



**Agenda Item: FL 101**

**USF Board of Trustees**  
Ag 19, 2020

















University Support Services (\$7,694,354) 21% of Total Reduction

- x Eliminate FTEs in support areas of the university thus impeding the delivery of core services such as facilities, training, human resources, technology, oversight, analytics, reporting, and responding to mandatory and value-added internal and external data requests.
- x Reduced services hours and related response times.
- x Reduce overall quality of services.
- x The above reductions would detrimentally impact the university's ability to make investments towards meeting its Accountability and Strategic Plan.
- x Decrease investment in deferred maintenance thus risking vulnerability to building infrastructure and services while also limiting the ability to implement program improvements.
- x Reduce/eliminate travel related to administrative duties/professional development

Academic Support Services (\$6,069,426) 17% of Total Reduction

- x Reduce staff support for faculty and programs placing more direct burden on faculty for scheduling, procurement, processing, HR support and other office management.
- x Reduced in-classroom support.
- x Reduce advising and academic support services.

Research (\$4,259,194) - 12% of Total Reduction

- x Reduced (and potentially impaired) research support including fewer laboratory technicians, post docs, and graduate students support personnel.
- x Delay in upgrades to equipment and research-related technologies and in the availability of necessary research supplies.
- x Delay in the development of grant proposals.
- x Potential for grant reporting delays and compliance violations from insufficient staff resources to handle workload.

Student Services (\$2,361,134) 6% of Total Reduction

- x Reduced services related to admitting, registering, counseling, career services and other services for both undergraduate and graduate students.
- x The above reductions would detrimentally impact student success initiatives thus reducing performance against PBF metrics and student retention efforts including first and second -year programming.
- x Reduction of financial assistance to students.

2021-2022 LBR

**Agenda Item: FL 102**

**USF Board of Trustees**  
August 19, 2020

**Issue:** Memorandum of Understanding with USF GAU and USF UFF

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**Proposed action:**

1. Approve the UFF/Graduate Students United (UFF/GAU) Memorandum of Understanding (MOU)
2. Approve the United Faculty of Florida (UFF) Memorandum of Understanding (MOU)

**Executive Summary:**

BOT and the UFF/GAU and UFF unions have entered into impact bargaining regarding certain measures taken by the BOT to comply with Executive Orders issued by the Governor of the State of Florida related to COVID-19, as well as



4. All to be reviewed by the Board of Trustees on or before 12.00.00.
5. The Board of Trustees shall review the minutes of the meeting held on 12.00.00.
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<sup>1</sup> Such as those recorded at <https://www.cdc.gov>

CD-19

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provided by the CDC as First Do



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