USF College of Arts and Sciences Faculty Council 
Meeting Minutes from Friday, January 27, 2023, 2:00 – 4:00 pm x November minutes approved 
Lisa Lamont x Lisa Lamont from USF HR introduced herself. She s

It was proposed to the CAS too bit they currently don’t have the budget to support the 
initiative. This is separate from the faculty development committee mentoring program. 
Dean’s Remarks 
x Attended the Dean’s advisory council with donors that advise the university. 
o The state is requiring we do more work in the area of career development. 
Having department chairs share the majors each department has. Also presented 
requests for money for the college. Wanted them to also know more about the 
humanities institute. It’s too small given the size of the university and the 
importance of the institute, especially relative to other R-1 institutions. Meeting 
with development and research offices to raise funds. Also asked the university 
space committee for more space for the humanities institute 
o We have a new Provost – Prasant Mohapatra – from UC Davis. Most recent role 
is VP of Research. One worry is that he has never been a dean as most provosts 
have been. Has supported the humanities and social sciences in his roles, and 
has experience with a multi-campus university. 
o Busy time in the college as departments are hiring but worried that politics may 
impact recruitment. Some good people have been hired. T&P at the college will 
be due to the provost soon, so the new provost will be looking at the T&P 
binders. Tangela Serls has begun her position, at training for hiring, diversity, and 
mentoring through Penn State and will be bringing that information back to the 
CAS departments. 
o Allison – curriculum deadline fast arriving and the reviews are going well. Pre-requisite changes are being made to streamline student registration. 
Faculty Concerns 
x Dean Michael - recommends generating power in numbers. we need to get together 
with the faculty senate to work on these issues. Reach out to our professional 
organizations. 
x Only sent the name of those in the DEI office. 
x No update on RCM and it will not be used this year as originally proposed. Maybe next 
year but they are still working on the model. 
x Salary compression – on the Tampa campus, 13 people were addressed who were most 
compressed and most highly productive. St. Pete campus meeting in February, 
addressed the four assistant professors going up for tenure, Sarasota has addressed the 
minimum for the instructors and trying to address the 15 faculty members who lack 
salary equity before the fall. Paul and Thomas said they can be contacted directly if 
people have questions. 
x Leadership Titles – (Toru) stipend differences between stipends and course releases,