short-Term Funds:		Asset Allocation
Asset Class	Target Percent	Minimum and Maximum Percent of Fund Assets
Domestic Fixed Income Securities and Fixed Income Pooled Funds	30%	_0% to90% of <u>Fund</u> s
Cash Equivalent and Money Market Funds	70%	_0% to100% of <u>Fund</u> s
Total ShorTerm Funds	100% 3 ho	ort-Term Funds
Total Short-Term Funds as % of Total Investment Portfolio	80% of To	otal Investment Portfolio
Long-Term Funds:		Asset Allocation
Long-Term Funds: Asset Class	Target Percent	Asset Allocation Minimum and Maximum Percent of Fund Assets
		Minimum and Maximum
Asset Class Domestic Fixed Income Securities and	Percent	Minimum and Maximum Percent of Fund Assets
Asset Class Domestic Fixed Income Securities and Fixed Income Pooled Funds	<u>30%</u>	Minimum and Maximum Percent of Fund Assets 15% to40% of Funds
Asset Class Domestic Fixed Income Securities and Fixed Income Pooled Funds Foreign Fixed Income Pooled Funds	<u>30%</u>	Minimum and Maximum Percent of Fund Assets 15% to40% of Funds0% to120% of Funds

Real Estate and Real Asset Pooled Fundsing		% 0% to 20% of <u>Funds</u>	
Alternative and All Other Investments	0%	0% to1-20% of Funds	
Total Long-Term Funds	100% of	Long-Term Funds	
Total Long-Term Funds as % of Total Investment Portfolio	20% c	of Total Investment Portfolio	

7.7 Where short-term funds may ibsested with a long-term horizowhile maintaining the liquidity needs of the Fund, the UniversBoard or Board of the DSO or CU may, etohance maximize investment returns, investpartion of such short-term fundin asset classes described as long-term within this Policy

8.0 <u>FUND RISK MANAGEMENT</u>

- 8.1 Investment risk is commondescribed by relating it to the coertainty or the volatility of potential returns from a portfolior investment over time. The scree, probability and impact of this uncertainty depend on the particular portfolionvestment. Sources of investment risk include financial exposure to charson interest rates, equity and the markets, inflation, foreign exchange rates, commodity prices, and otheragle conomic and politication ditions. Risk also resides in concentrations of concentrations of investments with investment magnets. These risks will be diversified across major asset classes, within asset classes and across investment managers.
- 8.2 Effective risk managementqueres an understanding ofethobjectives of the Fund and the University and the DSO and CU, the tolerance for risk, as well as the types and characteristics of portfolios and invested assiths. Treasurer or CFO of the DSO or CU shall develop and establish risk managent processes theatfectively assesspectrol and monitor the risks.
- 8.3 An effective risk management system is a racterized by active supervision of risks. The Treasurer or CFO of the DSO or stall monitor the implementation of investment risk strategies, the adequacy and effective route the risk management process, and the investment manager's performance in acting its strategic antinancial objectives.
- 8.4 Effective risk management reions that the risks assumed time investment portfolios be identified and understood. The Treasurer or CFO efDSO or CU and investment managers for the Fund shall identify he risks and the related means to the risks and the necessary controls and monitoring systems. The Treasure FO of the DSO or CU and investment managers shall have access to timely and extend economic analyses and forecasts for the capital markets in which the Fund investing to enable the Treasurer or CFO of the DSO or CU and investment managers to continually monitary ital market expectations and developments, currency relationships, interest eramovements, commodity prices and expected returns for asset

the securities class(es) for which they were retained to mamagerill be responsible for making decisions on a fully disationary basis, including bulyold, sell and timing decisions manager's Investment Management or other subscripti documents that detail the manager's strategy and execution of the strategy will satisfy this requirement.

8.104 All securities purchased by the University, **D**8r CU, or its investment managers, shall

10.1 The University CFO and Treasurer or CFOtherDSO or CU and investment managers, to the extent that threesponsibility for therivestment and management of the Fund has been delegated, may invest the Fund's assets introper of investment prenitted by applicable Statutes and the Policy. If another concerning eligible investments arises between the Statutes and the Investment Policy, the eligible intreents described in the statutes shall apply.

10.2 <u>Eligible Investments – SHORT-TERM FUNDS</u>

- (a) Cash (insured at allmes by the Federal Depithsurance Corporation).
- (b) United States Treasury Obligations: Direct obligations of the United States of America and securities fully and unconditionally aranteed as to the timely payment of principal and interest by the United State America with a remaining maturity at the time of purchase of 5 years or less.
- (c) United States Agency Obligations: Directligations of the federal agencies which are fully guaranteed by the full faith and dted the United States of America with a remaining maturity at the time purchase of 5 years or less.
- (d) Direct obligations of Federal Agensi, whose obligations are guaranteed by the implied full faith and credit of the United States America, with a remaining maturity at the time of purchase 5 years or less.
- (e) Certificates of deposits avings accounts, deposit anots or money market deposits in amounts that are continuously and full rured by the Federal Deposit Insurance Corporation ("FDIC"), including the Bank Insurance Fundathe Savings Association Insurance Fund.
- (f) U.S. dollar denominated certificates deposit, deposit accounts and bankers' acceptances (in each case having urities of not more than 65 days following the date of purchase) of anydomestic commercial bank provident such bank's short-term certificates of deposit are rate 4-1" by Moody's and "A-1" or better by S&P (not considering holding company ratings.
- (g) Commercial paper (havingiginal maturities of not more than 276 ays) rated, at the time of purchase in the highest assification, "P-" by Moody's and "A-1" or better by S&P.
- (h) Investments in a Secuest and Exchange Commission interest money market fund rated "AAAm" or "AAAm-G" by S&P or "First Tier" consistent with SEC Rule 2a-7 if not rated and being no-load funds.
- (i) <u>Pooled Fund-investments</u> in a U.S. register and professionally managed fixed income indexed or actively managed mut thank with an effective duration of 5 years or less comprised of securities with an emage weighted rating of "A" by S&P.
- (j) Municipal Obligations o9 TOddg 12 ngenal DeobTj 0 TL 18.105 0 Td 0.(gations of Fey raste

managed mutual funds aregistered with the Securitieand Exchange Commission and

the voting shares in a corporatior interest in any company.

- 11.3 Limitations based upon the fanarket value of the assetstbe Fund shallelate to the Fund's assets as declared him financial statements of the Units or DSO or CU filed with the Auditor General of the State of Florial athe end of the prious fiscal year.
- 11.4 The limits imposed by the magraph 11.1 do not apply:
 - (a) If it can be shown to the satisfaction thou Boards of the University or DSO or CU that the sole cause for the limbing exceeded is as a result hou market appreciation of the investment:
 - (b) To the acquisition by the Fund of other or

- 12.3 The Fund shall top articipate in the underwriting or the macking of securities in advance of their issuance or enter into any staction for such underwing for the account of the Fund jointly with any other erson. The Fund may subscribette securities when issued or enter into any agreement to whitold from sale any of its property to repurchase any property sold by it, except repurchase agreements hersuland to the provision contained herein for eligible repurchase agreements.
- 12.4 The Fund shall not increase its holdingseignusities or assets, assescribed in this Policy, to an amount more that prescribed Asset Allocationimits or other Investment Guidelines except with the appearal permitted imparagraph 17.0.
- 12.5 The assets of the Fund shall not be directly invested in securities or investments which are not traded on a recognized States stock exchange, except when specifically approved by the University CFOBorard of the DSO or CU, as applicable. This restriction shall not apply to Alternative Inversetnts and securities received as a gift, which securities should be liquidated thin 1 year of receipt.
- 12.6 These restrictions do not apply to assetsuized by means of aintellectual property agreement.

13.0 DISPOSAL OF INELIGIBLE AND PROHIBITED FUND INVESTMENTS

- 13.1 In instances where the prescribed invest/fireits in the Policy have been exceeded, the Fund shall dispose of such assets or make iswelstments as are necessary to bring the Fund's investments within the pscribed limits or shall obtain the pproval permittein paragraph 17.0.
- 13.2 Any investments acquired by the Fund purstmade faults on loans, mortgages, liens, judgments, or other debts shall be disposed thinwil year after the that of acquisition. The University CFO or CFO of the DSO or CU maxtend the time for anyuch disposal for a definite additional period or pieds upon applicational reasonable showing that a forced sale of the investments would be inical to the Fund. Any such investment held by the Fund without the consent of the Board of the University DOSO or CU beyond the time permitted for its disposal shall not be carried allowed as an asset of the Fund.

14.0 VALUATION OF FUND INVESTME NT ASSETS AND LIABILITIES

- 14.1 Assets and liabilities of the Fund shoet valued at fair market value.
- 14.2 An independent external appraiser appdobethe University CFO or CFO of the DSO or CU shall:
 - (a) Determine the valuation of real prottype excluding Real Estate Pooled Funds, upon the
 - (i) Making of a mortgage loan;

- (ii) Purchase or acquisition of real protye and then no less frequently than each 3 years thereafter;
- (iii) End of the Fund year coinciding withe effective datef the valuation required by the Investment Policy.
- (b) Where the University CFO or CFO of to SO or CU deems appropriate, verify valuations for assets which real estate; and
- (c) Obtain new appraisals when the UniverSIFO or CFO of the DSO or CU at the expense of the Fund deems it advisable.

15.0 <u>RELATED PARTY INVESTMENTS</u>

- 15.1 The assets of the Fund shall not be directly directly invested in real property associated with the occupancy or expansion business of the investment manager, investment consultant, auditor, iversity CFO, University President, University Trustees, Board members of the DSO or CU, Treasurer, CFO efficiency or CU or the associated companies of the foregoing.
- 15.2 The total of Related Party seities or investments must nexceed 1 percent of the fair market value of the assetstbe Fund, unless otherwise restricted suant to the requirements of law, including Chapter 112, friida Statutes, as applicable.
- 15.3 In any transaction that estered into by, or on behalf, of the Fund with a person who the University CFO or CFO of the DOS or CU, or any person acting behalf of the University or DSO or CU Board, knows will become a Redate arty to the Fund, that person shall be considered to be a Related Party in respecteo from and the full function and obligation under the terms of any transaction part of the transaction and a separate transaction.
- 15.4 All transactions with Reliad Parties shall have the opportunitien approval of the University CFO or CFO of the DS or CU and be disclosed to the Board of the University or DSO or CU, and regardless of whether in a manager may have been given discretionary investment powers do conform to applicable including Chapter 112, Florida Statutes.
- 15.5 The Treasurer or CFO of the DSO or CUlshaintain a registeof all Related Party transactions.
- 15.6 The register must show inelation to each transaction
 - (a) The name of the Related Party;
 - (b) Description of the connection with the Fund;
 - (c) Type and amount of the investment;
 - (d) Date of the transaction of the approval.

16.0 <u>CONFLICTS OF INTEREST</u>

- 16.1 The provisions of the Policapply to individuals defined as Related Party or a third party retained by a Related Partyprovide services to the Fund.
- 16.2 No Related Party or other person desdribble ove may exercistive powers in his own interest or in the interest of a third person, impany he place himself in attaining of conflict or potential conflict between his persal interest and his duties wittegard to the investments of the Fund.
- Any Related Party of otherrsen described above shall dissect any direct or indirect association or material interest involvement that would refjuTJ f(.00)4.98(c)0.02tuatl,powential cw

the University Board and DSO or CU Board, as appropriate.

The Board Trustees of the University reserves to itself the exclusive right to revise or grant

DEFINITIONS

"Asset Allocation" means an instement framework of the Fundisvestment portilio allocated within a minimum and maximum percentage of the

or a Long-Term Fund, typically invested in longerm interest bearing quity and other types of investments. Funds shall be designated has t-Term Funds or Long-Term Funds by a Policy Statement adopted by the Boards of the Unityeasi DSO or CU. The term "Fund" shall mean Short-Term Fund or Long-Term Fund, as the case may be;

"Hedging Transaction" means a pluase or sale of a contract, waant, option, call, put, or right

- partially or in itsentirety; (b) Merger of the Fund with another fund; (c) Change in the declared Short-Term

Unive gs-ty;

UNIVERSITY OF SOUTH FLORIDA INVESTMENT POLICY

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6.0	FUND PERFORMANCE OBJECTIVES AND INVESTMENT REPORTING

7.0 FUND ASSET ALLOCATION

8.0 FUND RISK MANAGEMENT

pari passu (equal to)

11.0 FUND CONCENTRATION LIMITS

17.0 EXCEPTIONS TO POLICY

EXHIBIT A

DEFINITIONS

Agenda Item: FL 107

USF Board of Trustees

March 8, 2022

Issue: Expenditure Authorization Request

Proposed action:

Approval of updated Expenditure Authorization Request:

Executive Summary: The USF Policy for Delegations of General Authority and Signatory Authority requires the approval of the Finance Committee Chair for the procurement of goods and services above \$1 million and the approval of the Finance Committee for the procurement of goods and services above \$2 million. Approval is being requested for the items listed above.

Financial Impact: Authorization is being requested for an additional \$550,000 for this project which was previously approved at \$1,550,000.

Strategic Goal(s) Item Supports: Goal #5 (Strong and Sustainable Financial Base)

BOT Committee Review Date: n/a

Supporting Documentation Online (please circle): Yes No

Prepared by: Nick Trivunovich, Vice President/CFO

(813) 974-3297

USF Approval of Expenditures Exceeding One Million Dollars

		Funding Source(s):
•	oject budgeted or non-budgeted?	Are the funds supporting the

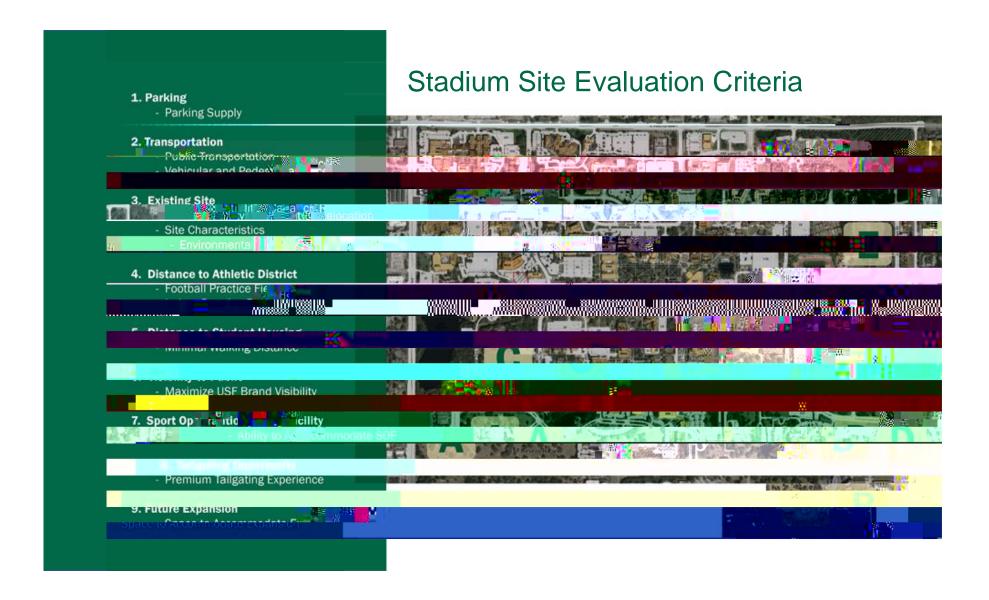
Board of Trustees Marshall Student Center Ballroom - New Business - Action Items

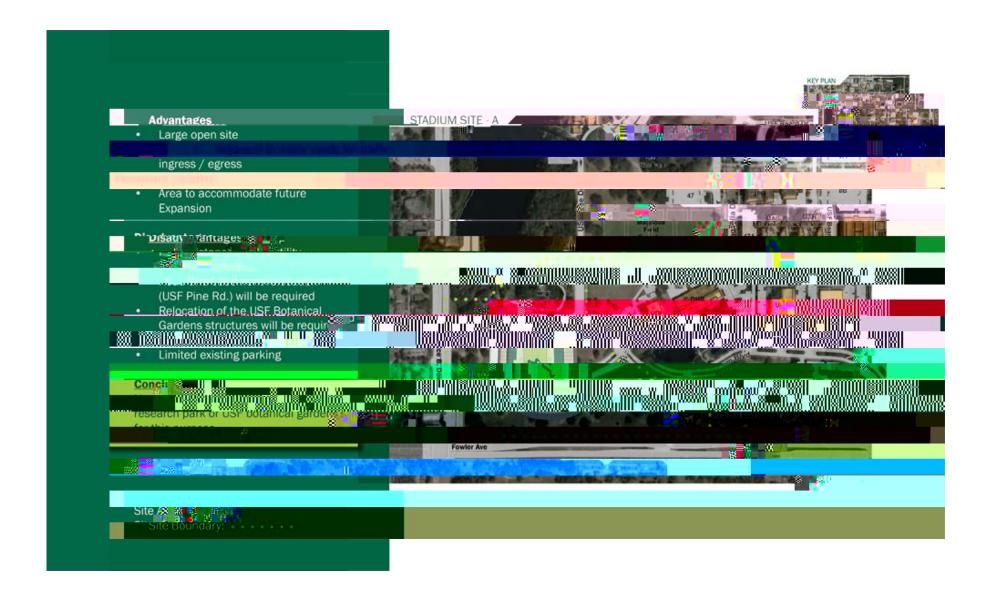
APRIL 15TH, 2019

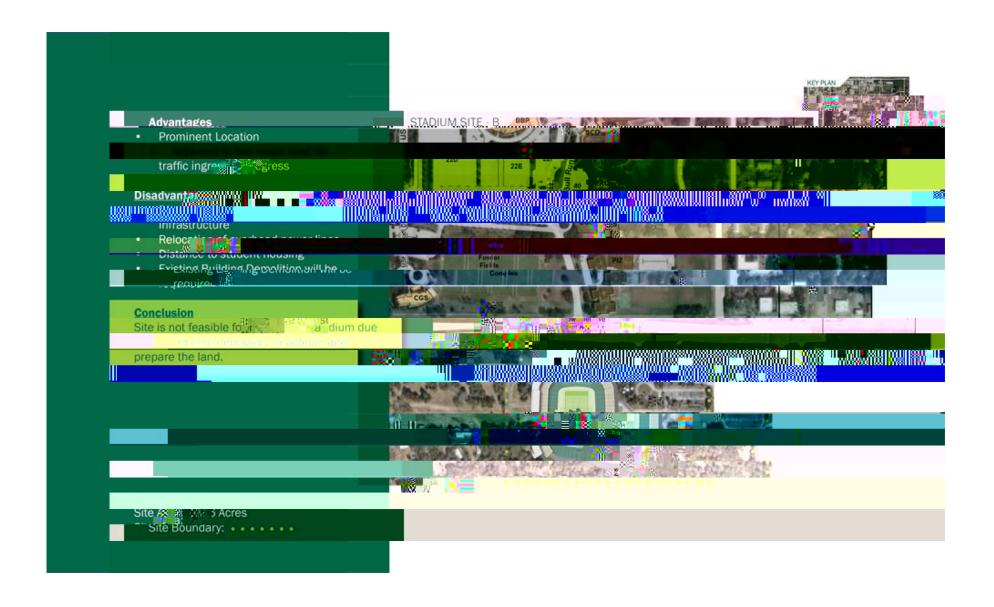
The State University System of Florida and its twelve public postsecondary institutions adopt this Statement on Free Expression to support and encourage full and open discourse and the robust exchange of ideas and

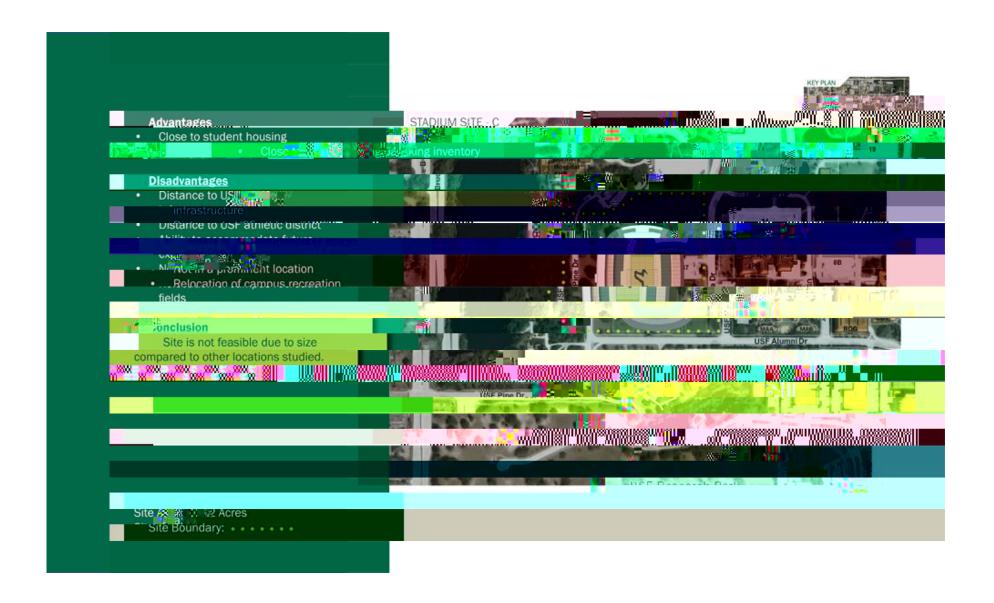
Board of Trustees Marshall Student Center Ballroom - New Business - Action Items

Board of Trustees Marshall Student Center Ballroom - New Business - Information Item

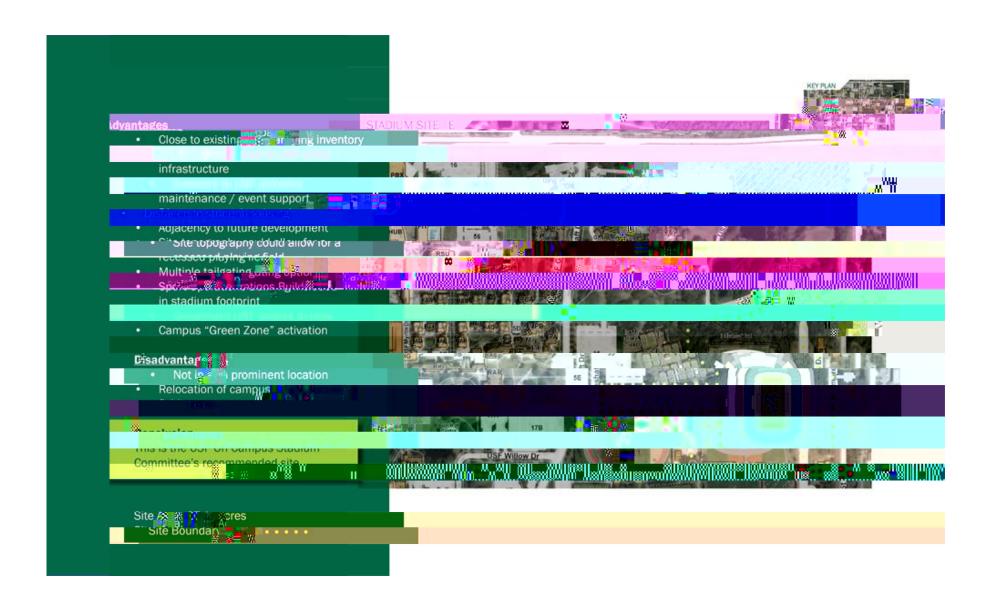


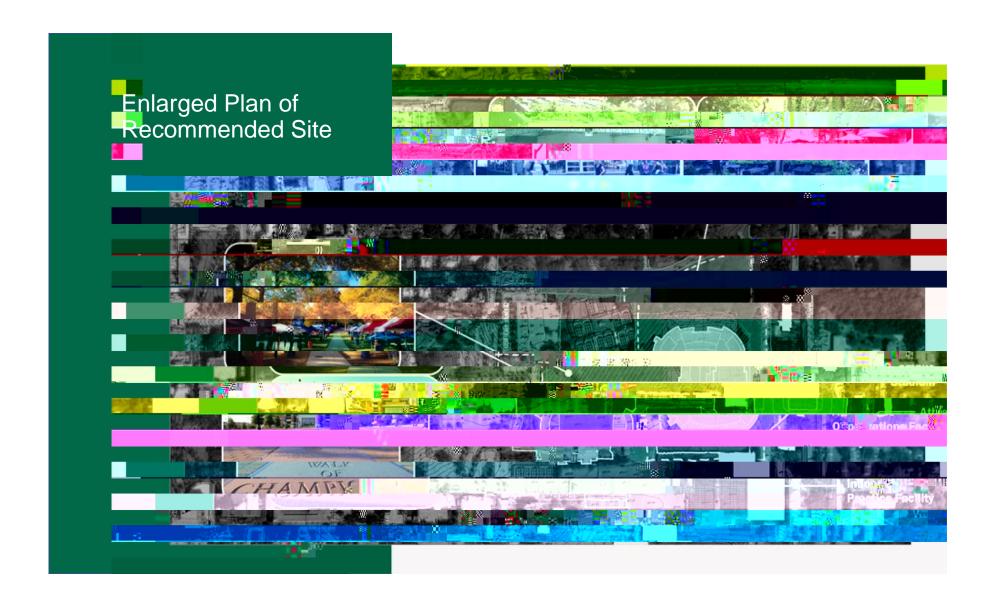








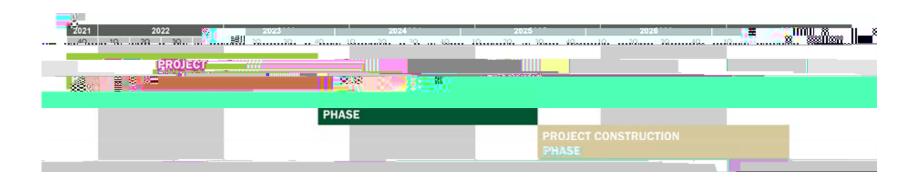




2026 Stadium Opening Project Schedule



2027 Stadium Opening Project Schedule



USF On Campus Stadium Potential Funding Sources

