

)"+%*"-.%/%"\$0!
I9)?7)+2.-!*+2-C3!2-!+1!)!./!8'3')*=1!C'-!*)??4!*/?'=+!+1!/=7?+4!,',K!*S3!*'3')*=1!
(*>7=+292)+4! 2.(=+F!8'3')*=1]3=1.?)*?4!(*>7=+292+4!31.7?>C'-!*)??4!K!=.,'-37*)+!:2+1!+1!
(*.(.*+2.-!./!)=7?+4!>7+2'3!;'FCF!(*=-+!./!+2,!2-!:. *P?.)><!332C-!>!2-!+1!'!3')*=1!)+'C.*4F!61!
/=7?+4!,',K!*!31.7?>!(.*.92>!)!K*2'!/)**+29!>'3=*2K2-C!*'3')*=1!(*>7=3!)->!+1'2*!2,(.*+)-='H!

)"+%"+-(1%,\$0!23

61!>'()*+',-+!*=.C-2`3!+1)+!+)=12-C!O('*/.*,)-='Q!23!,7?+2>2,'-32.-)?H!+1)+!N='??'-='!2-!

- #+7>'-'!*)+2-C3!)->].*!-)**) +29!37CC'3+2-C!)9*)C!)== '332K2?2+4]*'3(-.3292+4!+!)>'!/'=+29'
=.,,7-2=)+2.-!:2+1!3+7>'-' +3
- M"+3!,2-2,7,!N('=+)+2.-3!/.*)++'->2-C!+!/'>K)=P!/*.,!3+7>'-' +3H!K7+!:2+1.7+!37K3+)-+29'
=.7*3!'*9232.-3!)->].*!)->!) *+2=7?)+'>!(?)-!+!)33'33!+1!2,()=+!./+1.3!=1)-C'3
- ¥ \$)=7?+4!-)**) +29!'*/?'=+2-C!3+7>'-' +!-C)C',-' +!+1)+!, "+3!,2-2,7,!N('=+)+2.-3

?#%()@#+=%%+)789%\$+3+1#.():A<!

- ¥ #+7>'-'!9)?7)+2.-!*)+2-C3!(*>.,2-)-+?4!)->!. -323+'-' +?4!K'?.:!+1!'>'()*+,-+!)9*)C'3!:2 +1
-!*)3.-)K?'!-)**) +29!'N(?) +2.-!+!,2+2C)+!.*!=.-+N+7)?2`!' +1',F
- ¥ [C-. *2-C!>'/2=2'-=2'3!2-'!N23+2-C!=3*3'
- ¥ @'?.:!)9*)C!(*./.*,-)!2-!/) =2?2+)+2-C!3+7>'-' +!37== '33H!'-C)C',-' +H!, '-+.*2-CH
(*./332.-)?!>'9?.(, '-+H!)->!)>9232-CH!:12=1!,)4!K!'*/?'=+'>!2-R
- #+7>'-'!*)+2-C3!)->].*!-)**) +29!37CC'3+2-C!K'?.:!)9*)C!)== '332K2?2+4]*'3(-.3292+4!+!)
/'=+29! =.,,7-2=)+2.-!:2+1!3+7>'-' +3
- \$)2?2-C!+!.,'+!,2-2,7,!N('=+)+2.-3!:2+12-!+1!'>'()*+,-+!/.*)++'->2-C!+!/'>K)=P!/*.,
3+7>'-' +3!.*!/'>K)=P!/*.,!)--7)?!*92':3
- ¥ \$)=7?+4!-)**) +29!'*/?'=+2-C!K'?.:!)9*)C!3+7>'-' +!-C)C',-' +!+1)+!)2?3!+!, "+!,2-2,7,
'N('=+)+2.-3!:2+12-!+1!'>'()*+,-+

4.(3+1(*3\$+#"B)!C<

- ¥ J.!=?)!*!92>'-'!+!)>'L7)+!+)=12-C!(*./.*,-)!)->].*!/'=+29!'33!)+!+1!'?9'?!N('=+'>
/.*!+1!*)-P!/*.,*!+1)-!+.:!4')*3F
- ¥ [C-. *2-C!>'/2=2'-=2'3!2-'!N23+2-C!=.7*3'3Z!-!/'/*+3!+!.2,(*.9'
- ¥ #4??)K2!/)2?!+!./??.:!*'L72*!'!#\$!+',(?)+!'*L72*!,-+3!.*!,2332-C! =*2+2=)?!2-!/*.,)+2.-
- ¥ 0?)!*!92>'-'!+1)+!/) =7?+4!,K*!23!2-)= '332K?!)>!. -.%3(-.329!+!.!3+7>'-' +3

