



## MINUTES

ACE Committee Chair Oscar Horton welcomed everyone and called the meeting to order. Chair Horton asked Kiara Guzzo to call the roll.

### **Kiara Guzzo called the roll**

Trustee Oscar Horton  
Trustee Jennifer Jasinski Schneider  
Trustee Lauran Monbarren  
Trustee Nithin Palyam – Did not participate  
Trustee Fredrick Piccolo  
Trustee Melissa Seixas

There were no public comments.

### **New Business- Action Items**

#### **Approval of the Minutes**

August 23, 2022

Chair Horton requested a motion to approve the Minutes. The motion was given by Trustee Seixas and seconded by Trustee Jasinski Schneider. The Minutes were approved.

### **Tenure as a condition of Employment**

Sr. Associate Vice President Hayward Brown presented.

Administrators such as the President, Provost, Deans, Chairs and senior faculty who are recruited to USF are normally rewarded tenure as a condition of employment. These highly qualified individuals have earned tenure at their previous institutions, which makes them attractive candidates to USF. In order to attract them, USF must provide a package that is competitive with other nationally and internationally ranked universities.

The two nominees are:

Dr. Christina McCrae joined the USF College of Nursing on August 15, 2022 as a Full Professor. Dr. McCrae obtained her Ph.D. in clinical psychology (APA Accredited) from Washington University St. Louis, MO.

Dr. Ukamaka Oruche Ph.D., PMHCNS-BC, FAAN Joined the USF Health College of Nursing on September 13, 2022, as the Gordon Keller Professor of Nursing, Indianapolis IN. from Indiana University.





Trustee Seixas commended the Vice Provost on her upcoming new roll and commented that she will be of value to USFSP as well as the University community. Trustee Seixas would like to bring this issue before the USFSP Campus Board.

Dean Eric Eisenberg commented on retention challenges at the USF St. Petersburg campus. There isn't a broad inventory of majors that interest the students. A solution would be to look at the employer needs and compare things that were proposed at the poi