

## Board of Trustees

Wednesday, June 15, 2022  
9:30 AM – 12:30 PM

### MINUTES

#### I. Call to Order and Comments

Chair Will Weatherford thanked the Board members for their attendance and called the meeting to order.

Chair Weatherford made the following announcements:

- Welcomed Christian Hardigree as the new Regional Chancellor for the St. Petersburg Campus.
- Welcomed Mindy McCord as the first head coach for the USF Women's Lacrosse Team.
- Congratulations went out to the new USF Student Body President Nithin Palyam.
- Congratulations to College of Business Dean Moez Limayem on becoming the new President of the University of North Florida.
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## II. Student Presentation

College of Nursing student Pyper Vaughn shared her experience at USF.

Pyper Vaughn made USF her home to pursue her dream of becoming a nurse, a profession that has been part of her family for generations. After graduating, Vaughn plans to work in cardiac care and later return to USF to earn a doctoral degree. Her goal is to become a certified registered nurse anesthetist and work with a helicopter team. Pyper serves as president of the [USF College of Nursing](#) Student Council and is secretary of the women's lacrosse club.

## III. President's Report

President Rhea Law reported the following:

- Transformational Budget - USF received \$33 million from the legislature for remodeling- critical infrastructure
- Received \$37 million for Cyber Florida to conduct a cyber-security vulnerability analysis for the State of Florida.
- Received \$3 million for the USF Sarasota – Manatee Campus, for the Nursing Stem building. They also received an additional \$1 million for operational funds.
- USF St. Petersburg campus received \$3 million for operational support; \$6.5 million for deferred maintenance and \$5.5 million for Research and Innovation Funding.
- Although funding was cut, EOS Building located at USF St. Petersburg is still a priority. There are plans to present it again to the legislature during the next session.
- Commencements – There were over 6400 degrees were conferred.
- President Law recognized 3 exceptional USF graduates:

-**Tyra Brown** received bachelor's degree in Social Work after suffering a traumatic brain injury.

-**Alexander Mercier** made USF history as the first Rhode Scholar finalist for his academic achievement in Visual Arts and as a pianist. Alexander also excelled in epidemiology research and became president of the USF Chapter of Mathematical Association of America and Russian Culture and Language Association. He was selected USF Outstanding Graduate and will pursue his Doctorate Degree in Public Health at Harvard.

**Georgina Couric** is a senior pitcher on the USF -6 ( Li)-6 (s)--6 (h)-freeltdeFnho(s)-1 ( s)-1(e)4 (ns)-1 ( a)4 (

**Maureen Groer** - College of Nursing as well as an adjunct professor of Internal Medicine in the Morsani College of Medicine. Her microbiome focused research is aimed at studying the factors that influence the gut microbiome of Very Low Birth Weight (VLBW) infants and the relationship between

- Paige Geers appointed as Chief of Staff in the Office of the President
- University of South Florida Muma College of Business Dean Moez Limayem is leaving to become the new President of University of North Florida. Professor and Associate Dean for Research and Professional Programs Gert Jan De Vreede will serve as Interim Dean.

### **New Initiative**

- New Cyber-Security Programs launched. USF has a Global and National Security Institute. This important initiative is designed to further place our faculty expertise at the forefront of helping the state of Florida address critical issues facing the nation in sectors such as defense, economic and political security, health and human security infrastructure and environmental security.
- Retired General and former Chief of U.S. Central Command Kenneth F. “Frank” McKenzie will bring extensive leadership skills and a decades-long military and International security background to lead the Global and National Security Institute and as Executive Director of Cyber Florida.
- Thanked Vice Admiral Mike McConnel for his tremendous work and contributions to the University of South Florida.

General McKenzie spoke briefly on the Global and National Security Institute and Cyber Florida. He’s grateful for the opportunity and is looking forward to working with everyone.

## **IV. New Business – Action Items (Minutes and Consent)**

### **FL 101 – Approval of Minutes**

*March 8, 2022*

*March 22, 2022*

*April 19, 2022*

Having no revisions to the minutes Chair Weatherford requested a motion to approve which was given by Trustee Muma and seconded by Trustee Griffin and FL 101- March 8<sup>th</sup>, March 22<sup>nd</sup> and April 19<sup>th</sup> minutes were approved.

### **Consent Agenda (FL 102 – FL 115)**

#### *Governance Committee Approved Items*

**FL 102** – Approval of Amendments to USF Research Foundation, Inc.  
Articles of Incorporation and Bylaws

**FL 103** – Approval of DSO Board Members for USF Alumni Association

**FL 104** – Approval of DSO Board Members for USF Research Foundation, Inc.

**FL 105** – Approval of DSO/CU Board Members for USF Financing Corporation and USF Property Corporation

*Finance Committee Approved Items*

**FL 106** – Energy Savings Project and Award to Siemens

**FL 107** – Authorizing Issuance of Debt for USF SM Student Housing and Student Center Project

**FL 108** – 2022-23 Continuation Operating Budget

**FL 109** – Judy Genshaft Honors College – New Philanthropic Funds Request

**FL 110** – DSO 2022-23 Annual Financial Plans

- University Medical Services Assoc., Inc., USF Medical Services Support Corp. & USF Health Services Support Organization, Inc.
- USF Foundation, Inc.
- USF Research Foundation, Inc.
- USF Health Professions Conferencing Corp.
- Sun Dome, Inc.
- USF Institute of Applied Engineering
- USF Alumni Association, Inc.
- USF Financing Corp. & USF Property Corp.

**FL 111** – Student Green Energy Fee

*Audit & Compliance Committee Approved Items*

**FL 112** – 5-

**FL 110** – SP uth Pe,iiion, Ap.anurs

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- Support of the USF Sailing Team
- The new Collective Bargaining Agreement
- Citation and Journal Indexes Workshop
- Metrics and Rankings
- Recruitment and Retention Challenges

Having no revisions to the consent agenda Chair Weatherford requested a motion to approve which was given by Trustee Horton and seconded by Trustee Les Muma.

The Consent Agenda items FL 102 – FL 115 were approved.

## **V. New Business – Action Items**

### **FL 116 – USF 5-Year CIP (2023/24-2027/28)**

Carole Post, Vice President for Facilities and Public Safety Operations presented the item.

Pursuant to Sections 216.158, 216.043 and 1013.64, Florida Statutes, the preparation and submission of the State University System (SUS) Fixed Capital Outlay (FCO) Budget Request requires that each college and university update its Capital Improvement Plan (CIP). The CIP, as used by the Florida Board of Governors, is intended to present the additional academic and academic support facilities needed for a five-year period for which state funds are requested. Separate sections on the CIP are provided for Capital Improvement Fee Trust Fund (CITF) projects and future projects which require state funding or may be funded from non-state sources, such as debt. Each institution's CIP will be used to select projects for inclusion within the SUS Three-Year PECO Project Priority List to prepare the SUS Five-Year CIP.

VP Post provided a power point presentation on Capital Improvement Plan (CIP) 2023-2024 / 2027 – 2028 Five Year Plan. Which highlighted the following:

- Capital Improvement Plan Components
- Priorities Compared to Prior Year Submission
- Capital Improvement Trust Fund (CITF) Projects
- Back of Bill (BOB) Projects
- Additional Items Referenced in the Transmittal Letter
- CIP Next Steps

Trustee Piccolo made comments on the support of the Board, President, and staff as it relates to the Sarasota-Manatee Academic STEM Nursing Facility. This is a game changer for the USFSM campus.

Chair Weatherford requested a motion to approve the item, which was given by Trustee Piccolo, with a second from Trustee Muma. Item FL 116 – USF 5 -Year CIP (2023/24-2027/28) was approved.

### **FL 117 – Proposed Capital Renewal & Deferred Maintenance Plan/2022-23 Preliminary Fixed Capital Outlay Budget**

Vice President Carole Post and Associate Vice President & Controller Jennifer Condon presented the item.

Pursuant to 1011.012, Florida Statutes, the University Board of Trustees must adopt a Fixed Capital Outlay budget for the fiscal year that designates proposed expenditures for the year from all fund sources.

The preliminary Fixed Capital Outlay budget includes state appropriated funds. The budget for USF 2022-2023 State Appropriated Fixed Capital Outlay funds is based on the 2022 Appropriation Act and is consistent with approved legislative spending authority.

A power point was provided: Capital Renewal Briefing, which highlighted the following:

- University Operations
- Summary of Capital Renewal /Deferred Maintenance
- Objectives and Goals For Use of Funds
- Summary of FY 23 Capital Renewal Priorities
- Factors Impacting ‘Time to Encumber’
- Roof Asset Management Program
- Roofs - 7 Projects Across All Campuses –\$5.9 M
- Implementation Plan
- Step 1: Road Map to Meet Deadlines
- Next Steps

Trustee Carrere had questions concerning time restraints, spending, and plans for future funding.

Trustee Boaz’s question related to the deferred maintenance problem.

Chair Weatherford requested a motion to approve the FY 2023 Preliminary Fixed Capital Outlay Budget and authorize the President to make necessary nonmaterial adjustments to the Budget with the requirement that any material changes be approved by University Board of Trustees Executive Committee.

The motion was given by Trustee Tim Boaz and seconded by Trustee Griffin. Item FL 117 was approved.

### **FL 118 – HCM Implementation**

VP/Chief HRO Angela Sklenka, CIO Sidney Fernandes and Senior VP Rich Sobieray presented.

In support of USF’s strategic plan and cultural priorities, the university is aligning our Great Place to Work strategy, which will be accelerated by the implementation of an improved HR system by transitioning to Oracle’s SaaS HR platform (HCM system).

Transitioning from disparate systems and a manual, paper-based environment requires more than a technology platform to achieve the transformation required to support the USF’s lofty objectives. Aside the technical initiative, we are infusing a change management journey for overall success inclusive of our People, Process and HR Technology.

A power point was provided which highlighted the following:

- HR Framework





Pursuant to BOG Regulation 9.005, the University of South Florida Board of Trustees is vested with naming authority for all buildings, facilities and academic units of USF. Regional Chancellor Tadlock has requested

- Commits to study and address faculty salary equity
- Maintains the protections and processes with which the faculty are accustomed.

The Board's Labor Committee approved the tentative agreement on April 19, 2022. The UFF ratified the tentative agreement on May 13, 2022. The tentative agreement is now before the full Board of Trustees for ratification. The new CBA will support the University's goal of promoting and sustaining a positive working environment, provides well-deserved salary increases to faculty, and includes the discretionary authority to reward and retain faculty.

Trustee Carrere provided brief comments on behalf of the Labor Committee, and recommended ratification of the Collective Bargaining Agreement.

Trustee Boaz commended both the Labor and Bargaining Committees on their negotiations and reaching a mutual agreement.

Chair Weatherford requested a motion to approve FL 121. It was given by Trustee Carrere and seconded by Trustee Muma. The Collective Bargaining Agreement USF and UFF was approved.

Trustee Boaz commented that it has been an honor and a gratifying experience to be part of the USF Board of Trustees. It was the highlight of his career. On behalf of the USF Community, Trustee Boaz thanked the BOT members for their service, donating their time and talents furthering the cause of this University. He thanked former Faculty Trustee Greg Teague and Faculty Senate members who served during his term and announced that Professor Jennifer Schneider from the College of Education was elected as the new President of the Faculty Senate.

Chair Weatherford presented Trustee Boaz with a gift and thanked him for his service to the Board of Trustees.

Having served as a member on the Board of Trustees for 4 1/2 years, Trustee Les Muma announced that he is stepping down on June 30, 2022. Trustee Muma was appointed by Governor Rick Scott and is USF Alumni. He is grateful for the leadership and experience during his term.

Trustee Weatherford commented that the Muma family has had a huge impact on all three USF campuses. The Chair thanked Trustee Muma for his service to the Board of Trustees and the numerous Boards in which he and his wife Pam serve on throughout USF.

President Rhea Law, Trustees Horton, Carrere, Griffin thanked Mr. and Mrs. Muma for their time, leadership, inspiration, and generosity that they have provided over the years. Trustee and Mrs. Muma were presented with gifts.

Having no further business Chair Weatherford adjourned the Board of Trustees meeting.