

College of Arts and Sciences
Faculty Council
Meeting Minutes
November 1st, 2019

Attendees Cecil Greek , Brailen Guerra, Jarod Rosell, Frances Ramos, Karla Davis-Salazar, Jennifer Johnson, Steven Reader, Eric Eisenberg , Elizabeth Aranda , Razvan Teodorescu,

Absent Robert Potter, Jennifer Johnson, Elizabeth Bell, Allison Cleveland-Roberts, Kersuze Simeon-Jones, Jane Jorgenson , David Merkler, Michelle Hughes -Miller, Chantal e Begin

- I. **Meeting called to order by Dr. Karla Davis Salazar.**
- II. **Review of Minutes** Minutes were reviewed and changes were made accordingly
- III. **Dean's remarks**
 - The president is expanding his listening tour to colleges and CAS is going to be the first one. This tour will be on the 25th and there will be times where Faculty could meet and there is also a separate time for Staff.
 - This visit will also compromise of taking him on a tour around the different facilities in the college and an overview of how the college works.
 - There will be a prep meeting for the visit, where the main point will be underfunding, start ups, and the decision making culture.
 - Budget and Hiring:
 - There has been monthly meetings scheduled to talk about short term and long term budgeting and how can we split up budget accordingly.
 - There has been a hiring freeze implemented, and while it has been argued not to give raises to accommodate for new hires they have proceeded to give the raises.
 - Current questions is how to solve the budget hole and how to proceed with search for new hires?

- There is a new hiring plan that is being worked on that will allow departments to search for faculty and offer letters that will say “pending allocating funds”

IV. Old Business

- Dr. Kersuze sent out an email with verbiage explaining the changes that are being implemented in the upcoming Fall Assembly
- The CCGE Team sent out a flyer for the Fall Assembly event
- Discussion about positive feedback that was received about previous Fall Assembly and information that could be used to implement in future Assemblies
- Came to a conclusion to create a survey with Qualtrix where Faculty could ask questions that the dean will respond to during the Fall Assembly. The 15th was the deadline that was agreed upon.
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V. New Business

- The president is visiting on the 25th of November
- There will be an hour long Town Hall for Faculty and one for staff too.

VI. Meeting Adjourned