CAS Promotion and Tenure Committee Report- 2019 Spring Report

The CAS Tenure and Promotion Committee was comprised of nine professors representing the
three “schools” within the USF College of Arts and Sciences (School of Humanities, School of
Natural Sciences and Mathematics, and School of Social Sciences). The committee was
convened on Oct. 29, 2018. As the first item of business, the committee elected a chair.

The committee focused its attentions on four issues: what was the department’s stated criteria
for tenure and promotion; what did the mid-tenure evaluation state, did the candidate meet
the criteria of excellence in instruction, service, and research as stipulated in the department
tenure and promotion guidelines, and how strong were the candidate’s outside letter of
support. Attention was given to excellence in instruction and service. Great scrutiny was given
to the productivity of the candidate’s research.

The committee reviewed 25 candidates for tenure and promotion and seven candidates for
promotion. These applications were forwarded to the Office of the Dean of CAS on December
2, 2018.

The committee was reconvened on April 4, 2019 to review nine mid-tenure applications. The
committee expects to conclude its work for the 2018-19 academic year on April 29, 2019.

Archivum works.

Faithfully submitted,

Frederick W. Pearce, Ph.D.
Chair, CAS Tenure and Promotion Committee