



USF Board of Trustees
Academics and Campus Environment Committee
Tuesday May 21, 2024
Microsoft Teams Meeting

Minutes

Trustees Chair Oscar Horton; Suryakanth Prasad Gottipati,
Jenifer Jasinski Schneider, Luran Monbarren, Rick Piccolo, Melissa Seixas

Chair Oscar Horton welcomed everyone and convened the ACE Committee Meeting.

Trustee Suryakanth Prasad Gottipati
Trustee Oscar Horton
Trustee Luran Monbarren
Trustee Melissa Seixas Did not participate.
Trustee Jenifer Jasinski Schneider
Trustee Rick Piccolo

A quorum was confirmed for the committee meeting.

Having no public comments, Chair Horton proceeded on with the meeting.

New Business – Action Items

Approval of Minutes

February 27, 2024, Minutes
April 18, 2024, Minutes

Chair Horton requested a motion to approve the February 27, 2024, and the April 18, 2024, minutes. The motion was given by Trustee Piccolo, seconded by Trustee Jasinski Schneider, and approved.

Faculty Nominations for Tenure

Chair Horton asked Provost Prasant Mohapatra to provide an update on the list of faculty nominations for tenure.

Provost Mohapatra presented the list of faculty nominations for tenure for review and approval by the USF Board of Trustees.

President Rhea Law has certified that the nominations for tenure have met the requirements and conditions contained in USF Regulations, Policies, and Procedures. She is satisfied that the nominees will make a significant professional contribution to USF and the academic community in general. If approved, tenure will be awarded effective August 7, 2024.

Provost Mohapatra reported that this was the culmination of a yearlong process. The tenure review process is rigorous and comprehensive, involving multiple levels of assessment, feedback and evaluation of candidate's achievement and contributions to their field and institutions by peers, Department Chairs and Deans.

A list of the diverse pool of faculty nominees for tenure for 2023-2024, effective 2024-2025 was presented. There were 39 faculty nominations including 10 from USF Health. The Provost reported that out of 42 faculty who applied, there were 2 denials and 1 withdrawal.

Please refer to the BOACE Committee archives for the list of nominees for Tenure.

Chair Horton had a question concerning monetary awards for being selected for tenure. He questioned if plans for the awards were calculated in advance.

The Provost acknowledged that the award is a promotion which includes a 9% increase, \$5000 when a faculty member goes from assistant to associate and \$7000 when they reach full professor. Faculty members who are only granted Tenure do not receive any type of monetary award. There is a strategic funding calculation of approximately \$1.5 to \$2 million for promoting and rewarding the good work of our faculty.

Chair Horton requested a motion for the Board to approve faculty nominations for tenure. The motion was given by Trustee Piccolo, seconded by Trustee Monbarren and approved.

Tenure Nominations as a Condition of Employment

Provost Prasant Mohapatra and Dr. Hayward Brown presented. The Provost provided a brief overview of 5 of the Academic Affairs candidates and their biographies.

Administrators such as the President, Provost, Deans, Chairs and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment. These highly qualified

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- Process Steps
- Anticipated New Degree Programs AY 2024-