

to ensure that the candidate's character and ensure suitability of employment for a

6. A conviction for driving under the influence of alcohol and/or drugs within five (5) years of date of application, or any two (2) convictions for driving under the influence of alcohol and/or drugs in the comprehensive driving history.

1. Any material misstatement of fact, omission of information, or significant admission during the application, or background investigation process, including inconsistent statements made during all phases of the hiring process (to include the polygraph examination\*), or discrepancies between the background investigation and investigations conducted by this or other law enforcement agencies.

\*Discrepancies noted during the polygraph examination will be further explored if the applicant continues progression in the selection process.

2. Use of behavioral or other "countermeasures" in an attempt to defeat the polygraph examination.

3. Any forgery, alteration, or intentional omission of material facts on an official employment application, associated document, or repeated episodes of academic dishonesty.

4. Admission(s) of administrative conviction or criminal convictions for any act amounting to assault or any other violation of federal or state civil rights laws while under color of authority as a criminal justice employee.

5. Any admission(s) of administrative conviction or criminal conviction for failure to properly report witnessed criminal conduct committed by another law enforcement officer or criminal justice representative.

6. Discharged, or resigned to avoid discharge, from any position within a criminal justice agency for disciplinary reasons.

7. History of sustained Internal Affairs complaints or behavior that indicates poor conduct.

8. Falsifying documentation of law enforcement certification.

9. Dishonorably discharged from any military service.

1. Conviction for any criminal offense classified as, or equivalent to, a misdemeanor under Florida law within five (5) years of the date of application.

2. Adult conviction for two (2) or more offenses classified as, or equivalent to, a misdemeanor offense under Florida law within five (5) years of the date of application.

3. Conviction for any offense classified as, or equivalent to, a misdemeanor under Florida law while employed as a peace officer (including military police officers) within five (5) years of the date of application.

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