

## Fraud for the Organization

In today's competitive environment, the pressure to achieve organizational success can lead employees to engage in fraudulent activities. These actions may involve the manipulation of data and metrics to enhance the organization's competitiveness, secure funding, or improve its standing in academic rankings. Such fraudulent behaviors can have serious financial, reputational, and legal consequences.

The following controls can help reduce the risk of fraud committed for the organization:

### Supporting documentation



- x Retain adequate documentation to support information reported for data verification and audit purposes. Ensure records are secured and available for review.

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### Data Verification



- x Compare data against reliable sources to verify the accuracy of reported information. Verification ensures data integrity and builds confidence in reported results.

- x Ensure that no single individual has control of all aspects of data reporting to reduce the risk of manipulation. Segregating duties enhances reporting integrity.

### Management Review



### Tone at the Top


- x Review reports and metrics for quality to identify unusual trends, patterns, or spikes in data reported. Timely analysis improves decision making accuracy. Where can I find more information?

- x Leadership should consistently model and enforce high ethical standards, prioritizing ethical behavior over reported metrics.

 [USF Regulation 5.091](#): Segregation of Duties: Fraud Prevention and Financial Detection

 USF Office of Internal Audit website: <https://www.usf.edu/audit/>

How can I report general USF fraud or abuse?

 Notify your supervisor

 Contact the USF Office of Internal Audit at (813) 974-2705

 Report general USF fraud & abuse through the [EthicsPoint](#) hotline at (866) 974-8411